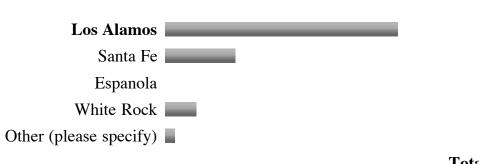
1. What city and state (or country) do you consider yourself from?

Total Respondents	105
(skipped this question)	6

2. Where do you live?



	ponse cent	Response Total
66	.7 %	74
20	.7%	23
0	%	0
9	%	10
3.	6%	4
Total Respond	ents	111
(skipped this quest	cion)	0

3. Where does your spouse or domestic partner work?

LANL (Postdoc)	_
LANL (other position)	_
I do not have a	
partner/spouse	
Stay-at-home	
Other (please specify)	

	esponse Percent	Response Total
	9%	10
	14.4%	16
	23.4%	26
	21.6%	24
	31.5%	35
Total Respo	ndents	111
(skipped this qu	estion)	0

4. Do you have children?



-	Response Percent	Response Total
	34.2%	38
	65.8 %	73
Total Resp	ondents	111
(skipped this q	uestion)	0

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5. How long have you been a postdoc at LANL?

	Response Percent	Total
I am in my first year	36.4%	40
I am in my second year	42.7 %	47
I am in my third year	20%	22
Other (please specify)	0.9%	1
	Total Respondents	110
	(skipped this question)	1

6. Is this your first postdoctoral appointment?

	Response Percent	Response Total
Yes	65.8 %	73
No, it is my second	29.7%	33
No, it is my third (or more)	4.5%	5
Other (please specify)	0%	0
	Total Respondents	111
	(skipped this question)	0

7. What are the average number of hours you work in a 2 week period? (Work defined as research, administrative duties, seminars, travel, paperwork, procurement, etc.)

	Response Percent	Response Total
80	19.8%	22
80 to 100	60.4 %	67
>100	18.9%	21
Other (please specify)	0.9%	1
	Total Respondents	111
	(skipped this question)	0

8. Rate the following topics.

Highly agree	Agree	Somewhat	Disagree	Response
Highly agree	Agree	agree	Disagree	Average

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Resnance Resnance

My research is progressing well	22% (24)	53% (57)	21% (22)	4% (4)	2.06
The overal timeline of my research is on track	13% (14)	45% (48)	29% (31)	13% (14)	2.42
My experiments can be accomplished in a timely manner	8% (8)	51% (51)	35% (35)	6% (6)	2.39
My research progress is based closely on my original "Research Proposal"	17% (18)	27% (29)	37% (40)	19% (20)	2.58
			Tota	l Respondents	107
			(skipped	this question)	4

9. Have you published or presented your research in a peer-reviewed arena? Click all that apply (work that is in press, submitted, or published).

	Response Percent	Response Total
Scientific Journal	55.1%	59
Conference proceedings	43.9%	47
National Meeting	58.9 %	63
Local Colloquium/Seminar	36.4%	39
Team or group meeting	50.5%	54
Grant or LDRD submission	33.6%	36
No, in my time here I have not yet achieved publishable data	21.5%	23
Other (please specify)	4.7%	5
	Total Respondents	107
	(skipped this question)	4

10. What is your funding situation?

	Kesponse	Response
	Percent	Total
Research Associate (supported by your mentor who is PI)	41%	43
Research Associate (supported by your mentor	21 10%	22

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who is PI on an internal LDRD award)	31.4%	33
Distinguished, Director's, CINT, DCI, or Agnew Postdoc Fellow	23.8%	25
Other (please specify) ■	3.8%	4
	Total Respondents	105
	(skipped this question)	6

11. Have you applied for your own funding (you as PI)? Select all answers that apply.

	Response Percent	Response Total
Yes, but have not been successful.	11.9%	12
Yes, and I have been successful.	5.9%	6
No, there are particular barriers for me to apply.	43.6%	44
No (please specify)	39.6%	40
	Total Respondents	101
	(skipped this question)	10

12. Have you participated in proposal writing that may or has affected your funding situation? Select all that apply

	Response Percent	Response Total
Yes, I have written an external or internal proposal based on my work (my mentor or other person as PI)	23.8%	25
Yes, I have contributed written sections on proposal(s) based on a collaborative effort by my group (mentor or other person as PI).	36.2%	38
Yes, I have contributed data to proposal(s) based on a collaborative effort by my group (mentor or other person	28.6%	30

	(skipped this question)	6
	Total Respondents	105
Other (please specify)	1%	1
No	38.1%	40
as PI)		

13. Considering your progress to-date do you plan on a 3rd year extension?

	Response Percent	Response Total
Yes	36.8%	39
No	11.3%	12
I am already in my third year	17%	18
Too far away to estimate	23.6%	25
Other (please specify)	11.3%	12
	Total Respondents	106
	(skipped this question)	5

14. What additional training have you completed? (check all that apply)

	Response Percent	Response Total
New lab skills	67 %	59
Course work	12.5%	11
Professional development	46.6%	41
Teaching responsibilities	9.1%	8
Other (please specify)	12.5%	11
	Total Respondents	88
	(skipped this question)	23

15. Have you established institutional or external collaborations?

	Response 1 Percent	Response Total
Yes, I work with an outside group, team, division etc.	56.6%	60
Yes, but it has not impacted my training.	14.2%	15

