



NATIONAL LABOR RELATIONS BOARD

WASHINGTON, D.C. 20570

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NLRB ELECTION REPORT

CASES CLOSED AUGUST 2000

EDITOR'S NOTE: This monthly report lists the outcome of secret-ballot voting by employees in NLRB-conducted representation elections as officially certified following resolution of postelection objections and/or challenges. Inquiries regarding the contents of this report should be directed to the Division of Information, National Labor Relations Board, 1099 14th St., N.W., Washington, D.C. 20570. This publication is distributed monthly on a subscription basis by the Government Printing Office. New subscription requests, questions regarding current subscription, or requests for individual issues covering each of the previous 6 months should be addressed to Subscription Research Section, U.S. Government Printing Office, Washington, D.C. 20402. Use stock number 731-001-00000-6 when ordering from GPO. Orders should not be sent to the NLRB. Annual subscriptions are \$52.00 (domestic) and \$72.80 (foreign); individual issues are \$6.50 (domestic) and \$9.10 (foreign).

During FY 2000, the NLRB improved the way it tracks and collects case activity data. A new nationwide data system was developed and deployed during the period 1998-1999. Election Reports for July, August, and September 2000 are the first done with statistical tables derived solely from the new system. Publication of these reports was delayed by the conversion to the new system. While significant efforts were made to verify the accuracy of the FY 2000 data, some inconsistencies can be found between some tables in these reports and in comparing data in the ER and Annual Report. The Agency continues to refine the new database and in due course will be able to verify its accuracy within a minimal margin of error.

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TO USERS OF ELECTION REPORT: HOW TO READ CODES

RESULTS OF SINGLE UNION ELECTIONS							
1 st COLUMN	3 rd & 4 th COLUMNS	5 th COLUMN	6 th COLUMN	7 th COLUMN	8 th COLUMN	9 th COLUMN	10 th COLUMN
<u>UNION & EMPLOYERS</u> Names of union in brief grouped by elections won and/or lost. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	<u>CITY & STATE</u> Abbreviations for city and state location of employer's plant. <i>See page 5 for state abbreviations.</i>	<u>CASE NO.</u> Region number, type of case, and docket number. EXAMPLE: 08-RC-04347 <i>'08' - Indicates NLRB Region: see page 5 for location of regional office.</i> <i>'RC' - Indicates type of case - see page 4 for definition.</i> <i>'04347' - Is the docket number.</i>	<u>INDUSTRY CODE</u> Code for industry of employer. <i>See page 6 for code interpretation</i>	<u>UNIT</u> Code for unit involved in election. <i>See page 4 for description of units.</i>	<u>TYPE ELECTION</u> Code for type of election. <i>See page 4 for description of types.</i>	<u>EMPLOYEES ELIGIBLE IN UNIT</u> Number of employees in unit eligible to vote.	<u>VALID VOTES</u> Number of votes cast for and against union named in 1 st column
RESULTS OF MULTI-UNION ELECTIONS							
1 st COLUMN	2 nd THRU 7 th COLUMN	8 th COLUMN	9 th COLUMN	11 th COLUMN	12 th COLUMN	13 th COLUMN	
Names of union in brief. An asterisk (*) preceding company name indicated that the union above was the incumbent union.	Same as Results of Single Union Elections, 3 rd thru 8 th Column.	<u>WON / LOST</u> Indicates whether the union won or lost the election.	<u>ROLE</u> Indicated by 'P' for Petitioner, 'I' for Intervenor, or 'U' for Union Involved.	<u>NO. OF ELIGIBLE EMPLOYEES IN UNIT</u> Same as Results of Single Union Elections, 9 th Column.	<u>VALID VOTES FOR</u> Number of votes cast for union.	<u>VALID VOTES AGAINST</u> Number of votes cast against participating union(s)	

