EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NOTIFICATION AND FEDERAL EMPLOYEE ANTIDISCRIMINATION AND RETALIATION ACT "NO FEAR" Public Law 107-174

On May 15, 2002, President George W. Bush signed into law the Notification and Federal Employee Antidiscrimination and Retaliation Act, the No FEAR Act. The Act increased Federal agency accountability for acts of discrimination or reprisal taken against employees.

One of the requirements of the No FEAR Act is that Federal agencies post on their public web sites summary statistical data relating to Equal Employment Opportunity complaints filed against the respective agencies.

The United States Secret Service's public web site contains statistical information in accordance with the No FEAR Act. This data is updated on a quarterly basis.

When reviewing the complaint data, it should be noted that the United States Secret Service formal complaints process was conducted by the Department of the Treasury prior to FY 2004.

The format of data has been changed to follow Department of Homeland Security requirements. No FEAR Act data for the Department of Homeland Security can be found at www.dhs.gov.

For further information, please contact the Director, Office of Equal Opportunity.

United States Secret Service Office of Equal Opportunity 950 H Street, N.W. Suite 7310 Washington, D.C. 20223

- Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002
- Proposed OPM Regulations for Title II of No Fear
- Proposed EEOC Regulations for Title III of No Fear
- Secret Service EEO Complaint Data

EQUAL EMPLOYMENT OPPORTUNITY DATA POSTED PURSUANT TO THE NO FEAR ACT: USSS COMPLAINT ACTIVITY

Data as of March 31, 2008, 2nd Qtr. 2008

		Comp	arative	Data			
	Pr	evious	ta	2008	2008		
Complaint Activity	2003	2004	Thru 1 st Qtr.	Thru 2 nd Qtr.			
Number of							
Complaints Filed	4	14	9	11	16	9	10
Number of							
Complainants	4	14	9	11	16	9	10
Repeat Filers	1	0	1	0	0		

Complaints by		Comp	arative	Data			
Basis	Pr	evious	Fiscal \	ear Da	ta		
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 1 st Qtr.	2008 Thru 2 nd Qtr.
Race	3	7	12	4	6	5	6
Color	0	2	1	0	0	0	0
Religion	1	0	0	1	0	0	0
Reprisal	2	10	9	4	9	2	3
Sex	1	4	4	3	4	2	3
National Origin	2	3	3	0	1	2	2
Equal Pay Act	0	0	0	0	0	0	0
Age	1	2	2	2	3	1	2
Disability	1	4	1	5	3	2	0
Non-EEO	0	0	0	0	1	0	0

Complaints by		Comp	arative	Data			
Issue	Pr	evious	ta				
Note: Complaints can be filed alleging multiple issues. The sum of the issues may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 1 st Qtr.	2008 Thru 2 nd Qtr.
Appointment/Hire	0	0	1	0	0	0	0
Assignment of Duties	1	1	2	0	0	0	0
Awards	0	0	0	0	1	0	0
Conversion to Full- time	0	1	0	0	0	0	0
Disciplinary Action	t .		t				
Demotion	0	0	1	0	0	0	0
Reprimand	0	0	0	0	1	1	1
Removal	0	0	0	0	0	1	1
Suspension	1	0	0	1	1	3	3
Other	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0
Evaluation Appraisal	0	3	1	1	1	1	1
Examination/Test	0	0	1	0	0	0	0
Harassment							
Non-Sexual	5	3	2	4	3	4	4
Sexual	0	1	1	0	0	1	1
Medical Examination	0	0	0	0	0	0	0
Pay (Including Overtime)	1	0	1	0	0	1	1
Promotion/Non- Selection	1	3	5	4	5	1	2
Reassignment							
Denied	0	0	1	0	1	0	0
Directed	1	0	4	0	2	0	0
Reasonable Accommodation	0	1	0	2	0	1	1
Reinstatement	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0
Termination	0	4	0	2	0	0	0
Terms/Conditions of Employment	1	1	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0
Training	0	0	1	0	0	0	0
Other	0	5	5	1	3	0	0

