

**SALARY TABLE 2005-BOS**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-MANCHESTER, MA-NH-ME-RI**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.81%)**  
**EFFECTIVE JANUARY 2005**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Overtime (O) Rates by Grade and Step*

GRADE	B/O	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
GS-1	B	\$ 9.09	\$ 9.40	\$ 9.70	\$ 10.00	\$ 10.30	\$ 10.48	\$ 10.78	\$ 11.08	\$ 11.09	\$ 11.38
	O	13.64	14.10	14.55	15.00	15.45	15.72	16.17	16.62	16.64	17.07
2	B	10.22	10.47	10.80	11.09	11.22	11.55	11.88	12.21	12.54	12.87
	O	15.33	15.71	16.20	16.64	16.83	17.33	17.82	18.32	18.81	19.31
3	B	11.15	11.53	11.90	12.27	12.64	13.01	13.39	13.76	14.13	14.50
	O	16.73	17.30	17.85	18.41	18.96	19.52	20.09	20.64	21.20	21.75
4	B	12.52	12.94	13.36	13.77	14.19	14.61	15.03	15.44	15.86	16.28
	O	18.78	19.41	20.04	20.66	21.29	21.92	22.55	23.16	23.79	24.42
5	B	14.01	14.48	14.94	15.41	15.88	16.35	16.81	17.28	17.75	18.22
	O	21.02	21.72	22.41	23.12	23.82	24.53	25.22	25.92	26.63	27.33
6	B	15.62	16.14	16.66	17.18	17.70	18.22	18.74	19.26	19.78	20.30
	O	23.43	24.21	24.99	25.77	26.55	27.33	28.11	28.89	29.67	30.45
7	B	17.35	17.93	18.51	19.09	19.67	20.25	20.83	21.40	21.98	22.56
	O	26.03	26.90	27.77	28.64	29.51	30.38	31.25	32.10	32.97	33.84
8	B	19.22	19.86	20.50	21.14	21.78	22.42	23.06	23.70	24.34	24.98
	O	28.83	29.79	30.75	31.71	32.67	33.63	34.59	35.07	35.07	35.07
9	B	21.23	21.94	22.64	23.35	24.06	24.77	25.47	26.18	26.89	27.60
	O	31.85	32.91	33.96	35.03	35.07	35.07	35.07	35.07	35.07	35.07
10	B	23.38	24.16	24.94	25.72	26.50	27.28	28.05	28.83	29.61	30.39
	O	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07
11	B	25.68	26.54	27.40	28.25	29.11	29.97	30.82	31.68	32.53	33.39
	O	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07	35.07
12	B	30.78	31.81	32.84	33.86	34.89	35.91	36.94	37.97	38.99	40.02
	O	35.07	35.07	35.07	35.07	35.07	35.91	36.94	37.97	38.99	40.02
13	B	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
	O	36.61	37.83	39.05	40.27	41.49	42.71	43.93	45.15	46.37	47.59
14	B	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
	O	43.26	44.70	46.14	47.59	49.03	50.47	51.91	53.35	54.80	56.24
15	B	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15
	O	50.89	52.58	54.28	55.97	57.67	59.37	61.06	62.76	64.46	66.15

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.