

**SALARY TABLE 2005-RUS**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 11.72%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**

(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

(TOTAL INCREASE: 3.26%)

**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.57	\$ 8.86	\$ 9.14	\$ 9.43	\$ 9.71	\$ 9.88	\$ 10.16	\$ 10.45	\$ 10.46	\$ 10.73
	O	12.86	13.29	13.71	14.15	14.57	14.82	15.24	15.68	15.69	16.10
2	B	9.64	9.87	10.19	10.46	10.57	10.89	11.20	11.51	11.82	12.13
	O	14.46	14.81	15.29	15.69	15.86	16.34	16.80	17.27	17.73	18.20
3	B	10.52	10.87	11.22	11.57	11.92	12.27	12.62	12.97	13.32	13.67
	O	15.78	16.31	16.83	17.36	17.88	18.41	18.93	19.46	19.98	20.51
4	B	11.81	12.20	12.59	12.99	13.38	13.77	14.17	14.56	14.95	15.35
	O	17.72	18.30	18.89	19.49	20.07	20.66	21.26	21.84	22.43	23.03
5	B	13.21	13.65	14.09	14.53	14.97	15.41	15.85	16.29	16.73	17.17
	O	19.82	20.48	21.14	21.80	22.46	23.12	23.78	24.44	25.10	25.76
6	B	14.72	15.22	15.71	16.20	16.69	17.18	17.67	18.16	18.65	19.14
	O	22.08	22.83	23.57	24.30	25.04	25.77	26.51	27.24	27.98	28.71
7	B	16.36	16.91	17.45	18.00	18.54	19.09	19.64	20.18	20.73	21.27
	O	24.54	25.37	26.18	27.00	27.81	28.64	29.46	30.27	31.10	31.91
8	B	18.12	18.73	19.33	19.93	20.54	21.14	21.74	22.35	22.95	23.56
	O	27.18	28.10	29.00	29.90	30.81	31.71	32.61	33.06	33.06	33.06
9	B	20.02	20.68	21.35	22.02	22.68	23.35	24.02	24.68	25.35	26.02
	O	30.03	31.02	32.03	33.03	33.06	33.06	33.06	33.06	33.06	33.06
10	B	22.04	22.78	23.51	24.25	24.98	25.72	26.45	27.19	27.92	28.66
	O	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06
11	B	24.22	25.02	25.83	26.64	27.45	28.25	29.06	29.87	30.68	31.48
	O	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06	33.06
12	B	29.03	29.99	30.96	31.93	32.89	33.86	34.83	35.80	36.76	37.73
	O	33.06	33.06	33.06	33.06	33.06	33.86	34.83	35.80	36.76	37.73
13	B	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
	O	34.52	35.67	36.82	37.97	39.12	40.27	41.42	42.57	43.72	44.87
14	B	40.79	42.15	43.51	44.87	46.23	47.59	48.95	50.31	51.66	53.02
	O	40.79	42.15	43.51	44.87	46.23	47.59	48.95	50.31	51.66	53.02
15	B	47.98	49.58	51.18	52.78	54.38	55.98	57.57	59.17	60.77	62.37
	O	47.98	49.58	51.18	52.78	54.38	55.98	57.57	59.17	60.77	62.37

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.