	Comparative Data 2008 2008												
Processing Time	Pr	evious	Fiscal \	ear Da	ta	2008 Thru 1 st	2008 Thru 2 nd						
	2003	2004	2005	2006	2007	Qtr.	Qtr.						
Complaints pending during fiscal year	13	11	7	25	37	15	14						
Average number of days in investigation stage	198.6	246.1	203	227.6	215.4	245.6	260.9						
Average number of days in final action stage	537	643	134	190.4	205.1	25	19.3						
Complaint pending during fiscal year where hearing was requested	10	10	6	14	18	10	11						
Average number of days in investigation stage	200	260	214	305.9	275.1	245.3	255.6						
Average number of days in final action stage	697	722	0	41.3	188.5	25	19.3						
Complaint pending during fiscal year where hearing was not requested	3	1	1	11	19	5	3						
Average number of days in investigation stage	194	116	141	253.9	147.6	246.2	280.3						
Average number of days in final action stage	218	170	134	302.2	238	0	0						

Complaints		Comp		2008	2008		
Dismissed by	Pr	evious	Fiscal \	ear Da	ta	Thru 1 st	Thru 2 nd
Agency	2003	2004	2007	Qtr.	Qtr.		
Total Complaints Dismissed by							
Agency	1	1	3	2	4	0	1
Average days							
pending prior to							
dismissal	120	122	78	89.5	122.7	0	184
Complaints							
Withdrawn by							
Complainants							
Total Complaints							
Withdrawn by							
Complainants	0	0	0	0	0	0	0

				Com	par	ative	Da	ta						
			Pre	vious	s Fis	scal Y	'ear	Data	3		20	80	200	8(
Total Final Actions					Th		Thru	2nd						
Finding	2003 2004 2005 2006 2007										1st	Qtr.	Qtı	۲.
Discrimination	# % # % # % # % # %									#	%	#	%	
Total Number														
Findings	0		0		0		0		0		0		0	
Without Hearing	0		0		0		0		0		0		0	
With Hearing	0	0 0 0 0									0		0	

Findings of Discrimination			Des		•	ative								
Rendered by Basis Note: Complaints can be filed alleging multiple bases. The sum of	2	003		vious		005		006		007	2008 Thru 1st (ı	200 Thru Qti	2nd
the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0		0	
Race	0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0	
Sex	0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0	
Findings After Hearing														
Race	0		0		0		0		0		0		0	
Color	0		0		0		0		0		0		0	
Religion	0		0		0		0		0		0		0	
Reprisal	0		0		0		0		0		0		0	
Sex Netheral Origin	0		0		0		0		0		0		0	
National Origin	0		0		0		0		0		0		0	
Equal Pay Act	0		0		0		0		0		0		0	
Age	0		0		0		0		0		0		0	
Disability	0		0		0		0		0		0		0	
Non-EEO	0		0		0		0		0		0		0	

Findings Without Hearing								
Race	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	

				Com	para	ative	Dat	a						
			D		-: -	! \				80	2008			
Findings of	20	003	_	vious 004		005		<u>Data</u> 006		007		ru Qtr.	Thru 2 Qtr.	2nd
Discrimination Rendered by Issue	#	%	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	77	76			<i>π</i>	76	π	76	π	76	π	76	π	76
Appointment/Hire	0		0		0		0		0		0		0	
Assignment of Duties	0		0		0		0		0		0		0	
Awards	0		0		0		0		0		0		0	
Conversion to Full- time	0		0		0		0		0		0		0	
Disciplinary Action														
Demotion	0		0		0		0		0		0		0	
Reprimand	0		0		0		0		0		0		0	
Suspension	0		0		0		0		0		0		0	
Removal	0		0		0		0		0		0		0	
Other	0		0		0		0		0		0		0	
Duty Hours	0		0		0		0		0		0		0	
Evaluation Appraisal	0		0		0		0		0		0		0	
Examination/Test	0		0		0		0		0		0		0	
Harassment														
Non-Sexual	0		0		0		0		0		0		0	
Sexual	0		0		0		0		0		0		0	
Medical Examination	0		0		0		0		0		0		0	
Pay (Including Overtime)	0		0		0		0		0		0		0	
Promotion/Non- Selection	0		0		0		0		0		0		0	
Reassignment														
Denied	0		0		0		0		0		0		0	
Directed	0		0		0		0		0		0		0	

