ATTACHMENT A

NRC Management Directives

It is the policy of the U.S. Nuclear Regulatory Commission to communicate to NRC employees the basic NRC policies, requirements, and procedures necessary for the agency to comply with Executive orders, pertinent laws, regulations, and the circulars and directives of other Federal agencies. NRC prepares and issues directives and handbooks, as well as revisions to these documents, to meet the requirement that all Federal agencies have an internal management directive system. The NRC Management Directives are maintained on the agency's internal web site in order to make the system most useful to our employees. Copies of Management Directives may be requested through the NRC Public Document Room.

The NRC Management Directives System is structured to cover broad, major NRC functions and programmatic responsibilities. The management directives system is divided into sequentially numbered volumes, each of which addresses a specific NRC function. These volumes are as follows

Volume 1 - Management Directives

MD 1.1 - NRC Management Directives System

Volume 2 - Information Technology

- MD 2.1 Information Technology Architecture
- MD 2.2 Capital Planning and Investment Control
- MD 2.3 Telecommunications
- MD 2.4 Acquisition of Federal Information Processing Resources
- MD 2.7 Personal Use of Information Technology

Volume 3 - Part 1 - Publications, Mail, and Information Disclosure

- MD 3.1 Freedom of Information Act
- MD 3.2 Privacy Act
- MD 3.4 Release of Information to the Public
- MD 3.5 Public Attendance at Certain Meetings Involving the NRC Staff
- MD 3.6 Distribution of Unclassified NRC Staff- and Contractor-Generated Reports
- MD 3.7 Unclassified Staff Publications in the NUREG Series
- MD 3.8 Unclassified Contractor and Grantee Publications in the NUREG Series
- MD 3.9 NRC Staff and Contractor Speeches, Papers, and Journal Articles on
- Regulatory and Technical Subjects
- MD 3.11 Conferences and Conference Proceedings
- MD 3.12 Handling and Disposition of Foreign Documents and Translations
- MD 3.13 Printing
- MD 3.14 U.S. Nuclear Regulatory Commission External Web Site
- MD 3.15 Audiovisual and Photographic Services
- MD 3.23 Mail Management
- MD 3.25 Automated Graphics Services

Volume 3 - Part 2 - Records Management

- MD 3.50 Document Management
- MD 3.51 Library Services
- MD 3.52 Availability, Retention, and Indexing of Codes and Standards
- MD 3.53 NRC Records Management Program
- MD 3.54 Collections of Information and Reports Management

- MD 3.55 Forms Management Program
- MD 3.56 Micrographics Management
- MD 3.57 Correspondence Management

Volume 4 - Financial Management

- MD 4.1 Accounting Policy and Practices
- MD 4.2 Administrative Control of Funds
- MD 4.3 Financial Management Systems
- MD 4.4 Management Controls
- MD 4.5 Shutdown Plan for Period of Lapsed Appropriations
- MD 4.6 License Fee Management Program
- MD 4.7 NRC Long-Range Planning, Programming, and Budget Formulation

Volume 5 - Governmental Relations and Public Affairs

- MD 5.1 Intergovernmental Consultation
- MD 5.2 Memoranda of Understanding With States
- MD 5.3 NRC and Agreement State Working Groups
- MD 5.4 Official Representation Expenses
- MD 5.5 Public Affairs Program
- MD 5.6 Integrated Materials Performance Evaluation Program (IMPEP)
- MD 5.7 Technical Assistance to Agreement States
- MD 5.8 Proposed 274b Agreements With States
- MD 5.9 Adequacy and Compatibility of Agreement State Programs
- MD 5.10 Formal Qualifications for Integrated Materials Performance Evaluation
- Program (IMPEP) Team Members
- MD 5.12 International Nuclear Event Scale Participation

Volume 6 - Internal Management

- MD 6.1 Resolution and Followup of Audit Recommendations
- MD 6.2 Continuity of Government and Continuity of Operations Programs
- MD 6.3 The Rulemaking Process
- MD 6.4 Generic Issues Program
- MD 6.5 NRC Participation in the Development and Use of Consensus Standards

