

News

United States
Department
of Labor



Bureau of Labor Statistics

Dallas, TX 75202

FOR FURTHER INFORMATION:
Cheryl Abbot, Regional Economist
(214) 767-6970
<http://www.bls.gov/ro6/home.htm>

For Release:
September 26, 2007

HIGHLIGHTS OF AUSTIN-ROUND ROCK, TX NATIONAL COMPENSATION SURVEY MAY 2007

Workers in the Austin-Round Rock metropolitan area averaged \$19.93 per hour during May 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Stanley W. Suchman reported average hourly earnings of \$32.42 for management, professional, and related workers and \$17.13 for natural resources, construction, and maintenance workers. Sales and office workers averaged \$15.92 an hour; production, transportation, and material moving workers, \$11.49; and service workers, \$10.27. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Austin area, management, professional and related workers represented the largest occupational group in the survey at 32 percent. Sales and office workers accounted for 29 percent; service workers, 20 percent; and production, transportation, and material moving workers, 10 percent. Natural resources, construction, and maintenance represented the smallest group in the survey at nine percent.

The NCS provides straight-time earnings for occupations in establishments with one or more workers in private industry and State and local governments. This NCS survey covered 276 establishments representing 698,800 workers in the Austin-Round Rock metropolitan area which is comprised of Bastrop, Caldwell, Hays, Travis, and Williamson Counties in Texas. Agricultural establishments, private households, the self-employed, and the Federal Government were excluded from the survey.

In the Austin area, average hourly wages were published for full-time workers in a number of detailed occupations. Within the management, professional, and related occupations, computer software engineers averaged \$42.39 per hour; paralegals and legal assistants, \$25.25; and licensed practical and vocational nurses, \$17.94. Receptionists and information clerks, part of the office and administrative support occupational group, earned \$11.16. In the service occupations, cooks earned \$10.07. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Austin area with 1-99 workers averaged \$15.93 and those in establishments with 100-499 workers earned \$19.98; workers in establishments with 500 or more employees earned \$25.13. Full-time workers averaged \$21.34 per hour while their part-time counterparts earned \$9.58. (See table 1.)

The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. In addition to the locality occupational earnings shown in this release, the Employment Cost Index (ECI) component measures changes in labor costs at the national and regional levels. Similarly, average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series and details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

Survey Availability

Complete survey results are contained in the [Austin-Round Rock, TX National Compensation Survey May 2007](#) (Bulletin 3140-09). While supplies last, single copies of the bulletin are available from the Dallas Information Office by calling 214-767-6970. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the Dallas Information Office at 214-767-6970 from 8:00 a.m. to 11:00 a.m. and 1:00 p.m. to 4:00 p.m. CT.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Austin-Round Rock, TX, May 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$19.93	3.5	36.5	\$19.05	4.2	36.2	\$23.54	4.6	37.8
Worker characteristics^{4,5}									
Management, professional, and related	32.42	3.2	38.5	35.07	4.1	39.5	27.94	5.1	36.8
Management, business, and financial	34.33	4.6	40.7	35.99	5.9	41.1	31.50	8.7	40.0
Professional and related	31.52	3.7	37.5	34.63	4.9	38.8	26.26	4.6	35.5
Service	10.27	9.8	33.6	8.94	7.6	32.6	17.47	20.6	39.9
Sales and office	15.92	9.4	35.6	15.92	10.9	35.1	15.94	4.5	39.1
Sales and related	18.43	22.2	33.7	18.43	22.2	33.7	—	—	—
Office and administrative support	14.62	2.4	36.6	14.28	2.9	36.0	15.94	4.5	39.1
Natural resources, construction, and maintenance	17.13	3.4	40.9	17.17	3.6	40.9	—	—	—
Construction and extraction	17.00	10.0	40.4	17.25	10.3	40.5	—	—	—
Installation, maintenance, and repair	17.16	5.0	41.0	17.15	5.2	41.1	—	—	—
Production, transportation, and material moving	11.49	4.9	35.3	11.39	5.0	35.3	—	—	—
Production	12.75	5.3	38.8	12.60	5.4	38.7	—	—	—
Transportation and material moving	9.70	4.4	31.3	9.67	4.4	31.3	—	—	—
Full time	21.34	3.7	40.0	20.67	4.6	40.0	23.79	4.8	39.9
Part time	9.58	3.7	22.4	9.02	3.0	22.9	17.46	15.5	16.7
Union	25.22	9.8	40.0	22.67	2.1	40.0	—	—	—
Nonunion	19.86	3.5	36.5	19.01	4.2	36.2	23.36	4.6	37.7
Time	19.10	3.3	36.4	17.93	3.7	36.0	23.54	4.6	37.8
Incentive	34.03	10.2	39.6	34.03	10.2	39.6	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	25.37	1.7	40.1	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	17.55	4.5	35.4	(⁶)	(⁶)	(⁶)
1-99 workers	15.93	7.8	36.6	15.92	8.0	36.6	16.64	15.6	35.2
100-499 workers	19.98	8.7	35.2	20.30	9.3	34.8	16.52	16.0	40.0
500 workers or more	25.13	3.7	37.5	25.42	6.2	37.3	24.83	4.3	37.7

