

**SALARY TABLE 2008-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.40%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA**

(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.39%)

EFFECTIVE JANUARY 2008

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 19,671	\$ 20,328	\$ 20,982	\$ 21,633	\$ 22,287	\$ 22,671	\$ 23,318	\$ 23,970	\$ 23,995	\$ 24,608
2	22,116	22,643	23,374	23,995	24,263	24,976	25,689	26,402	27,116	27,829
3	28,957	29,762	30,566	31,370	32,175	32,979	33,783	34,588	35,392	36,196
4	32,512	33,415	34,319	35,222	36,126	37,030	37,933	38,837	39,740	40,644
5	37,377	38,387	39,396	40,406	41,416	42,426	43,435	44,445	45,455	46,465
6	39,416	40,542	41,669	42,795	43,921	45,048	46,174	47,300	48,426	49,553
7	42,548	43,799	45,050	46,301	47,552	48,803	50,054	51,305	52,555	53,806
8	44,351	45,736	47,122	48,508	49,894	51,280	52,666	54,052	55,438	56,824
9	47,455	48,986	50,518	52,049	53,580	55,112	56,643	58,174	59,706	61,237
10	52,259	53,945	55,631	57,317	59,003	60,689	62,375	64,061	65,747	67,433
11	55,563	57,415	59,267	61,119	62,971	64,824	66,676	68,528	70,380	72,232
12	66,596	68,816	71,037	73,257	75,477	77,698	79,918	82,138	84,359	86,579
13	79,193	81,834	84,474	87,114	89,755	92,395	95,035	97,676	100,316	102,956
14	93,581	96,701	99,820	102,939	106,058	109,178	112,297	115,416	118,535	121,655
15	110,080	113,750	117,420	121,089	124,759	128,429	132,098	135,768	139,438	143,108