

**SALARY TABLE 2005-CLE (LEO)**  
**RATES OF PAY FOR LAW ENFORCEMENT OFFICERS**  
**INCLUDING SPECIAL SALARY RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 14.24%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-ELYRIA, OH**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.50%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.77	\$ 9.06	\$ 9.35	\$ 9.64	\$ 9.93	\$ 10.10	\$ 10.39	\$ 10.68	\$ 10.69	\$ 10.97
	O	13.16	13.59	14.03	14.46	14.90	15.15	15.59	16.02	16.04	16.46
2	B	9.86	10.09	10.42	10.69	10.81	11.13	11.45	11.77	12.09	12.40
	O	14.79	15.14	15.63	16.04	16.22	16.70	17.18	17.66	18.14	18.60
3	B	12.91	13.26	13.62	13.98	14.34	14.70	15.06	15.42	15.77	16.13
	O	19.37	19.89	20.43	20.97	21.51	22.05	22.59	23.13	23.66	24.20
4	B	14.49	14.89	15.29	15.69	16.10	16.50	16.90	17.30	17.71	18.11
	O	21.74	22.34	22.94	23.54	24.15	24.75	25.35	25.95	26.57	27.17
5	B	16.66	17.11	17.56	18.01	18.46	18.91	19.36	19.82	20.27	20.72
	O	24.99	25.67	26.34	27.02	27.69	28.37	29.04	29.73	30.41	31.08
6	B	17.57	18.07	18.57	19.07	19.57	20.08	20.58	21.08	21.58	22.08
	O	26.36	27.11	27.86	28.61	29.36	30.12	30.87	31.62	32.37	33.12
7	B	18.96	19.52	20.08	20.64	21.19	21.75	22.31	22.87	23.43	23.98
	O	28.44	29.28	30.12	30.96	31.79	32.63	33.47	34.31	34.94	34.94
8	B	19.77	20.38	21.00	21.62	22.23	22.85	23.47	24.09	24.70	25.32
	O	29.66	30.57	31.50	32.43	33.35	34.28	34.94	34.94	34.94	34.94
9	B	21.15	21.83	22.51	23.20	23.88	24.56	25.24	25.92	26.61	27.29
	O	31.73	32.75	33.77	34.80	34.94	34.94	34.94	34.94	34.94	34.94
10	B	23.29	24.04	24.79	25.54	26.30	27.05	27.80	28.55	29.30	30.05
	O	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94
11	B	24.76	25.59	26.41	27.24	28.07	28.89	29.72	30.54	31.37	32.19
	O	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94	34.94
12	B	29.68	30.67	31.66	32.65	33.64	34.63	35.61	36.60	37.59	38.58
	O	34.94	34.94	34.94	34.94	34.94	34.94	35.61	36.60	37.59	38.58
13	B	35.29	36.47	37.65	38.82	40.00	41.18	42.35	43.53	44.71	45.88
	O	35.29	36.47	37.65	38.82	40.00	41.18	42.35	43.53	44.71	45.88
14	B	41.71	43.10	44.49	45.88	47.27	48.66	50.05	51.44	52.83	54.22
	O	41.71	43.10	44.49	45.88	47.27	48.66	50.05	51.44	52.83	54.22
15	B	49.06	50.70	52.33	53.97	55.60	57.24	58.87	60.51	62.14	63.78
	O	49.06	50.70	52.33	53.97	55.60	57.24	58.87	60.51	62.14	63.78

NOTE: Locality rates of pay are basic pay only for certain purposes--see "2005 Salary Tables for Law Enforcement Officers" cover sheet.