

**SALARY TABLE 2008-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.26%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-GREENVILLE, OH**  
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.39%)**

**EFFECTIVE JANUARY 2008**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.41	\$ 9.73	\$ 10.04	\$ 10.35	\$ 10.67	\$ 10.85	\$ 11.16	\$ 11.47	\$ 11.48	\$ 11.78
	O	14.12	14.60	15.06	15.53	16.01	16.28	16.74	17.21	17.22	17.67
2	B	10.58	10.84	11.19	11.48	11.61	11.95	12.29	12.64	12.98	13.32
	O	15.87	16.26	16.79	17.22	17.42	17.93	18.44	18.96	19.47	19.98
3	B	13.86	14.24	14.63	15.01	15.40	15.78	16.17	16.55	16.94	17.32
	O	20.79	21.36	21.95	22.52	23.10	23.67	24.26	24.83	25.41	25.98
4	B	15.56	15.99	16.42	16.86	17.29	17.72	18.15	18.59	19.02	19.45
	O	23.34	23.99	24.63	25.29	25.94	26.58	27.23	27.89	28.53	29.18
5	B	17.89	18.37	18.85	19.34	19.82	20.30	20.79	21.27	21.75	22.24
	O	26.84	27.56	28.28	29.01	29.73	30.45	31.19	31.91	32.63	33.36
6	B	18.86	19.40	19.94	20.48	21.02	21.56	22.10	22.64	23.18	23.71
	O	28.29	29.10	29.91	30.72	31.53	32.34	33.15	33.96	34.77	35.57
7	B	20.36	20.96	21.56	22.16	22.76	23.36	23.95	24.55	25.15	25.75
	O	30.54	31.44	32.34	33.24	34.14	35.04	35.93	36.83	37.52	37.52
8	B	21.23	21.89	22.55	23.22	23.88	24.54	25.20	25.87	26.53	27.19
	O	31.85	32.84	33.83	34.83	35.82	36.81	37.52	37.52	37.52	37.52
9	B	22.71	23.44	24.18	24.91	25.64	26.38	27.11	27.84	28.57	29.31
	O	34.07	35.16	36.27	37.37	37.52	37.52	37.52	37.52	37.52	37.52
10	B	25.01	25.82	26.62	27.43	28.24	29.04	29.85	30.66	31.46	32.27
	O	37.52	37.52	37.52	37.52	37.52	37.52	37.52	37.52	37.52	37.52
11	B	26.59	27.48	28.36	29.25	30.14	31.02	31.91	32.80	33.68	34.57
	O	37.52	37.52	37.52	37.52	37.52	37.52	37.52	37.52	37.52	37.52
12	B	31.87	32.93	34.00	35.06	36.12	37.18	38.25	39.31	40.37	41.43
	O	37.52	37.52	37.52	37.52	37.52	37.52	38.25	39.31	40.37	41.43
13	B	37.90	39.16	40.43	41.69	42.95	44.22	45.48	46.75	48.01	49.27
	O	37.90	39.16	40.43	41.69	42.95	44.22	45.48	46.75	48.01	49.27
14	B	44.79	46.28	47.77	49.26	50.76	52.25	53.74	55.24	56.73	58.22
	O	44.79	46.28	47.77	49.26	50.76	52.25	53.74	55.24	56.73	58.22
15	B	52.68	54.44	56.19	57.95	59.71	61.46	63.22	64.98	66.73	68.49
	O	52.68	54.44	56.19	57.95	59.71	61.46	63.22	64.98	66.73	68.49