

SALARY TABLE 2008-BU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.37%
FOR THE LOCALITY PAY AREA OF BUFFALO-NIAGARA-CATTARAUGUS, NY
(See <http://www.opm.gov/oca/08tables/locdef.asp> for definitions of locality pay areas.)
(TOTAL INCREASE: 3.60%)

EFFECTIVE JANUARY 2008

Hourly Basic (B) Rates by Grade and Step
Hourly Overtime (O) Rates by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.42	\$ 9.74	\$ 10.05	\$ 10.36	\$ 10.68	\$ 10.86	\$ 11.17	\$ 11.48	\$ 11.49	\$ 11.79
	O	14.13	14.61	15.08	15.54	16.02	16.29	16.76	17.22	17.24	17.69
2	B	10.59	10.85	11.20	11.49	11.62	11.96	12.31	12.65	12.99	13.33
	O	15.89	16.28	16.80	17.24	17.43	17.94	18.47	18.98	19.49	20.00
3	B	13.87	14.26	14.64	15.03	15.41	15.80	16.18	16.57	16.95	17.34
	O	20.81	21.39	21.96	22.55	23.12	23.70	24.27	24.86	25.43	26.01
4	B	15.57	16.01	16.44	16.87	17.31	17.74	18.17	18.60	19.04	19.47
	O	23.36	24.02	24.66	25.31	25.97	26.61	27.26	27.90	28.56	29.21
5	B	17.90	18.39	18.87	19.36	19.84	20.32	20.81	21.29	21.77	22.26
	O	26.85	27.59	28.31	29.04	29.76	30.48	31.22	31.94	32.66	33.39
6	B	18.88	19.42	19.96	20.50	21.04	21.58	22.12	22.66	23.20	23.74
	O	28.32	29.13	29.94	30.75	31.56	32.37	33.18	33.99	34.80	35.61
7	B	20.38	20.98	21.58	22.18	22.78	23.38	23.98	24.58	25.18	25.77
	O	30.57	31.47	32.37	33.27	34.17	35.07	35.97	36.87	37.55	37.55
8	B	21.25	21.91	22.57	23.24	23.90	24.56	25.23	25.89	26.56	27.22
	O	31.88	32.87	33.86	34.86	35.85	36.84	37.55	37.55	37.55	37.55
9	B	22.73	23.47	24.20	24.93	25.67	26.40	27.13	27.87	28.60	29.33
	O	34.10	35.21	36.30	37.40	37.55	37.55	37.55	37.55	37.55	37.55
10	B	25.03	25.84	26.65	27.46	28.26	29.07	29.88	30.69	31.49	32.30
	O	37.55	37.55	37.55	37.55	37.55	37.55	37.55	37.55	37.55	37.55
11	B	26.62	27.50	28.39	29.28	30.17	31.05	31.94	32.83	33.71	34.60
	O	37.55	37.55	37.55	37.55	37.55	37.55	37.55	37.55	37.55	37.55
12	B	31.90	32.97	34.03	35.09	36.16	37.22	38.28	39.35	40.41	41.47
	O	37.55	37.55	37.55	37.55	37.55	37.55	38.28	39.35	40.41	41.47
13	B	37.94	39.20	40.47	41.73	43.00	44.26	45.53	46.79	48.05	49.32
	O	37.94	39.20	40.47	41.73	43.00	44.26	45.53	46.79	48.05	49.32
14	B	44.83	46.32	47.82	49.31	50.81	52.30	53.79	55.29	56.78	58.28
	O	44.83	46.32	47.82	49.31	50.81	52.30	53.79	55.29	56.78	58.28
15	B	52.73	54.49	56.25	58.01	59.76	61.52	63.28	65.04	66.80	68.55
	O	52.73	54.49	56.25	58.01	59.76	61.52	63.28	65.04	66.80	68.55