

**SALARY TABLE 2005-COL**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 13.98%**  
**FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-CHILLICOTHE, OH**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.26%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 8.75	\$ 9.04	\$ 9.33	\$ 9.62	\$ 9.91	\$ 10.08	\$ 10.37	\$ 10.66	\$ 10.67	\$ 10.94
	O	13.13	13.56	14.00	14.43	14.87	15.12	15.56	15.99	16.01	16.41
2	B	9.83	10.07	10.39	10.67	10.79	11.11	11.42	11.74	12.06	12.38
	O	14.75	15.11	15.59	16.01	16.19	16.67	17.13	17.61	18.09	18.57
3	B	10.73	11.09	11.45	11.80	12.16	12.52	12.88	13.23	13.59	13.95
	O	16.10	16.64	17.18	17.70	18.24	18.78	19.32	19.85	20.39	20.93
4	B	12.05	12.45	12.85	13.25	13.65	14.05	14.45	14.86	15.26	15.66
	O	18.08	18.68	19.28	19.88	20.48	21.08	21.68	22.29	22.89	23.49
5	B	13.48	13.93	14.38	14.83	15.28	15.72	16.17	16.62	17.07	17.52
	O	20.22	20.90	21.57	22.25	22.92	23.58	24.26	24.93	25.61	26.28
6	B	15.02	15.52	16.02	16.53	17.03	17.53	18.03	18.53	19.03	19.53
	O	22.53	23.28	24.03	24.80	25.55	26.30	27.05	27.80	28.55	29.30
7	B	16.69	17.25	17.81	18.36	18.92	19.48	20.03	20.59	21.15	21.70
	O	25.04	25.88	26.72	27.54	28.38	29.22	30.05	30.89	31.73	32.55
8	B	18.49	19.10	19.72	20.34	20.95	21.57	22.18	22.80	23.42	24.03
	O	27.74	28.65	29.58	30.51	31.43	32.36	33.27	33.74	33.74	33.74
9	B	20.42	21.10	21.78	22.46	23.14	23.82	24.50	25.18	25.86	26.54
	O	30.63	31.65	32.67	33.69	33.74	33.74	33.74	33.74	33.74	33.74
10	B	22.49	23.24	23.99	24.74	25.49	26.24	26.99	27.74	28.49	29.24
	O	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74
11	B	24.71	25.53	26.35	27.18	28.00	28.83	29.65	30.47	31.30	32.12
	O	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74	33.74
12	B	29.61	30.60	31.59	32.57	33.56	34.55	35.53	36.52	37.51	38.49
	O	33.74	33.74	33.74	33.74	33.74	34.55	35.53	36.52	37.51	38.49
13	B	35.21	36.39	37.56	38.74	39.91	41.08	42.26	43.43	44.60	45.78
	O	35.21	36.39	37.56	38.74	39.91	41.08	42.26	43.43	44.60	45.78
14	B	41.61	43.00	44.39	45.77	47.16	48.55	49.94	51.32	52.71	54.10
	O	41.61	43.00	44.39	45.77	47.16	48.55	49.94	51.32	52.71	54.10
15	B	48.95	50.58	52.21	53.84	55.48	57.11	58.74	60.37	62.00	63.63
	O	48.95	50.58	52.21	53.84	55.48	57.11	58.74	60.37	62.00	63.63

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.