TYPE OF ELECTION, UNIT, AND TYPE OF CASE CODES

<u>Code</u>	<u>Type of Election</u>	<u>Code</u>	<u>Unit</u>
B	Board-ordered election	Cler	Office, Clerical, and Other White Collar
C	Consent election held pursuant to agreement for consent election (objections and/or challenges, if any, resolved by Regional Director)	Craft	Craft - one or more
E	Expedited election - processed under 8(b)(7)(C)	Dept	Departmental - one or more
R	Regional Director-ordered election	Guard	Guards
S	Stipulation - election held pursuant to stipulation for certification upon consent election (objections and/or challenges, if any, ruled upon by Board following exceptions to Regional Director's report on objections and/or challenges)	Indus	Industrial/production & maint; excluding office clericals, guards, supervisors
		Other	Other
		PrCl	Professional and/or Technical Office, Clerical & Other White Collar
		Prof	Professional and/or Technical
		Truck	Truck Drivers, etc.
<u>Code</u>	<u>Type of Case</u>		
RC	A petition filed by an employee or group of employees, or any individual or labor organization acting in their behalf, for an election to certify a representative for collective bargaining in an appropriate unit.		
RM	A petition filed by an employer alleging that a question concerning representation has arisen and seeking an election for the determination of a collective-bargaining representative.		
RD	A petition filed by employees alleging that the union previously certified or currently recognized by the employer as their collective - bargaining representative no longer represents a majority of the employees in the appropriate unit and seeking an election to determine this.		

REGION CODES

REGION CODE IS FIRST PART OF NLRB CASE DOCKET NUMBER

Region Code	Regional Office	Region Code	Regional Office	Region Code	Regional Office
01	Boston	13	Chicago	26	Memphis
02	New York	14	St. Louis	27	Denver
03	Buffalo	15	New Orleans	28	Phoenix
04	Philadelphia	16	Fort Worth	29	Brooklyn
05	Baltimore	17	Kansas City	30	Milwaukee
06	Pittsburgh	18	Minneapolis	31	Los Angeles
07	Detroit	19	Seattle	32	Oakland
08	Cleveland	20	San Francisco	33	Peoria
09	Cincinnati	21	Los Angeles	34	Hartford
10	Atlanta	22	Newark	36	Portland (Sub-Region)
11	Winston-Salem	24	Hato Rey	37	Honolulu (Sub-Region)
12	Tampa	25	Indianapolis		

STATE/TERRITORY ABBREVIATIONS

Code	State	Code	State	Code	State
AK	Alaska	KY	Kentucky	OH	Ohio
AL	Alabama	LA	Louisiana	OK	Oklahoma
AR	Arkansas	MA	Massachusetts	OR	Oregon
AS	American Samoa	MD	Maryland	PA	Pennsylvania
AZ	Arizona	ME	Maine	PR	Puerto Rico
CA	California	MH	Marshall Islands	PW	Palau
CO	Colorado	MI	Michigan	RI	Rhode Island
CT	Connecticut	MN	Minnesota	SC	South Carolina
DC	District Of Columbia	MO	Missouri	SD	South Dakota
DE	Delaware	MP	Northern Mariana Islands	TN	Tennessee
FL	Florida	MS	Mississippi	TX	Texas
FM	Federated States of Micronesia	MT	Montana	UT	Utah
GA	Georgia	NC	North Carolina	VA	Virginia
GU	Guam	ND	North Dakota	VI	Virgin Islands
HI	Hawaii	NE	Nebraska	VT	Vermont
IA	Iowa	NH	New Hampshire	WA	Washington
ID	Idaho	NJ	New Jersey	WI	Wisconsin
IL	Illinois	NM	New Mexico	WV	West Virginia
IN	Indiana	NV	Nevada	WY	Wyoming
KS	Kansas	NY	New York		

