

## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

### Departmental Offices (DO)

**For 3rd Quarter 2008 for period ending June 30, 2008**

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Number of Complaints Filed	9	7	7	9	10	3
Number of Complainants	9	7	7	9	10	3
Repeat Filers	0	0	0	1	0	0

Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Race	7	5	3	6	5	1
Color	0	0	0	0	3	0
Religion	0	2	0	1	0	0
Reprisal	4	4	4	5	2	2
Sex	3	3	4	4	6	1
National Origin	1	1	0	0	1	1
Equal Pay Act	0	0	0	0	0	0
Age	5	5	6	7	3	1
Disability	0	2	1	3	0	0
Non-EEO	0	0	0	0	3	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06- 30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Appointment/Hire	0	0	0	0	0	0
Assignment of Duties	4	1	0	1	3	2
Awards	1	0	1	0	0	1
Conversion to Full-time	0	0	0	0	0	0
<b>Disciplinary Action</b>						
Demotion	0	0	0	0	0	0
Reprimand	1	0	2	1	2	0
Suspension	0	1	1	0	1	1
Removal	0	0	0	1	1	0
Other	0	0	0	0	0	1
Duty Hours	0	0	0	0	2	0
Evaluation Appraisal	2	2	0	4	0	1
Examination/Test	0	0	0	0	0	0
<b>Harassment</b>						
Non-Sexual	1	3	3	3	4	3
Sexual	0	0	0	0	1	0
Medical Examination	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	1
Promotion/Non-Selection	4	1	2	3	1	2
<b>Reassignment</b>						
Denied	0	0	0	1	0	0
Directed	0	0	0	0	0	1
Reasonable Accommodation	0	0	0	0	0	0

Complaints by Issue	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
<i>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</i>	2003	2004	2005	2006	2007	
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	0	1	0	2	0	0
Terms/Conditions of Employment	1	3	3	5	1	2
Time and Attendance	0	1	1	1	1	0
Training	0	1	0	0	0	0
Other	0	0	0	0	0	0

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Complaints pending during fiscal year						
Average number of days in investigation	325.50	213.67	284.50	380.75	249.00	325.00
Average number of days in final action	328.00	1,007.00	542.67	31.00	99.00	29.33
Complaint pending during fiscal year where hearing was requested						
Average number of days in investigation	0	0	0	375.50	207.00	0
Average number of days in final action	0	0	0	0	5.33	2.00
Complaint pending during fiscal year where hearing was not requested						
Average number of days in investigation	325.50	213.67	284.50	386.00	291.00	325.00

Processing Time	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Average number of days in final action	328.00	1,007.00	542.67	31.00	192.67	43.00

Complaints Dismissed by Agency*	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06-30
	2003	2004	2005	2006	2007	
Total Complaints Dismissed by Agency	0	0	0	1	4	1
Average days pending prior to dismissal	0	0	0	68	420	308
Complaints Withdrawn by Complainants						
Total Complaints Withdrawn by Complainants	2	0	0	0	1	1

\* FY 2003-FY2005 data is not available due to migration to new ICMS.

Total Final Agency Actions Finding Discrimination*	Comparative Data											
	Previous Fiscal Year Data										2008 Thru 06-30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

\* FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination Rendered by Basis*	Comparative Data	
	Previous Fiscal Year Data	2008













Findings of Discrimination Rendered by Issue*	Comparative Data											
	Previous Fiscal Year Data										2008 Thru 06- 30	
	2003		2004		2005		2006		2007			
	#	%	#	%	#	%	#	%	#	%	#	%
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

\* FY 2003-FY 2004 data is not available due to migration to new ICMS.

Pending Complaints Filed in Previous Fiscal Years by Status	Comparative Data					
	Previous Fiscal Year Data					2008 Thru 06- 30
	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	7	12	15	10	14	16
Total Complainants	5	8	4	8	7	8
<b>Number complaints pending</b>						
Investigation	1	0	2	1	0	2

<b>Pending Complaints Filed in Previous Fiscal Years by Status</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2008 Thru 06- 30</b>
	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	
ROI issued, pending Complainant's action	0	0	0	0	0	1
Hearing	1	0	2	1	0	2
Final Agency Action	0	0	0	0	1	0

<b>Complaint Investigations</b>	<b>Comparative Data</b>					
	<b>Previous Fiscal Year Data</b>					<b>2008 Thru 06- 30</b>
	<b>2003</b>	<b>2004</b>	<b>2005</b>	<b>2006</b>	<b>2007</b>	
Pending Complaints Where Investigations Exceed Required Time Frames	2	4	3	4	1	3