

**SALARY TABLE 2005-SEA (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.53%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA-OLYMPIA, WA**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.76%)

**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

| GRADE | B/O | STEP 1  | STEP 2  | STEP 3  | STEP 4  | STEP 5   | STEP 6   | STEP 7   | STEP 8   | STEP 9   | STEP 10  |
|-------|-----|---------|---------|---------|---------|----------|----------|----------|----------|----------|----------|
| GS-1  | B   | \$ 8.94 | \$ 9.24 | \$ 9.54 | \$ 9.83 | \$ 10.13 | \$ 10.31 | \$ 10.60 | \$ 10.90 | \$ 10.91 | \$ 11.19 |
|       | O   | 13.41   | 13.86   | 14.31   | 14.75   | 15.20    | 15.47    | 15.90    | 16.35    | 16.37    | 16.79    |
| 2     | B   | 10.05   | 10.29   | 10.63   | 10.91   | 11.03    | 11.36    | 11.68    | 12.00    | 12.33    | 12.65    |
|       | O   | 15.08   | 15.44   | 15.95   | 16.37   | 16.55    | 17.04    | 17.52    | 18.00    | 18.50    | 18.98    |
| 3     | B   | 13.16   | 13.53   | 13.90   | 14.26   | 14.63    | 14.99    | 15.36    | 15.72    | 16.09    | 16.46    |
|       | O   | 19.74   | 20.30   | 20.85   | 21.39   | 21.95    | 22.49    | 23.04    | 23.58    | 24.14    | 24.69    |
| 4     | B   | 14.78   | 15.19   | 15.60   | 16.01   | 16.42    | 16.83    | 17.24    | 17.65    | 18.06    | 18.47    |
|       | O   | 22.17   | 22.79   | 23.40   | 24.02   | 24.63    | 25.25    | 25.86    | 26.48    | 27.09    | 27.71    |
| 5     | B   | 17.00   | 17.45   | 17.91   | 18.37   | 18.83    | 19.29    | 19.75    | 20.21    | 20.67    | 21.13    |
|       | O   | 25.50   | 26.18   | 26.87   | 27.56   | 28.25    | 28.94    | 29.63    | 30.32    | 31.01    | 31.70    |
| 6     | B   | 17.92   | 18.43   | 18.94   | 19.46   | 19.97    | 20.48    | 20.99    | 21.50    | 22.01    | 22.53    |
|       | O   | 26.88   | 27.65   | 28.41   | 29.19   | 29.96    | 30.72    | 31.49    | 32.25    | 33.02    | 33.80    |
| 7     | B   | 19.34   | 19.91   | 20.48   | 21.05   | 21.62    | 22.19    | 22.76    | 23.33    | 23.90    | 24.46    |
|       | O   | 29.01   | 29.87   | 30.72   | 31.58   | 32.43    | 33.29    | 34.14    | 35.00    | 35.64    | 35.64    |
| 8     | B   | 20.16   | 20.79   | 21.42   | 22.05   | 22.68    | 23.31    | 23.94    | 24.57    | 25.20    | 25.83    |
|       | O   | 30.24   | 31.19   | 32.13   | 33.08   | 34.02    | 34.97    | 35.64    | 35.64    | 35.64    | 35.64    |
| 9     | B   | 21.57   | 22.27   | 22.96   | 23.66   | 24.36    | 25.05    | 25.75    | 26.44    | 27.14    | 27.83    |
|       | O   | 32.36   | 33.41   | 34.44   | 35.49   | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    |
| 10    | B   | 23.76   | 24.52   | 25.29   | 26.06   | 26.82    | 27.59    | 28.36    | 29.12    | 29.89    | 30.66    |
|       | O   | 35.64   | 35.64   | 35.64   | 35.64   | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    |
| 11    | B   | 25.26   | 26.10   | 26.94   | 27.79   | 28.63    | 29.47    | 30.31    | 31.15    | 32.00    | 32.84    |
|       | O   | 35.64   | 35.64   | 35.64   | 35.64   | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    | 35.64    |
| 12    | B   | 30.28   | 31.28   | 32.29   | 33.30   | 34.31    | 35.32    | 36.33    | 37.34    | 38.35    | 39.36    |
|       | O   | 35.64   | 35.64   | 35.64   | 35.64   | 35.64    | 35.64    | 36.33    | 37.34    | 38.35    | 39.36    |
| 13    | B   | 36.00   | 37.20   | 38.40   | 39.60   | 40.80    | 42.00    | 43.20    | 44.40    | 45.60    | 46.80    |
|       | O   | 36.00   | 37.20   | 38.40   | 39.60   | 40.80    | 42.00    | 43.20    | 44.40    | 45.60    | 46.80    |
| 14    | B   | 42.54   | 43.96   | 45.38   | 46.80   | 48.22    | 49.63    | 51.05    | 52.47    | 53.89    | 55.31    |
|       | O   | 42.54   | 43.96   | 45.38   | 46.80   | 48.22    | 49.63    | 51.05    | 52.47    | 53.89    | 55.31    |
| 15    | B   | 50.04   | 51.71   | 53.38   | 55.05   | 56.72    | 58.39    | 60.05    | 61.72    | 63.39    | 65.06    |
|       | O   | 50.04   | 51.71   | 53.38   | 55.05   | 56.72    | 58.39    | 60.05    | 61.72    | 63.39    | 65.06    |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.