

SALARY TABLE 2008-PX (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.74%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.88%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 9.37 | \$ 9.68 | \$ 10.00 | \$ 10.31 | \$ 10.62 | \$ 10.80 | \$ 11.11 | \$ 11.42 | \$ 11.43 | \$ 11.72 |
| | O | 14.06 | 14.52 | 15.00 | 15.47 | 15.93 | 16.20 | 16.67 | 17.13 | 17.15 | 17.58 |
| 2 | B | 10.54 | 10.79 | 11.14 | 11.43 | 11.56 | 11.90 | 12.24 | 12.58 | 12.92 | 13.26 |
| | O | 15.81 | 16.19 | 16.71 | 17.15 | 17.34 | 17.85 | 18.36 | 18.87 | 19.38 | 19.89 |
| 3 | B | 13.80 | 14.18 | 14.56 | 14.95 | 15.33 | 15.71 | 16.09 | 16.48 | 16.86 | 17.24 |
| | O | 20.70 | 21.27 | 21.84 | 22.43 | 23.00 | 23.57 | 24.14 | 24.72 | 25.29 | 25.86 |
| 4 | B | 15.49 | 15.92 | 16.35 | 16.78 | 17.21 | 17.64 | 18.07 | 18.50 | 18.93 | 19.36 |
| | O | 23.24 | 23.88 | 24.53 | 25.17 | 25.82 | 26.46 | 27.11 | 27.75 | 28.40 | 29.04 |
| 5 | B | 17.81 | 18.29 | 18.77 | 19.25 | 19.73 | 20.21 | 20.69 | 21.17 | 21.66 | 22.14 |
| | O | 26.72 | 27.44 | 28.16 | 28.88 | 29.60 | 30.32 | 31.04 | 31.76 | 32.49 | 33.21 |
| 6 | B | 18.78 | 19.31 | 19.85 | 20.39 | 20.92 | 21.46 | 22.00 | 22.53 | 23.07 | 23.61 |
| | O | 28.17 | 28.97 | 29.78 | 30.59 | 31.38 | 32.19 | 33.00 | 33.80 | 34.61 | 35.42 |
| 7 | B | 20.27 | 20.87 | 21.46 | 22.06 | 22.65 | 23.25 | 23.85 | 24.44 | 25.04 | 25.63 |
| | O | 30.41 | 31.31 | 32.19 | 33.09 | 33.98 | 34.88 | 35.78 | 36.66 | 37.35 | 37.35 |
| 8 | B | 21.13 | 21.79 | 22.45 | 23.11 | 23.77 | 24.43 | 25.09 | 25.75 | 26.41 | 27.07 |
| | O | 31.70 | 32.69 | 33.68 | 34.67 | 35.66 | 36.65 | 37.35 | 37.35 | 37.35 | 37.35 |
| 9 | B | 22.61 | 23.34 | 24.07 | 24.80 | 25.53 | 26.26 | 26.99 | 27.72 | 28.44 | 29.17 |
| | O | 33.92 | 35.01 | 36.11 | 37.20 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 |
| 10 | B | 24.90 | 25.70 | 26.50 | 27.31 | 28.11 | 28.91 | 29.72 | 30.52 | 31.32 | 32.13 |
| | O | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 |
| 11 | B | 26.47 | 27.35 | 28.24 | 29.12 | 30.00 | 30.88 | 31.77 | 32.65 | 33.53 | 34.41 |
| | O | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 |
| 12 | B | 31.73 | 32.79 | 33.84 | 34.90 | 35.96 | 37.02 | 38.07 | 39.13 | 40.19 | 41.25 |
| | O | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 37.35 | 38.07 | 39.13 | 40.19 | 41.25 |
| 13 | B | 37.73 | 38.99 | 40.24 | 41.50 | 42.76 | 44.02 | 45.28 | 46.53 | 47.79 | 49.05 |
| | O | 37.73 | 38.99 | 40.24 | 41.50 | 42.76 | 44.02 | 45.28 | 46.53 | 47.79 | 49.05 |
| 14 | B | 44.58 | 46.07 | 47.56 | 49.04 | 50.53 | 52.01 | 53.50 | 54.99 | 56.47 | 57.96 |
| | O | 44.58 | 46.07 | 47.56 | 49.04 | 50.53 | 52.01 | 53.50 | 54.99 | 56.47 | 57.96 |
| 15 | B | 52.44 | 54.19 | 55.94 | 57.69 | 59.44 | 61.19 | 62.93 | 64.68 | 66.43 | 68.18 |
| | O | 52.44 | 54.19 | 55.94 | 57.69 | 59.44 | 61.19 | 62.93 | 64.68 | 66.43 | 68.18 |