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. For more information see Bulletin 3140-09.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information see Bulletin 3140-09.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Austin-Round Rock, TX, May 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.34	\$16.83	\$853	\$660	40.0	\$43,604	\$34,726	2,044
Management occupations	43.38	31.66	1,793	1,363	41.3	91,941	73,002	2,119
Financial managers	48.42	50.24	1,937	2,010	40.0	100,716	104,499	2,080
Engineering managers	92.57	65.57	3,704	2,623	40.0	192,601	136,384	2,080
Business and financial operations occupations	25.96	25.26	1,042	1,010	40.2	54,124	52,401	2,085
Human resources, training, and labor relations specialists	25.28	25.31	1,011	1,012	40.0	52,582	52,643	2,080
Management analysts	25.93	25.13	1,037	1,005	40.0	53,938	52,277	2,080
Accountants and auditors	26.62	26.23	1,065	1,049	40.0	55,372	54,558	2,080
Financial analysts and advisors	25.56	27.89	1,020	1,115	39.9	53,053	58,001	2,076
Financial analysts	25.98	27.93	1,039	1,117	40.0	54,047	58,094	2,080
Computer and mathematical science occupations	35.56	35.17	1,429	1,407	40.2	74,296	73,147	2,089
Computer software engineers	42.39	43.95	1,703	1,750	40.2	88,564	91,000	2,089
Computer software engineers, applications	45.02	45.24	1,833	1,807	40.7	95,317	93,976	2,117
Computer software engineers, systems software	41.48	39.42	1,659	1,577	40.0	86,271	82,000	2,080
Computer support specialists	23.86	17.55	979	702	41.0	50,898	36,500	2,133
Computer systems analysts	37.51	35.36	1,501	1,415	40.0	78,027	73,555	2,080
Network and computer systems administrators	31.79	30.93	1,271	1,237	40.0	66,113	64,326	2,080
Architecture and engineering occupations	30.19	24.00	1,223	1,038	40.5	63,617	53,997	2,107
Engineers	41.69	38.20	1,716	1,569	41.2	89,227	81,596	2,140
Computer hardware engineers	49.32	41.53	2,014	1,734	40.8	104,711	90,147	2,123
Electrical and electronics engineers	32.65	34.28	1,400	1,371	42.9	72,789	71,294	2,229
Engineering technicians, except drafters	23.38	19.56	935	782	40.0	48,638	40,687	2,080
Electrical and electronic engineering technicians	24.15	19.56	966	782	40.0	50,230	40,687	2,080
Life, physical, and social science occupations	24.84	24.16	946	955	38.1	49,213	49,651	1,981
Community and social services occupations	17.96	17.67	716	707	39.9	36,228	36,749	2,017
Miscellaneous community and social service specialists	15.76	15.89	628	636	39.8	32,647	33,051	2,071
Legal occupations	43.76	32.33	1,905	1,411	43.5	99,049	73,351	2,263
Lawyers	53.62	47.12	2,449	2,235	45.7	127,367	116,214	2,375
Paralegals and legal assistants	25.25	25.82	1,010	1,033	40.0	52,514	53,706	2,080
Education, training, and library occupations	28.89	27.59	1,147	1,093	39.7	45,836	42,376	1,586
Postsecondary teachers	45.14	46.16	1,796	1,841	39.8	72,655	72,185	1,610
Primary, secondary, and special education school teachers	28.49	27.93	1,129	1,104	39.6	42,831	41,514	1,503
Elementary and middle school teachers	29.06	27.93	1,155	1,104	39.7	43,243	41,514	1,488
Elementary school teachers, except special education	28.93	27.74	1,149	1,103	39.7	43,026	41,455	1,487
Middle school teachers, except special and vocational education	29.28	28.05	1,164	1,104	39.8	43,615	41,888	1,490
Secondary school teachers	30.43	29.54	1,203	1,155	39.5	44,877	43,269	1,475