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No	23.6%	25
Other (please specify)	5.7%	6
	Total Respondents	106
	(skipped this question)	5

16. I have issues or concerns regarding institutional barriers that impact my training.

		Response Percent	Response Total
Highly agree		10.1%	10
Agree		22.2%	22
Somewhat agree		32.3%	32
Disagree		35.4%	35
	Total Res	pondents	99
	(skipped this o	question)	12

17. If you would like to elaborate on the question above, please do so below.

Total Respondents	22
(skipped this question)	89

18. What is your ultimate career goal?

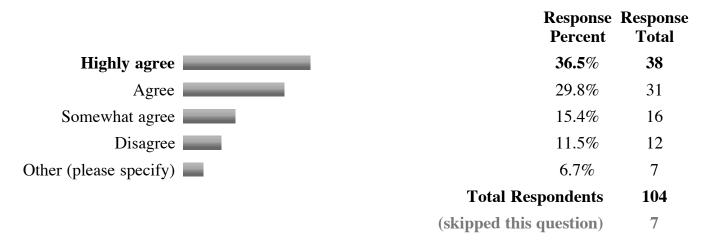
	Response Percent	Response Total
Academic – teaching	8.7%	9
Academic - research	35%	36
National Laboratory	33%	34
Industry	7.8%	8
Other (please specify)	15.5%	16
	Total Respondents	103
	(skipped this question)	8

19. How have you moved towards your career goal? (be as specific as possible)

Total Respondents	
(skipped this question)	50

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20. I would like to be converted to a full-time position at LANL.



21. Please explain why you do or do not want to be converted to a full-time position at LANL.

Total Respondents	57
(skipped this question)	54

22. If there are obstacles for your conversion to a full-time position at LANL what are they?

Total Respondents	56
(skipped this question)	55

23. Categorize the level of supervision/oversight from your mentor.

		Response Percent	Response Total
Excellent (e.g. sufficient oversight)		49.5%	52
Fair (e.g. I would like to have more or less supervision.)		31.4%	33
Poor (e.g. I never see my mentor or I am being micromanaged.)	_	8.6%	9
Other (please specify)		10.5%	11
		Total Respondents	105
		(skipped this question)	6

24. Categorize the level of direction and leadership your mentor is providing.

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		Response Percent	Kesponse Total
Excellent (e.g. adequate feedback on experiments and sufficient career guidance for transition to an independent researcher)		43.8%	46
Fair (e.g. leadership is OK but lacking in some areas)		41.9%	44
Poor (e.g. no help or aid by mentor or is "treated like a technician")	_	8.6%	9
Other (please specify)	-	5.7%	6
		Total Respondents	105
		(skipped this question)	6

25. It would be advantageous for your mentor to attend mentorship training.

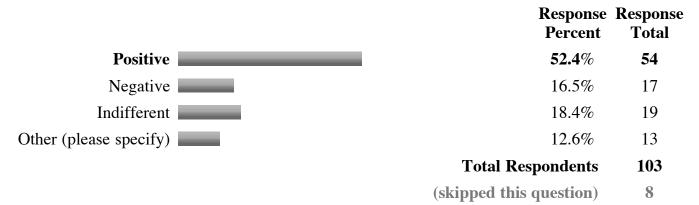
	Response Percent	Response Total
Highly agree	10.8%	11
Agree	12.7%	13
Somewhat agree	27.5%	28
Disagree	38.2%	39
Other (please specify)	10.8%	11
	Total Respondents	102
	(skipped this question)	9

26. Rate your overall experience at LANL so far. Add comments please.

	Response Percent	Response Total
Excellent	42.2%	35
Fair	53 %	44
Poor	10.8%	9
Other	3.6%	3
	Total Respondents	83
	(skipped this question)	28

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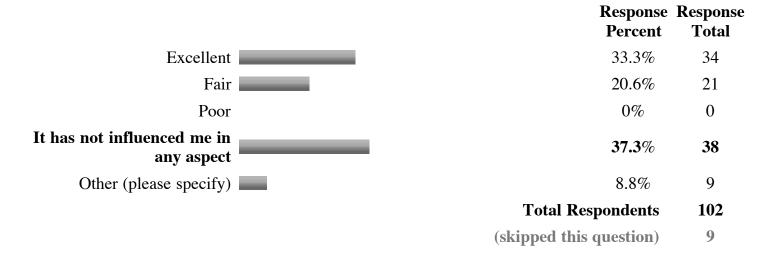
27. Rate your overall morale as a LANL postdoc.



28. What are positive aspects of your postdoc experience?

Total Respondents	66
(skipped this question)	45

29. Rate LAPA



30. What issues would you like LAPA to take on? (check all that apply)

	Response Percent	Response Total
Research Environment, resources, facilities, infrastructure issues	45.1%	41
Benefits, compensation issues	18.7%	17
Recruiting issues	27.5%	25
Time limitations, procedure for dismissal, retention, status	39.6%	36

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	(skipped this question)	20
	Total Respondents	91
Other (please specify)	14.3%	13
Career planning	59.3 %	54
Social issues	35.2%	32
Local cost-of-living, quality- of-life issues	20.9%	19

31. Let us know if you have recommendations for LAPA. For example, is there something you suggest for LAPA to be involved with that will help improve your work environment or training needs? Enter as many topics as you would like below.

Total Respondents 18 (skipped this question) 93

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