



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

Strategic Human  
Resources Policy  
Division

JAN 18 2007

MEMORANDUM FOR HUMAN RESOURCES DIRECTORS

FROM:

  
NANCY H. KICHAK  
Associate Director  
Strategic Human Resources Policy

SUBJECT:

Letter to Class Members in *Caraballo v. United States*.

Please post this memorandum and the attached letter where employees may readily see them for the next 30 days. The letter is from the Strategic Human Resources Policy Division, Office of Personnel Management (OPM), to certain class members in the settlement of *Caraballo, et al. v. United States*, No. 1997-0027 (D.V.I.), August 17, 2000. The letter is OPM's response to class member complaints about OPM's administration of the nonforeign area cost-of-living allowance (COLA) program. The class members raised the complaints pursuant to the dispute resolution procedures in section 10.4 of the *Caraballo* settlement.

Under section 10.4, OPM is required to respond to such complaints in writing, but most class members did not provide a return address. Therefore, OPM is publishing this response on its Web site and asking Human Resource Directors to notify employees of its availability by posting this notice.

If you have any questions concerning this request, please contact Mark Allen, Acting COLA Team Leader, Salary and Wage Group, Office of Personnel Management, 1900 E Street, NW., Room 7H31, Washington, DC 20415-8200 at (202) 606-2838, by fax at (202) 606-4264, or by email at [cola@opm.gov](mailto:cola@opm.gov). Thank you.

Attachment