
Appendix A

FY 2006 ANNUAL PERFORMANCE REPORT AND FY 2007 PERFORMANCE PLAN

2006 Annual Performance Report and 2007 Plan

Goal #1: Resolve all questions concerning representation promptly.	Indicators	Indicators	Indicators	Indicators
Performance Indicators	FY 2004 Actual	FY 2005 Actual	FY 2006 Actual	FY 2007 Projected
Measure 1 Issue certifications in representation cases within 60 median days of filing of petition.	53 median days	53 median days	54 median days	60 median days
Measure 2 Hold 90% of all representation elections within 56 days of filing of petition.	93% within 56 days	94.2% within 56 days	94% within 56 days	90% within 56 days
Measure 3 Hold elections within 42 median days of filing petition.	39 median days	38 median days	39 median days	42 median days
Measure 4 Issue 85% of all post-election reports within 100 days from the date of the election, or in the case of objections, from the date they are filed.	92.1% within 100 days	90.5% within 100 days	94.4% within 100 days	85% within 100 days
Measure 5 Achieve voluntary election agreements for 85% of the petitions filed.	89%	91.1%	88.2%	85%
Measure 6 Issue all test-of-certification decisions in an 80-day median from filing of charge by FY 2008.	83 median days	118 median days	100 median days	90 median days
Measure 7 Decide 90% of representation cases pending at the Board for more than 12 months.	65% reduction of pending cases over 12 months	57% reduction of pending cases over 12 months	78% reduction of pending cases over 12 months	90% reduction of pending cases over 12 months
Measure 8 Conduct quality reviews in 100% of the Regional Offices each year.	100% of regions	100% of regions	100% of regions	100% of regions

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Goal #2: Investigate, prosecute, and remedy cases of unfair labor practices by employers or unions promptly.	Indicators	Indicators	Indicators	Indicators
Performance Indicators	FY 2004 Actual	FY 2005 Actual	FY 2006 Actual	FY 2007 Projected
Measure 1 Achieve informal resolution of unfair labor practice cases within a median time of 70 days by FY 2008.	61 median days	60 median days	59 median days	70 median days
Measure 2 Resolve 90% of unfair labor practice cases within established Impact Analysis time frames. Cases from these targets: Category III = 49 days Category II = 63 days Category I = 84 days	Cat. III: 96.8% Cat. II: 98.4% Cat. I: 99.5%	Cat. III: 97.6% Cat. II: 98.7% Cat. I: 99.5%	Cat. III: 98.3% Cat. II: 99.1% Cat. I: 99.5%	Cat. III: 90% Cat. II: 90% Cat. I: 90%
Measure 3 Settle 95% of meritorious unfair labor practice charges consistent with established standards.	96.1%	97.2%	96.7%	95%
Measure 4 Open hearings within 120 median days from the issuance of a complaint.	101 median days from complaint to open of hearing	96 median days from complaint to open of hearing	84 median days from complaint to open of hearing	120 median days from complaint to open of hearing
Measure 5 Issue 60% of sustained appeals decisions within 60 days of receipt of the appeal of the Regional Directors' dismissal of the charge. This measure was modified for FY 2005 to: "Issue sustained appeals decisions within 90 median days of receipt of the appeal of the Regional Directors' dismissal of the charge."	36% within 90 days	83 median days	73 median days	90 median days

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Goal #2: Investigate, prosecute, and remedy cases of unfair labor practices by employers or unions promptly.	Indicators	Indicators	Indicators	Indicators
Performance Indicators	FY 2004 Actual	FY 2005 Actual	FY 2006 Actual	FY 2007 Projected
<p>Measure 6 Achieve a 25 median day case processing time, excluding deferral time, for closing those Advice cases where the General Counsel recommended Section 10(j) injunction proceedings.</p> <p>Note: This was changed to a <i>median</i> (from actual) of 25 days starting in FY 2003. Additionally, close 90% of these cases within 30 <i>actual</i> days, excluding deferral time, by FY 2008.</p>	<p>Closed all cases within 25 median days</p> <p>77.3% closed within 30 days</p>	<p>Closed all cases within 24 median days</p> <p>90.9% closed within 30 days</p>	<p>Closed all cases within 24.5 median days</p> <p>86.7% closed within 30 days</p>	<p>Close all cases within 25 median days</p> <p>90% closed within 30 days</p>
<p>Measure 7 Issue Administrative Law Judge decisions within 62 median days from the receipt of briefs or submissions after the close of a hearing.</p>	<p>27 median days</p>	<p>26 median days</p>	<p>31 median days</p>	<p>62 median days</p>
<p>Measure 8 File applications for enforcement within 30 median days from referral by the Regional Director.</p>	<p>28 median days</p>	<p>26 median days</p>	<p>26 median days</p>	<p>30 median days</p>
<p>Measure 9 Issue all Unfair Labor Practice decisions pending at the Board within 12 months by FY 2007. This measure was modified for FY 2005 to: Decide 90% of Unfair Labor Practice cases pending at the Board for over 16 months by FY 2008.</p>	<p>38% reduction of pending cases over 18 months</p>	<p>38.6% reduction of pending cases over 17 months</p>	<p>46% reduction of pending cases over 17 months</p>	<p>90% reduction of pending cases over 17 months</p>

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Goal #2: Investigate, Prosecute and Remedy Cases of Unfair Labor Practices by Employers or Unions Promptly.	Indicators	Indicators	Indicators	Indicators
Performance Indicators	FY 2004 Actual	FY 2005 Actual	FY 2006 Actual	FY 2007 Projected
<p>Measure 10 Resolve compliance cases within established Impact Analysis guidelines.</p> <p>Category III: 91 days Category II: 119 days Category I: 147 days</p>	<p>Cat. III: 98.1% Cat. II: 95.7% Cat. I: 97.8%</p>	<p>Cat. III: 97% Cat. II: 96.9% Cat. I: 99.5%</p>	<p>Cat. III: 97.6% Cat. II: 98.6% Cat. I: 99.5%</p>	<p>Cat. III: 95% Cat. II: 95% Cat. I: 98%</p>
<p>Measure 11 Conduct quality reviews in 100% of the Regional Offices each year.</p>	<p>100% of regions</p>	<p>100% of regions</p>	<p>100% of regions</p>	<p>100% of regions</p>