

NATIONAL LABOR RELATIONS BOARD
Narrative Justification
Of
Appropriations Estimates
Fiscal Year 2009

I. Introduction

This document combines the National Labor Relations Board's (NLRB) budget request and Annual Performance Plan (Plan) for FY 2009. The Plan describes the strategies and initiatives the Agency proposes to take in FY 2009 to apply budgetary resources efficiently and effectively to achieve our annual and long-term performance goals under the Government Performance and Results Act (GPRA) of 1993.

The Agency's FY 2009 budget request of \$262.595 million represents an increase of \$10.834 million over the post-rescission funding of \$251.762 million provided in FY 2008. The \$262.595 million will support 1680 FTE, facilitate the Agency's ability to maintain a reduced backlog of cases, and provide the resources needed to cover the space and information technology costs necessary to continue to support effectively the National Labor Relations Act (NLRA).

II. MISSION STATEMENT OF THE NLRB

The mission of the NLRB is to carry out the statutory responsibilities of the National Labor Relations Act, the primary federal statute governing labor relations in the private sector, as efficiently as possible, in a manner that gives full effect to the rights afforded to employees, unions, and employers under the Act.

III. VISION STATEMENT

The NLRB strives to create a positive labor-management environment for the nation's employees, unions, and employers by assuring employees free choice on union representation and by preventing and remedying statutorily-defined unfair labor practices. We maintain a customer-focused philosophy and a results-oriented way of doing business that best serves the needs of the American people.