



# United States Department of the Interior

FISH AND WILDLIFE SERVICE  
Washington, D.C. 20240

IN REPLY REFER TO:

DIRECTOR'S ORDER NO. 161, Amendment 4

Subject: Nonmonetary Recognition

This supersedes Amendment 3 and amends Section 3 of Director's Order No. 161 (November 25, 2003) to extend the termination date to December 31, 2008.

ACTING DIRECTOR

Date: December 31, 2007

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