

**SALARY TABLE 2005-NY**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.99%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK-BRIDGEPORT, NY-NJ-CT-PA**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)

**(TOTAL INCREASE: 3.96%)**

**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*

*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.29	\$ 9.59	\$ 9.90	\$ 10.21	\$ 10.52	\$ 10.70	\$ 11.01	\$ 11.31	\$ 11.33	\$ 11.62
	O	13.94	14.39	14.85	15.32	15.78	16.05	16.52	16.97	17.00	17.43
2	B	10.44	10.69	11.03	11.33	11.45	11.79	12.13	12.46	12.80	13.14
	O	15.66	16.04	16.55	17.00	17.18	17.69	18.20	18.69	19.20	19.71
3	B	11.39	11.77	12.15	12.53	12.91	13.29	13.67	14.05	14.43	14.81
	O	17.09	17.66	18.23	18.80	19.37	19.94	20.51	21.08	21.65	22.22
4	B	12.79	13.21	13.64	14.06	14.49	14.92	15.34	15.77	16.20	16.62
	O	19.19	19.82	20.46	21.09	21.74	22.38	23.01	23.66	24.30	24.93
5	B	14.31	14.78	15.26	15.74	16.21	16.69	17.17	17.65	18.12	18.60
	O	21.47	22.17	22.89	23.61	24.32	25.04	25.76	26.48	27.18	27.90
6	B	15.95	16.48	17.01	17.54	18.07	18.60	19.14	19.67	20.20	20.73
	O	23.93	24.72	25.52	26.31	27.11	27.90	28.71	29.51	30.30	31.10
7	B	17.72	18.31	18.90	19.49	20.08	20.67	21.26	21.86	22.45	23.04
	O	26.58	27.47	28.35	29.24	30.12	31.01	31.89	32.79	33.68	34.56
8	B	19.63	20.28	20.93	21.59	22.24	22.89	23.55	24.20	24.86	25.51
	O	29.45	30.42	31.40	32.39	33.36	34.34	35.33	35.81	35.81	35.81
9	B	21.68	22.40	23.12	23.84	24.57	25.29	26.01	26.73	27.45	28.18
	O	32.52	33.60	34.68	35.76	35.81	35.81	35.81	35.81	35.81	35.81
10	B	23.87	24.67	25.46	26.26	27.05	27.85	28.65	29.44	30.24	31.03
	O	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81
11	B	26.23	27.10	27.98	28.85	29.72	30.60	31.47	32.35	33.22	34.09
	O	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81	35.81
12	B	31.43	32.48	33.53	34.58	35.62	36.67	37.72	38.77	39.81	40.86
	O	35.81	35.81	35.81	35.81	35.81	36.67	37.72	38.77	39.81	40.86
13	B	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.35	48.59
	O	37.38	38.63	39.87	41.12	42.36	43.61	44.85	46.10	47.35	48.59
14	B	44.17	45.64	47.12	48.59	50.06	51.53	53.01	54.48	55.95	57.42
	O	44.17	45.64	47.12	48.59	50.06	51.53	53.01	54.48	55.95	57.42
15	B	51.96	53.69	55.42	57.16	58.89	60.62	62.35	64.08	65.82	67.23
	O	51.96	53.69	55.42	57.16	58.89	60.62	62.35	64.08	65.82	67.23

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.