

**SALARY TABLE 2005-POR**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-BEAVERTON, OR-WA**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.61%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.90	\$ 9.19	\$ 9.49	\$ 9.78	\$ 10.08	\$ 10.25	\$ 10.55	\$ 10.84	\$ 10.85	\$ 11.13
	O	13.35	13.79	14.24	14.67	15.12	15.38	15.83	16.26	16.28	16.70
2	B	10.00	10.24	10.57	10.85	10.97	11.30	11.62	11.94	12.26	12.59
	O	15.00	15.36	15.86	16.28	16.46	16.95	17.43	17.91	18.39	18.89
3	B	10.91	11.28	11.64	12.01	12.37	12.73	13.10	13.46	13.82	14.19
	O	16.37	16.92	17.46	18.02	18.56	19.10	19.65	20.19	20.73	21.29
4	B	12.25	12.66	13.07	13.48	13.89	14.29	14.70	15.11	15.52	15.93
	O	18.38	18.99	19.61	20.22	20.84	21.44	22.05	22.67	23.28	23.90
5	B	13.71	14.16	14.62	15.08	15.54	15.99	16.45	16.91	17.37	17.82
	O	20.57	21.24	21.93	22.62	23.31	23.99	24.68	25.37	26.06	26.73
6	B	15.28	15.79	16.30	16.81	17.32	17.83	18.34	18.85	19.35	19.86
	O	22.92	23.69	24.45	25.22	25.98	26.75	27.51	28.28	29.03	29.79
7	B	16.98	17.55	18.11	18.68	19.24	19.81	20.38	20.94	21.51	22.07
	O	25.47	26.33	27.17	28.02	28.86	29.72	30.57	31.41	32.27	33.11
8	B	18.80	19.43	20.06	20.68	21.31	21.94	22.56	23.19	23.82	24.44
	O	28.20	29.15	30.09	31.02	31.97	32.91	33.84	34.31	34.31	34.31
9	B	20.77	21.46	22.15	22.85	23.54	24.23	24.92	25.61	26.31	27.00
	O	31.16	32.19	33.23	34.28	34.31	34.31	34.31	34.31	34.31	34.31
10	B	22.87	23.63	24.40	25.16	25.92	26.69	27.45	28.21	28.97	29.74
	O	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31
11	B	25.13	25.97	26.80	27.64	28.48	29.32	30.16	30.99	31.83	32.67
	O	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31	34.31
12	B	30.12	31.12	32.13	33.13	34.13	35.14	36.14	37.15	38.15	39.15
	O	34.31	34.31	34.31	34.31	34.31	35.14	36.14	37.15	38.15	39.15
13	B	35.82	37.01	38.20	39.40	40.59	41.79	42.98	44.17	45.37	46.56
	O	35.82	37.01	38.20	39.40	40.59	41.79	42.98	44.17	45.37	46.56
14	B	42.32	43.74	45.15	46.56	47.97	49.38	50.79	52.20	53.61	55.02
	O	42.32	43.74	45.15	46.56	47.97	49.38	50.79	52.20	53.61	55.02
15	B	49.79	51.45	53.10	54.76	56.42	58.08	59.74	61.40	63.06	64.72
	O	49.79	51.45	53.10	54.76	56.42	58.08	59.74	61.40	63.06	64.72

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.