INDUSTRIAL CLASSIFICATION CODES¹

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
	Agriculture, Forestry, Fishing, and Hunting		32-Manufacturing
111	Crop Production	321	Wood Product Manufacturing
112	Animal Production	322	Paper Manufacturing
113	Forestry and Logging	323	Printing and Related Support Activities
114	Fishing, Hunting and Trapping	324	Petroleum and Coal Products Manufacturing
115	Support Activities for Agriculture and Forestry	325	Chemical Manufacturing
	Mining	326	Plastics and Rubber Products Manufacturing
		327	Nonmetallic Mineral Product Manufacturing
			33-Manufacturing
211	Oil and Gas Extraction	331	Primary Metal Manufacturing
212	Mining (except Oil and Gas)	332	Fabricated Metal Product Manufacturing
213	Support Activities for Mining	333	Machinery Manufacturing
	Utilities	334	Computer and Electronic Product Manufacturing
221	Utilities	335	Electrical Equipment, Appliance and Component Manufacturing
	Construction	336	Transportation Equipment Manufacturing
233	Building, Developing and General Contracting	337	Furniture and Related Product Manufacturing
234	Heavy Construction	339	Miscellaneous Manufacturing
235	Special Trade Contractors		Wholesale Trade
	31-Manufacturing	421	Wholesale Trade, Durable Goods
311	Food Manufacturing	422	Wholesale Trade, Nondurable Goods
312	Beverage and Tobacco Product Manufacturing		44-Retail Trade
313	Textile Mills	441	Motor Vehicle and Parts Dealers
314	Textile Product Mills	442	Furniture and Home Furnishings Stores
315	Apparel Manufacturing	443	Electronics and Appliance Stores
316	Leather and Allied Product Manufacturing	444	Building Material and Garden Equipment and Supplies Dealers

¹ Source: North American Industry Code System

<u>Industry Code</u>	<u>Industrial Group</u>	<u>Industry Code</u>	<u>Industrial Group</u>
445	Food and Beverage Stores	524	Insurance Carriers and Related Activities
446	Health and Personal Care Stores	525	Funds, Trusts and Other Financial Vehicles (U.S. Only)
447	Gasoline Stations		
448	Clothing and Clothing Accessories Stores		Real Estate and Rental and Leasing
	45-Retail Trade	531	Real Estate
451	Sporting Goods, Hobby, Book and Music Stores	532	Rental and Leasing Services
452	General Merchandise Stores	533	Owners and Lessors of Other Non-Financial Assets
453	Miscellaneous Store Retailers		Professional, Scientific and Technical Services
454	Nonstore Retailers		
	48-Transportation	541	Professional, Scientific and Technical Services
481	Air Transportation		Management of Companies and Enterprises
482	Rail Transportation	551	Management of Companies and Enterprises
483	Water Transportation		Administrative and Support, Waste Management and Remediation Services
484	Truck Transportation		
485	Transit and Ground Passenger Transportation	561	Administrative and Support Services
486	Pipeline Transportation	562	Waste Management and Remediation Services
487	Scenic and Sightseeing Transportation		
488	Support Activities for Transportation		Educational Services
	49-Transportation		
491	Postal Service	611	Educational Services
492	Couriers and Messengers		Health Care and Social Assistance
493	Warehousing and Storage Facilities		
	Information	621	Ambulatory Health Care Services
511	Publishing Industries	622	Hospitals
512	Motion Picture and Sound Recording Industries	623	Nursing and Residential Care Facilities
513	Broadcasting and Telecommunications	624	Social Assistance
514	Information Services and Data Processing Services		Arts, Entertainment and Recreation
	Finance and Insurance	711	Performing Arts, Spectator Sports and Related Industries
521	Monetary Authorities - Central Bank	712	Museums, Historical Sites and Similar Institutions
522	Credit Intermediation and Related Activities	713	Amusement, Gambling and Recreation Industries
523	Securities, Commodity Contracts and Other Intermediation and Related Activities		Accommodation and Foodservices

<u>Industry Code</u>	<u>Industrial Group</u>
721	Accommodation
722	Foodservices and Drinking Places
	Other Services (except Public Administration)
811	Repair and Maintenance
812	Personal and Laundry Services
813	Religious, Grantmaking, Civic, and Professional and Similar Organizations
814	Private Households
	Public Administration
921	Executive, Legislative, Public Finance and General

<u>Industry Code</u>	<u>Industrial Group</u>
	Government
922	Justice, Public Order, and Safety
923	Administration of Human Resource Programs
924	Administration of Environmental Quality Programs
925	Administration of Housing Programs, Urban Planning, and Community Development
926	Administration of Economic Programs
927	Space Research and Technology
928	National Security and International Affairs
	Unclassified Establishments
999	Unclassified Establishments

ELECTIONS CONDUCTED BY THE NATIONAL LABOR RELATIONS BOARD

AUGUST 2000

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 1: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED AUGUST 2000)