Volume 7 - Legal and Ethical Guidelines

- MD 7.1 Tort Claims Against the United States
- MD 7.2 Claims for Personal Property Loss or Damage
- MD 7.3 Participation in Professional Organizations
- MD 7.4 Reporting Suspected Wrongdoing and Processing OIG Referrals
- MD 7.5 Ethics Counseling and Training
- MD 7.6 Public and Confidential Financial Disclosure Reports
- MD 7.7 Security Ownership
- MD 7.8 Outside Employment
- MD 7.9 Ethics Approvals and Waivers
- MD 7.10 Political Activity
- MD 7.12 Enforcement of Post-Employment Restrictions

Volume 8 - Licensee Oversight Programs

- MD 8.1 Abnormal Occurrence Reporting Procedure
- MD 8.2 NRC Incident Response Program
- MD 8.3 NRC Incident Investigation Program
- MD 8.4 NRC Program for Management of Plant-Specific Backfitting of Nuclear

Power Plants

- MD 8.5 Operational Safety Data Review
- MD 8.6 Systematic Assessment of Licensee Performance (SALP) Process -

ELIMINATED

- MD 8.7 Diagnostic Evaluation Program ELIMINATED
- MD 8.8 Management of Allegations
- MD 8.9 Accident Investigation
- MD 8.10 NRC Medical Event Assessment Program
- MD 8.11 Review Process for 10 CFR 2.206 Petitions
- MD 8.12 Decommissioning Financial Assurance Instrument Security Program
- MD 8.13 Reactor Oversight Process
- MD 8.14 Agency Action Review Meeting (AARM)

Volume 9 - NRC Organization and Functions

- MD 9.1 Organization Management
- MD 9.2 O/F, Office of the Inspector General
- MD 9.3 O/F, Advisory Committee on Reacor Safeguards
- MD 9.5 O/F, Atomic Safety and Licensing Board Panel
- MD 9.6 O/F, Office of the Commission Appellate Adjudiction
- MD 9.7 O/F, Office of the General Counsel
- MD 9.8 O/F, Office of Investigations
- MD 9.10 O/F, Office of the Secretary
- MD 9.11 O/F, Office of Public Affairs
- MD 9.13 O/F, Office of Congressional Affairs
- MD 9.14 O/F, Office of International Programs
- MD 9.15 O/F, Office of State Programs
- MD 9.17 O/F, Office of the EDO
- MD 9.19 O/F, Office of Enforcement
- MD 9.20 O/F, Office of the Chief Financial Officer
- MD 9.21 O/F, Office of Administration
- MD 9.22 O/F, Office of Information Resources Management
- MD 9.23 O/F, Office for Analysis and Evaluation of Operational Data -

ELIMINATED

- MD 9.24 O/F, Office of Small Business and Civil Rights
- MD 9.25 O/F, Office of Personnel
- MD 9.26 O/F, Office of Nuclear Material Safety and Safeguards
- MD 9.27 O/F, Office of Nuclear Reactor Regulation
- MD 9.28 O/F, Office of Nuclear Regulatory Research
- MD 9.29 O/F, Regional Offices

Volume 10 - Part 1 - Employment and Staffing

- MD 10.1 Appointments, General Employment Issues, Details, and Position Changes
- MD 10.2 Staffing Assistance for Iternational Organizations
- MD 10.3 Intergovernmental Personnel Assistance ELIMINATED
- MD 10.4 Military Duty: Restoration and Other Actions ELIMINATED
- MD 10.5 RESERVED
- MD 10.6 Use of Consultants and Experts
- MD 10.7 RESERVED
- MD 10.8 Clearances Before Separation or Reassignment
- MD 10.9 Cooperative Education Program ELIMINATED
- MD 10.10 Recruitment
- MD 10.11 Visiting Fellows Program
- MD 10.12 Use of Advisory Committee Members
- MD 10.13 Special Employment Programs
- MD 10.14 Employee Trial Period

Volume 10 - Part 2 - Position Evaluation and Management, Pay Administration, and Leave

Subpart A: Position Evaluation and Management

MD 10.36 - Position Evaluation and Pay	 Administration
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MD 10.37 - Position Evaluation and Benchmarks

