

**SALARY TABLE 2008-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.53%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-FLINT, MI**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.34%)

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.01	\$ 10.34	\$ 10.67	\$ 11.01	\$ 11.34	\$ 11.53	\$ 11.86	\$ 12.20	\$ 12.21	\$ 12.52
	O	15.02	15.51	16.01	16.52	17.01	17.30	17.79	18.30	18.32	18.78
2	B	11.25	11.52	11.89	12.21	12.34	12.71	13.07	13.43	13.80	14.16
	O	16.88	17.28	17.84	18.32	18.51	19.07	19.61	20.15	20.70	21.24
3	B	14.73	15.14	15.55	15.96	16.37	16.78	17.19	17.60	18.01	18.42
	O	22.10	22.71	23.33	23.94	24.56	25.17	25.79	26.40	27.02	27.63
4	B	16.54	17.00	17.46	17.92	18.38	18.84	19.30	19.76	20.22	20.68
	O	24.81	25.50	26.19	26.88	27.57	28.26	28.95	29.64	30.33	31.02
5	B	19.02	19.53	20.04	20.56	21.07	21.58	22.10	22.61	23.13	23.64
	O	28.53	29.30	30.06	30.84	31.61	32.37	33.15	33.92	34.70	35.46
6	B	20.05	20.63	21.20	21.77	22.35	22.92	23.49	24.06	24.64	25.21
	O	30.08	30.95	31.80	32.66	33.53	34.38	35.24	36.09	36.96	37.82
7	B	21.65	22.28	22.92	23.56	24.19	24.83	25.47	26.10	26.74	27.37
	O	32.48	33.42	34.38	35.34	36.29	37.25	38.21	39.15	39.89	39.89
8	B	22.56	23.27	23.97	24.68	25.38	26.09	26.79	27.50	28.20	28.91
	O	33.84	34.91	35.96	37.02	38.07	39.14	39.89	39.89	39.89	39.89
9	B	24.14	24.92	25.70	26.48	27.26	28.04	28.82	29.60	30.38	31.16
	O	36.21	37.38	38.55	39.72	39.89	39.89	39.89	39.89	39.89	39.89
10	B	26.59	27.45	28.30	29.16	30.02	30.88	31.73	32.59	33.45	34.31
	O	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89
11	B	28.27	29.21	30.15	31.10	32.04	32.98	33.92	34.86	35.81	36.75
	O	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89	39.89
12	B	33.88	35.01	36.14	37.27	38.40	39.53	40.66	41.79	42.92	44.05
	O	39.89	39.89	39.89	39.89	39.89	39.89	40.66	41.79	42.92	44.05
13	B	40.29	41.63	42.98	44.32	45.66	47.01	48.35	49.69	51.04	52.38
	O	40.29	41.63	42.98	44.32	45.66	47.01	48.35	49.69	51.04	52.38
14	B	47.61	49.20	50.78	52.37	53.96	55.55	57.13	58.72	60.31	61.89
	O	47.61	49.20	50.78	52.37	53.96	55.55	57.13	58.72	60.31	61.89
15	B	56.00	57.87	59.74	61.61	63.47	65.34	67.21	69.07	70.94	71.39
	O	56.00	57.87	59.74	61.61	63.47	65.34	67.21	69.07	70.94	71.39