PARTICIPATING UNIONS	TOTAL ELECTIONS	PERCENT WON BY UNIONS <u>3/</u>	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
			TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
AFL-CIO	209	52.2	109	109		100	17,719	9,789	9,789		7,930
Unaffiliated	18	77.8	14		14	4	1,532	1,260		1,260	272
1-union elections	227	54.2	123	109	14	104	19,251	11,049	9,789	1,260	8,202
AFL-CIO v. AFL-CIO	2	0.0	0	0		2	1,362	0	0		1,362
AFL-CIO v. Unaffiliated	6	83.3	5	3	2	1	435	420	100	320	15
Unaffiliated v. Unaffiliated	1	100.0	1		1	0	50	50		50	0
2-union elections <u>2/</u>	9	66.7	6	3	3	3	1,847	470	100	370	1,377
Total Representation Elections	236	54.7	129	112	17	107	21,098	11,519	9,889	1,630	9,579

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

3/ Shows percentage of elections within each category.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 2: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
 BY RESULTS OF ELECTIONS
 (CASES CLOSED AUGUST 2000)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
AFL-CIO	15,870	5,196	5,196		3,639	2,497	2,497		4,538
Unaffiliated	1,240	679		679	336	45		45	180
1-union elections	17,110	5,875	5,196	679	3,975	2,542	2,497	45	4,718
AFL-CIO v. AFL-CIO	908	0	0			208	208	0	700
AFL-CIO v. Unaffiliated	305	292	112	180	0	5	3	2	8
Unaffiliated v. Unaffiliated	34	29	0	29	5	0		0	0
2-union elections <u>2/</u>	1,247	321	112	209	5	213	211	2	708
Total Representation Elections	18,357	6,196	5,308	888	3,980	2,755	2,708	47	5,426

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 3: OUTCOME OF COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS AND NUMBER OF EMPLOYEES ELIGIBLE TO VOTE
(CASES CLOSED AUGUST 2000)

PARTICIPATING UNIONS	TOTAL ELECTIONS	ELECTIONS WON BY			NO REPRESENTATIVE CHOSEN	TOTAL EMPLOYEES ELIGIBLE TO VOTE	EMPLOYEES ELIGIBLE TO VOTE IN UNITS WON BY			NO REPRESENTATIVE CHOSEN
		TOTAL WON	AFL-CIO	UNAFF.			TOTAL WON	AFL-CIO	UNAFF.	
* AFL-CIO	22	12	12		10	1,532	1,078	1,078		454
* Unaffiliated	1	1		1	0	70	70		70	0
1-union elections	23	13	12	1	10	1,602	1,148	1,078	70	454
* AFL-CIO v. * Unaffiliated	1	1	0	1	0	204	204	0	204	0
* AFL-CIO v. AFL-CIO	1	0	0		1	681	0	0		681
* AFL-CIO v. Unaffiliated	1	1	0	1	0	116	116	0	116	0
* Unaffiliated v. AFL-CIO	3	2	2	0	1	102	87	87	0	15
2-union elections <u>2/</u>	6	4	2	2	2	1,103	407	87	320	696
Total Representation Elections	29	17	14	3	12	2,705	1,555	1,165	390	1,150

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 4: VALID VOTES CAST IN COLLECTIVE BARGAINING ELECTIONS 1/
INVOLVING INCUMBENT UNIONS BY RESULTS OF ELECTIONS

(CASES CLOSED AUGUST 2000)

PARTICIPATING UNIONS	VOTES CAST	VOTES CAST IN ELECTIONS WON				VOTES CAST IN ELECTIONS LOST			
		VOTES FOR UNION			TOTAL VOTES FOR NO UNION	VOTES FOR UNIONS			TOTAL VOTES FOR NO UNION
		TOTAL	FOR AFL-CIO	FOR UNAFF.		TOTAL	FOR AFL-CIO	FOR UNAFF.	
* AFL-CIO	1,380	592	592		377	139	139		272
* Unaffiliated	55	31		31	24	0		0	0
1-union elections	1,435	623	592	31	401	139	139	0	272
* AFL-CIO v. * Unaffiliated	162	162	50	112	0	0	0	0	0
* AFL-CIO v. AFL-CIO	454	0	0		0	104	104		350
* AFL-CIO v. Unaffiliated	67	67	0	67	0	0	0	0	0
* Unaffiliated v. AFL-CIO	70	57	56	1	0	5	3	2	8
2-union elections <u>2/</u>	753	286	106	180	0	109	107	2	358
Total Representation Elections	2,188	909	698	211	401	248	246	2	630

* Incumbent union.