MD 10.38 - Position Management

Subpart B: Pay Administration

MD 10.41 - Pay Administration

MD 10.42 - Hours of Work and Premium Pay

MD 10.43 - Time and Attendance Reporting

MD 10.44 - Relocation Bonus Program

MD 10.45 - Advances in Pay

MD 10.46 - Credit Hours

MD 10.47 - Retention Allowance Program

MD 10.48 - Recruitment Bonus Program

MD 10.49 - Student Loan Repayment Program

Subpart C: Leave

MD 10.62 - Leave Administration

Volume 10 - Part 3 - Performance Appraisals, Awards, and Training

Subpart A: Performance Appraisals

MD 10.67 - Non-SES Performance Appraisal System

Subpart B: Awards

MD 10.72 - Incentive Awards

MD 10.73 - Time Off From Duty as an Incentive Award - ELIMINATED

Subpart C: Training

MD 10.77 - Employee Development and Training

MD 10.78 - NRC Intern Program

Volume 10 - Part 4 - Labor Relations, Discipline, Grievances, Appeals, RIFs

MD 10.98 - RESERVED

MD 10.99 - Discipline, Adverse Actions, and Separations

MD 10.100 - Appeals From Adverse Actions

MD 10.101 - Employee Grievances

MD 10.102 - Labor-Management Relations Program for Federal Employees

MD 10.103 - Reduction in Force for Non-SES Employees

Volume 10 - Part 5 - Benefits, Health Services, and Employee Safety

Subpart A: Benefits

MD 10.114 - Employee Benefits Program - ELIMINATED

Subpart B: Health Services

MD 10.122 - Employee Assistance and Wellness Services Program

Subpart C: Employee Safety

- MD 10.130 Safety and Health Program Under the Occupational Safety and Health
- MD 10.131 Protection of NRC Employees Against Ionizing Radiation
- MD 10.132 Worker's Compensation Program ELIMINATED
- MD 10.133 Light and Limited Duty Program ELIMINATED

Volume 10 - Part 6 - Senior Executive Service, Senior Level Positions, and Judges

Subpart A: Senior Executive Service

- MD 10.135 Senior Executive Service (SES) Employment and Staffing Programs
- MD 10.136 Senior Executive Service (SES) Recertification Program -

ELIMINATED

- MD 10.137 Senior Executive Service Performance Appraisal System
- MD 10.138 Reduction in Force in the Senior Executive Service

Subpart B: Senior Level Positions

- MD 10.145 Senior Level System
- MD 10.146 Distinguished Engineers and Scientists Program
- MD 10.147 RESERVED
- MD 10.148 Senior Level Performance Appraisal System

Subpart C: Judges

- MD 10.151 RESERVED
- MD 10.152 RESERVED
- MD 10.153 Administrative Judges-Compensation and Staffing

Volume 10 - Part 7 - General Personnel Management Provisions

- MD 10.156 RESERVED
- MD 10.157 Personnel Management Evaluation ELIMINATED
- MD 10.158 RESERVED
- MD 10.159 Differing Professional Views or Opinions
- MD 10.160 Open Door Policy
- MD 10.161 NRC Equal Employment Opportunity Program
- MD 10.162 RESERVED
- MD 10.163 RESERVED

Volume 11 - Procurement

- MD 11.1 NRC Acquisition of Supplies and Services
- MD 11.2 Receipt and Handling of Unsolicited Proposals ELIMINATED
- MD 11.3 NRC Review of Contractor Invoices ELIMINATED
- MD 11.4 NRC Small and Disadvantaged Business Program
- MD 11.5 NRC Instructions for Implementing OMB Circular A-76 Performance of Commercial Activities ELIMINATED
- MD 11.6 Financial Assistance Program
- MD 11.7 NRC Procedures for Placement and Monitoring of Work With the U.S.

Department of Energy (DOE)

MD 11.8 - NRC Procedures for Placement and Monitoring of Work With Other Federal Agencies Other Than DOE

Volume 12 - Security

MD 12 - Glossary

MD 12.1 - NRC Facility Security Program

MD 12.2 - NRC Classified Information Security Program

MD 12.3 - NRC Personnel Security Program

MD 12.4 - NRC Telecommunications Systems Security Program

MD 12.5 - NRC Automated Information Systems Security Program

MD 12.6 - NRC Sensitive Unclassified Information Security Program

Volume 13 - Transportation, Facilities, and Property

MD 13.1 - Property Management

MD 13.2 - Facility Management

MD 13.3 - RESERVED

MD 13.4 - Transportation Management

MD 13.5 - RESERVED

Volume 14 - Travel

MD 14.1 - Official Temporaty Duty Travel