## OFFICE OF FEDERAL HOUSING ENTERPRISE OVERSIGHT

## **Equal Employment Opportunity Data Posted Pursuant to the No FEAR Act**

## Data as of December 31, 2006 (First Quarter Fiscal Year 2007)

Complaint Activity	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
29 C.F.R. § 1614.704(a)-					
(c)					
Number of Complaints	0	2	0	0	0
Filed					
Number of Complainants	0	2	0	0	0
Number of Complainants					
filing more than 1	0	0	0	0	0
complaint					

<b>Complaints by Basis</b>	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
29 C.F.R. § 1614.704(d)					
Race	0	2	0	0	0
Color	0	1	0	0	0
Religion	0	0	0	0	0
National Origin	0	0	0	0	0
Sex (including Equal Pay					
Act complaints)	0	1	0	0	0
Disability	0	0	0	0	0
Age	0	1	0	0	0
Reprisal	0	1	0	0	0
Other/Non-EEO Bases	0	0	0	0	0

Complaints by Issue 29 C.F.R. § 1614.704(e)	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
Appointment/Hire	0	1	0	0	0
Assignment of Duties	0	0	0	0	0
Awards	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0
Disciplinary Action	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
Demotion	0	0	0	0	0
Reprimand	0	0	0	0	0
Suspension	0	0	0	0	0
Removal	0	0	0	0	0
Other	0	0	0	0	0
Duty Hours	0	0	0	0	0
Evaluation/Appraisal	0	1	0	0	0
Examination/Test	0	0	0	0	0
Harassment	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
Non-Sexual	0	1	0	0	0
Sexual	0	1	0	0	0
Medical Examination	0	0	0	0	0
Pay (including OT)	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0
Reassignment	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX	XXXXXXX
Denied	0	0	0	0	0
Directed	0	0	0	0	0
Reasonable	0	0	0	0	0
Accommodation					
Reinstatement	0	0	0	0	0
Retirement	0	0	0	0	0
Termination	0	0	0	0	0
Terms/Conditions of					
Employment	0	1	0	0	0
Time and Attendance	0	1	0	0	0
Training	0	0	0	0	0
Other	0	0	0	0	0

<b>Processing Time</b>	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
29 C.F.R. § 1614.704(f)					
Average Number of Days					
(during each year) in					
Investigation Stage – all					
complaints (incl. pending					
hearing and AJ decision)	0	127	365	159	0
Hearing Requested	0	0	365	159	0
Hearing Not Requested	0	127	0	0	0
Average Number of Days					
to Issue Final Agency					
Action – all complaints					
(from date of filing)	0	84	0	741	0
Hearing Requested	0	0	0	741	0
Hearing Not Requested	0	84	0	0	0

<b>Complaints Dismissed</b>	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
by Agency without					
Investigation					
29 C.F.R. § 1614.704(g)					
Total Dismissed	0	0	0	0	0
Average Days Pending					
before Dismissal	0	0	0	0	0

<b>Final Agency Actions</b>	FY 200	02	FY 20	04	FY 20	05	FY 20	06	FY 20	07
Finding Discrimination										
29 C.F.R. § 1614.704(h)	No.	%	No.	<b>%</b>	No.	<b>%</b>	No.	<b>%</b>	No.	<b>%</b>
Total	0	0	0	0	0	0	0	0	0	0
Hearing Requested	0	0	0	0	0	0	0	0	0	0
Hearing Not Requested	0	0	0	0	0	0	0	0	0	0

Final Agency Actions Finding Discrimination by Basis	FY 200	)3	FY 200	)4	FY 20	05	FY 20	06	FY 20	07
29 C.F.R. § 1614.704(i)	No.	<b>%</b>	No.	<b>%</b>	No.	%	No.	%	No.	%
Race	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0
Sex (incl. Equal Pay Act)	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0

<b>Final Agency Decisions</b>	FY 20	03	FY 20	004	FY 20	005	FY 20	006	FY 20	07
Finding Discrimination										
by Issue										
29 C.F.R. § 1614.704(j)	No.	<b>%</b>	No.	%	No.	%	No.	%	No.	<b>%</b>
Appointment/Hire	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0
Disciplinary Action	XXXX	XXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX
Demotion	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0
Evaluation/Appraisal	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0
Harassment	XXXX	XXXX	XXXX	XXXX	XXXX	XXXX	XXX	XXXX	XXXX	XXXX
Non-Sexual	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0
Pay (including OT)	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0
Reassignment	XXXX	XXX	XXXX	XXXX	XXXX	XXXX	XXX	XXXX	XXXX	XXXX
Denied	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0
Reasonable	0	0	0	0	0	0	0	0	0	0
Accommodation										
Reinstatement	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of										
Employment	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0

<b>Complaints Pending at</b>	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
the Start of Each Fiscal					
Year	10/1/02	10/1/03	10/1/04	10/1/05	10/1/06
29 C.F.R. §					
1614.704(k)(1) and (2)					
Number of Complaints					
Filed in Previous Fiscal	0	0	2	1	0
Year					
Number of Complainants					
Filing in Previous Fiscal					
Year	0	0	2	1	0

Complaints pending at	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
<b>End of Each Fiscal</b>					
Year by Status	9/30/03	9/30/04	9/30/05	9/30/06	9/30/07
29 C.F.R. §					
1614.704(K)(3)					
Number of Complaints in					
Investigation (before					
hearing request)	0	1	0	0	NA
Report of Investigation					
Complete/Pending					
Complainant Action	0	1	0	0	NA
Pending Requested	0	0	1	0	NA
Hearing					
Pending Final Agency					
Action	0	0	0	0	NA
Pending Appeal at EEOC	0	0	0	0	NA

Timeliness of Investigations 29 C.F.R. § 1614.704(1)	FY 2003	FY 2004	FY 2005	FY 2006	FY 2007
Number of Investigations					
Exceeding Regulatory					
Time Frame (before					
hearing requests)	0	0	0	0	0