

**SALARY TABLE 2005-MSP**  
**INCORPORATING THE 2.50% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL-ST. CLOUD, MN-WI**  
(See <http://www.opm.gov/oca/05tables/locdef.asp> for definitions of locality pay areas.)  
**(TOTAL INCREASE: 3.61%)**

**EFFECTIVE JANUARY 2005**

*Annual Rates by Grade and Step*

| GRADE | STEP 1    | STEP 2    | STEP 3    | STEP 4    | STEP 5    | STEP 6    | STEP 7    | STEP 8    | STEP 9    | STEP 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| GS-1  | \$ 18,577 | \$ 19,196 | \$ 19,815 | \$ 20,429 | \$ 21,048 | \$ 21,411 | \$ 22,020 | \$ 22,635 | \$ 22,661 | \$ 23,240 |
| 2     | 20,886    | 21,383    | 22,074    | 22,661    | 22,914    | 23,588    | 24,262    | 24,936    | 25,609    | 26,283    |
| 3     | 22,789    | 23,548    | 24,308    | 25,068    | 25,827    | 26,587    | 27,347    | 28,107    | 28,866    | 29,626    |
| 4     | 25,583    | 26,435    | 27,288    | 28,140    | 28,993    | 29,845    | 30,698    | 31,550    | 32,403    | 33,255    |
| 5     | 28,623    | 29,577    | 30,532    | 31,487    | 32,441    | 33,396    | 34,350    | 35,305    | 36,260    | 37,214    |
| 6     | 31,905    | 32,969    | 34,033    | 35,096    | 36,160    | 37,224    | 38,287    | 39,351    | 40,414    | 41,478    |
| 7     | 35,455    | 36,637    | 37,819    | 39,000    | 40,182    | 41,364    | 42,546    | 43,728    | 44,910    | 46,092    |
| 8     | 39,265    | 40,573    | 41,882    | 43,190    | 44,498    | 45,807    | 47,115    | 48,424    | 49,732    | 51,040    |
| 9     | 43,369    | 44,814    | 46,259    | 47,704    | 49,150    | 50,595    | 52,040    | 53,485    | 54,931    | 56,376    |
| 10    | 47,759    | 49,351    | 50,944    | 52,537    | 54,129    | 55,722    | 57,314    | 58,907    | 60,499    | 62,092    |
| 11    | 52,473    | 54,222    | 55,971    | 57,720    | 59,469    | 61,218    | 62,967    | 64,717    | 66,466    | 68,215    |
| 12    | 62,891    | 64,987    | 67,083    | 69,179    | 71,275    | 73,371    | 75,467    | 77,563    | 79,658    | 81,754    |
| 13    | 74,788    | 77,281    | 79,773    | 82,266    | 84,759    | 87,251    | 89,744    | 92,236    | 94,729    | 97,222    |
| 14    | 88,376    | 91,322    | 94,269    | 97,215    | 100,161   | 103,107   | 106,053   | 108,999   | 111,945   | 114,892   |
| 15    | 103,956   | 107,422   | 110,888   | 114,353   | 117,819   | 121,285   | 124,751   | 128,217   | 131,682   | 135,148   |

NOTE: Locality rates of pay are basic pay only for certain purposes--see "Salary Tables for 2005" cover sheet.