# JOB ADVERTISEMENT

ANNOUNCEMENT NO: ABHS-2008-06

**OPEN:** August 07, 2008

**CLOSE:** Open Until Filled

**SALARY:** 45,000 – 52,000

**TITLE OF POSITION:** Behavioral Health Clinician/Therapist

**IMMEDIATE SUPERVISOR:** Clinical Director

# **STATEMENT OF JOB:**

The clinician provides professional mental health, individual, family and group counseling and substance abuse counseling services at the Cibecue Clinic for the White Mountain Apache Tribe under the authority of Apache Behavioral Health Services. Provides professional mental health counseling and substance abuse services to adults, adolescents, children, family and other populations as needed. Provides additional duties including supervision of paraprofessional staff.

### **DUTIES AND RESPONSIBILITIES:**

- 1. Provides clinical services, assessment, individual, family and group therapy for all required populations in a variety of settings, including in office, I.H.S. hospital Tribal court, jail, detention, client's homes and off reservation settings.
- 2. Ability to facilitate referral process to assure continuity of care with outside agencies and across programs at ABHS.
- 3. Ability to develop positive working relationships with IHS, Tribal court, prosecution, Probation, Social Services, State/County Court, Prosecution, Probation, DES/DDD and other programs as necessary.
- 4. Ability to provide twenty-four hour on-call rotation including irregular hours, weekend and holiday duty during on-call shift.
- 5. Ability to provide crisis services as needed in the office, court, jail, client's homes, hospital emergency room, etc.

- 6. Ability to maintain client records in accordance with ABHS, Federal, State, Tribal and local requirements.
- 7. Ability to maintain daily logs and service tickets with completed documentation in adherence with ABHS policy for billing purposes.
- 8. Provides mental health education for clients, families, the public, Tribal and/or community programs as applicable or directed.
- 9. Stays abreast of most current information concerning mental health related topics and provides in-service education for ABHS staff, Social Services and other agency staff as appropriate.
- 10. Provides supervision for paraprofessional case management staff at Cibecue office.
- 11. Participation in all required ABHS meetings and training, including weekly all staff and clinical staff meetings.
- 12. Attends all appropriate clinical management teams, including adult teams both within and outside of ABHS.

# **QUALIFICATIONS:**

Must possess an M.A./M.S./M.S.W. in a counseling/mental health field from a regionally accredited graduate program. Must have a minimum of three years post-masters independently licensed practice as an LPC, LCSW, or LMFT. Must be able to pass fingerprint background check. Prefer at least two years supervisory experience and one to two years experience working with Native Americans. Possess a valid Arizona driver's license and have personal transportation which may be used for business purposes with reimbursement for mileage as applicable. Must be able to work collaboratively in a rural multicultural setting.

**OTHER**: Benefits include: 401(K) with employer match; medical, dental, vision, prescription and hearing coverage; 13 paid holidays in addition to Tribal holidays; 13 days sick leave per year with unused leave carry over; 13 days paid annual leave that increases with seniority and I.H. S. loan repayment program for those that qualify. More information can be obtained at <a href="http://wmabhs.org">http://wmabhs.org</a>.

# **HOW TO APPLY:**

Applications may be downloaded from our website at <a href="http://wmabhs.org">http://wmabhs.org</a>. Resumes will be accepted in lieu of the application; however we will need a signed application for processing a background check. All documents should be submitted to the following:

Apache Behavioral Health Services, Inc. Attention: Paulene S. George P.O. Box 1089 Whiteriver, Arizona 85941 (928) 338-4811, Ext. 2224