

March 1, 2007

NOTICE TO ALL BARGAINING UNIT EMPLOYEES

Annual Notice of Weingarten Rights under 5 U.S.C. § 7114
(a) (2) (B)

5 U.S.C. Chapter 71 gives employees in units represented by an exclusive representative the right to have a union representative present at a meeting which involves an examination by a representative of management in connection with an investigation. This right is provided in Section 7114 (a) (2) (b) of 5 U.S.C., which states:

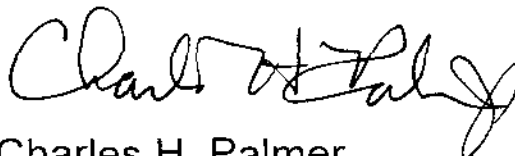
“(a) (2) (B) An exclusive representative of an appropriate unit in a n agency shall be given the opportunity to represented at . . .

(B) any examination of an employee in the unit by a representative of the agency in connection with an investigation if—

(i) the employee reasonably believes that the examination may result in disciplinary action against the employee; and

(ii) the employee requests representation.”

Therefore, as required by Section 7114(a) (3), you are hereby given annual notice of the right set forth in this provision.



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Chief

Employee & Labor Relations Branch