See footnotes at end of table.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Austin-Round Rock, TX, May 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Arts, design, entertainment, sports, and media occupations	\$23.71	\$20.01	\$956	\$800	40.3	\$49,695	\$41,617	2,096
Healthcare practitioner and technical occupations	32.90	24.86	1,269	989	38.6	64,996	50,047	1,975
Registered nurses	25.28	24.28	976	958	38.6	50,744	49,801	2,008
Licensed practical and licensed vocational nurses	17.94	17.51	718	700	40.0	37,325	36,421	2,080
Healthcare support occupations	11.32	9.44	439	398	38.8	22,656	20,800	2,002
Nursing, psychiatric, and home health aides	9.02	8.75	361	350	40.0	18,763	18,200	2,080
Nursing aides, orderlies, and attendants	11.09	10.70	443	428	40.0	23,057	22,256	2,080
Protective service occupations	16.40	11.94	656	477	40.0	34,109	24,827	2,080
Food preparation and serving related occupations	7.98	8.74	288	312	36.1	14,927	16,120	1,871
Cooks	10.07	9.79	391	392	38.8	20,108	20,367	1,998
Food service, tipped	3.21	2.24	107	73	33.4	5,577	3,777	1,737
Building and grounds cleaning and maintenance occupations	9.74	8.85	392	348	40.2	20,364	18,117	2,091
Building cleaning workers	8.70	8.28	348	331	40.0	18,085	17,224	2,078
Janitors and cleaners, except maids and housekeeping cleaners	8.62	8.28	344	331	39.9	17,912	17,224	2,077
Personal care and service occupations	11.34	11.00	439	440	38.7	22,215	22,516	1,958
Sales and related occupations	21.36	13.70	862	548	40.4	44,824	28,496	2,098
Retail sales workers	12.06	8.50	492	332	40.8	25,600	17,264	2,123
Cashiers, all workers	8.72	8.10	343	324	39.3	17,820	16,848	2,043
Cashiers	8.72	8.10	343	324	39.3	17,820	16,848	2,043
Retail salespersons	13.76	11.20	578	392	42.0	30,047	20,399	2,184
Office and administrative support occupations	15.17	14.50	602	566	39.7	31,180	29,349	2,056
First-line supervisors/managers of office and administrative support workers	22.21	20.67	875	827	39.4	45,519	42,985	2,050
Financial clerks	15.05	15.00	591	577	39.3	30,747	29,994	2,043
Bookkeeping, accounting, and auditing clerks	14.45	14.42	573	579	39.7	29,812	30,098	2,063
Receptionists and information clerks ..	11.16	10.39	446	415	40.0	23,215	21,601	2,080
Stock clerks and order fillers	11.22	11.30	449	452	40.0	23,337	23,504	2,080
Secretaries and administrative assistants	18.53	18.38	741	735	40.0	37,866	38,222	2,043
Executive secretaries and administrative assistants	19.48	19.00	779	760	40.0	40,037	38,488	2,055
Secretaries, except legal, medical, and executive	18.02	18.38	721	735	40.0	36,361	38,222	2,017
Office clerks, general	13.26	12.68	529	507	39.9	27,323	26,370	2,061
Construction and extraction occupations	17.00	15.00	688	582	40.4	35,764	30,285	2,103
Installation, maintenance, and repair occupations	17.16	16.50	704	660	41.0	36,610	34,320	2,133
Automotive technicians and repairers	15.45	14.40	655	648	42.4	34,050	33,696	2,204

See footnotes at end of table.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Austin-Round Rock, TX, May 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Automotive service technicians and mechanics	\$15.23	\$13.20	\$649	\$563	42.6	\$33,729	\$29,250	2,215
Industrial machinery installation, repair, and maintenance workers	17.52	16.94	694	677	39.6	36,062	35,229	2,058
Production occupations	12.98	12.39	515	495	39.7	26,790	25,746	2,064
Miscellaneous assemblers and fabricators	11.57	12.38	463	495	40.0	24,056	25,746	2,080
Transportation and material moving occupations	10.44	10.68	415	420	39.7	20,785	21,112	1,990
Laborers and material movers, hand ..	10.15	9.00	406	360	40.0	20,223	18,512	1,992

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See Bulletin 3140-09 for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.