Descapable									
Reasonable Accommodation	0	0	0	0			0	0	
Reinstatement	0	0	0	0	0	+	0	0	
Retirement	0	0	0		0	+	0	0	
Termination	0	0	0	0	0	+	0	0	
	U	0	0	1 0	1 0	1	0	0	
Terms/Conditions of Employment	0	0	0	0			0	О	
Time and Attendance	0	0	0	0	0	+	0	0	
Training	0	0	0		0	+	0	0	
Other	0	0	0		0	+	0	0	
Other	U	10	1 10	1 10	1 0		0		
Findings After		Т	T	T	T T	Т			
Hearing									
Appointment/Hire	0	0	C	0	0		0	0	
Assignment of Duties	0	0	C			+	0	0	
Awards	0	0				+	0	0	
Conversion to Full-	U	- 0		+ + +	+ + +	+ +	0		
time	0	0			0		0	0	
Disciplinary Action					+ + -			0	
Demotion Demotion	0	0	C	0	0	1	0	0	
Reprimand	0	0				+	0	0	
Suspension	0	0	C				0	0	
Removal	0	0	C				0	0	
Other	0	0	C		+ + + + + + + + + + + + + + + + + + + +		0	0	
Duty Hours	0	0			+ + + + + + + + + + + + + + + + + + + +		0	0	
Evaluation Appraisal	0	0					0	0	
Examination/Test	0	0	C	+ + + + + + + + + + + + + + + + + + + +		+	0	0	
Harassment	0				1 1	1			
Non-Sexual	0	0	C	0	0		0	0	
Sexual	0	0			+ + + + + + + + + + + + + + + + + + + +		0	0	
Medical Examination	0	0		+ + + + + + + + + + + + + + + + + + + +		+	0	0	
Pay (Including	U					1			
Overtime)	0	0	C		0		0	0	
Promotion/Non-				+ + +					
Selection	0	0	C	0	0		0	0	
Reassignment									
Denied	0	0	С	0	0		0	0	
Directed	0	0	C	+ + + + + + + + + + + + + + + + + + + +			0	0	
Reasonable									
Accommodation	0	О	C		0		0	0	
Reinstatement	0	0	С	0	0		0	0	
Retirement	0	0	C				0	0	
Termination	0	0	C				0	0	
Terms/Conditions of				1 1		1			
Employment	0	О	C	0	0		0	0	
Time and Attendance	0	0	C		+ + + + + + + + + + + + + + + + + + + +		0	0	
Training	0	0	C				0	0	
Other	0	0	+				0	0	
				, , ,					

Findings Without Hearing								
Appointment/Hire	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	
Conversion to Full- time	0	0	0	0	0	0	0	
Disciplinary Action								
Demotion	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	
Harassment								
Non-Sexual	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	
Promotion/Non- Selection	0	0	0	0	0	0	0	
Reassignment								
Denied	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	
Terms/Conditions of Employment	0	0	0	0	0	0	0	
Time and Attendance	0	0	0	0	0	0	0	
Training	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	

Pending	_	Com	parative	Data				
Complaints Filed in		Previous	2008	2008	OI			
Previous Fiscal Years by Status	2003	2004	Thru 1st Qtr.	Thru Qtr.	2na			
Total complaints from								
previous Fiscal Years	20	23	20	12	13	24		20
Total Complainants	20	23	24		19			

Number complaints pending										
Investigation	1	11	11	0	0	7	5			
Hearing	15	7	7	7	6	6	6			
Final Action	4	5	2	5	4	7	5			
Appeal with EEOC Office of Federal										
Operations	0	0	0	0	3	4	4			

Complaint	Comparative Data Complaint Previous Fiscal Year Data						
Investigations	2003	2004	2005	2006	2007	1st Qtr.	Qtr.
Pending Complaints Where Investigations							
Exceeds Required							
Time Frames	1	2	2	0	1	0	1