














SUMMARY OF KEY MANAGEMENT ISSUES

The President's Management Agenda

The President's Management Agenda contains five government-wide goals, augmented by agency-specific program goals, to improve federal management and deliver results that matter to the American people. In addition to the government-wide goals the SBA has three agency-specific

goals: Faith-based and Community Initiatives; Eliminating Improper Payments; and Improved Credit Management. The following chart shows SBA's FY 2007 ratings and summarizes significant achievements for each PMA goal. Additional information on the President's Management Agenda can be found at www.results.gov.

Summary of the Small Business Administration's FY 2007 President's Management Agenda Ratings	Status	Progress
Human Capital In FY 2007 the SBA continued work towards achieving a "green" rating for <i>status</i> as well as <i>progress</i> . The Agency revised its Strategic Human Capital Plan to align with the Agency's Strategic Plan and completed assessment of leadership performance competencies.	Yellow  Y	Green  G
Competitive Sourcing The SBA dropped to "yellow" in <i>status</i> and <i>progress</i> on Competitive Sourcing in FY 2007. The Agency is planning for increased competition in FY 2008.	Yellow  Y	Yellow  Y
Improved Financial Performance In FY 2007 the SBA received a clean annual audit report and met reporting deadlines. The Agency completed action on audit remediation and financial initiatives. In addition, the Agency is working to expand the use of financial information to inform decision-making.	Yellow  Y	Green  G
Electronic Government The SBA is working to improve electronic government through certifying compliance with policies to protect personally identifiable information. The Agency has improved its enterprise architecture and system security, and continues to implement e-government applications.	Yellow  Y	Yellow  Y
Improved Program Performance In FY 2007 the SBA maintained a solid "green" for <i>status</i> and <i>progress</i> on this initiative. All SBA programs have at least one efficiency measure; marginal costs were calculated for major programs and used for setting goals for the FY 2009 OMB budget submission.	Green  G	Green  G
Faith-Based and Community Initiatives In 2007 the SBA developed and began implementing a comprehensive outreach and technical assistance strategy for this initiative. The Agency incorporated faith-based partners into its disaster response plan.	Yellow  Y	Green  G
Eliminating Improper Payments Error rates for all SBA programs have historically been very low. FY 2007 is the first year that the SBA is reporting on the 7(a) and 504 Certified Development Company guaranteed loan programs. The Agency has reporting procedures and recovery targets as required for its programs.	Yellow  Y	Green  G
Improved Credit Management Improved Credit Management was established as a new initiative in FY 2006. The SBA met its FY 2007 milestones for this initiative and is working to provide analysis of major loan program portfolio risk indicators.	Red  R	Green  G

Key to Status and Progress Ratings			
Green  G	Success/ Meets Established Standards		Improved During FY 2007
Yellow  Y	Mixed Result/ Some Standards Not Met		Declined During FY 2007
Red  R	Unsatisfactory/ Serious Flaws Present		