

**SALARY TABLE 2008-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.82%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CARY, NC**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.06%)

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.54	\$ 9.86	\$ 10.18	\$ 10.49	\$ 10.81	\$ 11.00	\$ 11.31	\$ 11.63	\$ 11.64	\$ 11.94
	O	14.31	14.79	15.27	15.74	16.22	16.50	16.97	17.45	17.46	17.91
2	B	10.73	10.98	11.34	11.64	11.77	12.11	12.46	12.81	13.15	13.50
	O	16.10	16.47	17.01	17.46	17.66	18.17	18.69	19.22	19.73	20.25
3	B	14.05	14.44	14.83	15.22	15.61	16.00	16.39	16.78	17.17	17.56
	O	21.08	21.66	22.25	22.83	23.42	24.00	24.59	25.17	25.76	26.34
4	B	15.77	16.21	16.65	17.08	17.52	17.96	18.40	18.84	19.28	19.71
	O	23.66	24.32	24.98	25.62	26.28	26.94	27.60	28.26	28.92	29.57
5	B	18.13	18.62	19.11	19.60	20.09	20.58	21.07	21.56	22.05	22.54
	O	27.20	27.93	28.67	29.40	30.14	30.87	31.61	32.34	33.08	33.81
6	B	19.12	19.67	20.21	20.76	21.30	21.85	22.40	22.94	23.49	24.04
	O	28.68	29.51	30.32	31.14	31.95	32.78	33.60	34.41	35.24	36.06
7	B	20.64	21.24	21.85	22.46	23.07	23.67	24.28	24.89	25.49	26.10
	O	30.96	31.86	32.78	33.69	34.61	35.51	36.42	37.34	38.03	38.03
8	B	21.51	22.18	22.86	23.53	24.20	24.87	25.55	26.22	26.89	27.56
	O	32.27	33.27	34.29	35.30	36.30	37.31	38.03	38.03	38.03	38.03
9	B	23.02	23.76	24.50	25.25	25.99	26.73	27.47	28.22	28.96	29.70
	O	34.53	35.64	36.75	37.88	38.03	38.03	38.03	38.03	38.03	38.03
10	B	25.35	26.17	26.98	27.80	28.62	29.44	30.25	31.07	31.89	32.71
	O	38.03	38.03	38.03	38.03	38.03	38.03	38.03	38.03	38.03	38.03
11	B	26.95	27.85	28.75	29.65	30.54	31.44	32.34	33.24	34.14	35.04
	O	38.03	38.03	38.03	38.03	38.03	38.03	38.03	38.03	38.03	38.03
12	B	32.30	33.38	34.46	35.53	36.61	37.69	38.76	39.84	40.92	42.00
	O	38.03	38.03	38.03	38.03	38.03	38.03	38.76	39.84	40.92	42.00
13	B	38.41	39.69	40.97	42.25	43.54	44.82	46.10	47.38	48.66	49.94
	O	38.41	39.69	40.97	42.25	43.54	44.82	46.10	47.38	48.66	49.94
14	B	45.39	46.90	48.42	49.93	51.44	52.96	54.47	55.98	57.50	59.01
	O	45.39	46.90	48.42	49.93	51.44	52.96	54.47	55.98	57.50	59.01
15	B	53.39	55.17	56.95	58.73	60.51	62.29	64.07	65.85	67.63	69.41
	O	53.39	55.17	56.95	58.73	60.51	62.29	64.07	65.85	67.63	69.41