1/ Does not include decertification elections.

2/ This summary indicates the affiliation or non-affiliation of the unions involved. It does not indicate which union was the petitioner. Such information can be obtained by an analysis of the two union (or more) elections held.

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 5: DECERTIFICATION ELECTIONS BY AFFILIATION OF PARTICIPATING UNIONS
(CASES CLOSED AUGUST 2000)

UNION AFFILIATION	ELECTIONS PARTICIPATED IN					EMPLOYEES ELIGIBLE TO VOTE					VALID VOTES CAST			
	TOTAL	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL ELIGIBLE	RESULTING IN CERTIFICATION		RESULTING IN DECERTIFICATION		TOTAL	PER-CENT OF TOTAL ELIGIBLE	CAST FOR THE UNION	
		NUMBER	PER-CENT OF TOTAL	NUMBER	PER-CENT OF TOTAL		NUMBER	PER-CENT OF TOTAL ELIGIBLE	NUMBER	PER-CENT OF TOTAL ELIGIBLE			NUMBER	PER-CENT OF TOTAL CAST
AFL-CIO	32	14	43.8	18	56.3	2,507	2,080	83.0	427	17.0	2,118	84.5	1,082	51.1
1-union elections	32	14	43.8	18	56.3	2,507	2,080	83.0	427	17.0	2,118	84.5	1,082	51.1
Total Decertification Elections	32	14	43.8	18	56.3	2,507	2,080	83.0	427	17.0	2,118	84.5	1,082	51.1

NATIONAL LABOR RELATIONS BOARD

SUMMARY TABLE 6: VOTING IN DECERTIFICATION ELECTIONS
(CASES CLOSED AUGUST 2000)

UNION AFFILIATION	ELECTIONS IN WHICH A REPRESENTATIVE WAS CERTIFIED					ELECTIONS RESULTING IN DECERTIFICATION				
	EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES				EMPLOYEES ELIGIBLE TO VOTE	VALID VOTES			
		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION		TOTAL	PERCENT CAST	CAST FOR UNION	CAST FOR NO UNION
AFL-CIO	2,080	1,709	82.2	966	743	427	409	95.8	116	293
1-Union Elections	2,080	1,709	82.2	966	743	427	409	95.8	116	293
Total Decertification Elections	2,080	1,709	82.2	966	743	427	409	95.8	116	293

NATIONAL LABOR RELATIONS BOARD
RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
Amalgamated Transit Union, AFL-CIO (ATU) Cape Area Transportation System, Inc.	WON	Boston	MA	01-RC-21212	485	Dept	S	95	67	17
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	WON									
Air Traffic Ltd., Inc.		Portsmouth	NH	01-RC-21203	481	PrCl	S	5	5	0
Dynamic Science, Inc		Westhampton	NY	29-RC-09498	541	Other	S	6	5	1
* Kelsey Memorial Health Center		Lakeview	MI	07-RD-03249	622	Other	S	87	48	39
American Federation of State, County and Municipal Employees, AFL-CIO (AFSCME)	LOST									
AMPCO System		Austin	TX	16-RC-10237	812	Truck	R	124	32	50
Sodexo Marriott Services, Inc.		San Diego	CA	21-RC-20231	621	Dept	S	175	59	95
American Federation of Teachers, AFL-CIO (AFT)	WON									
The Lorge School		New York	NY	02-RC-22217	611	PrCl	R	41	34	4
Association for Children with Down Syndrome, Inc		Plainview	NY	29-RC-09484	623	Other	R	51	42	2
Association for Children with Down Syndrome, Inc		Plainview	NY	29-RC-09484	623	Other		91	56	19
American Postal Workers Union, AFL-CIO (APWU)	WON									
* C. Gulley Truck Service, Inc.		New Orleans	LA	15-RC-08282	491	Craft	S	35	27	4
Cook Mail Service		Austin	TX	16-RC-10226	491	Truck	R	62	38	17
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	WON									
The Earthgrains Company		Atlanta Regional Office	GA	10-RC-15040	311	Cler	R	67	23	20
Bakery, Confectionery & Tobacco Workers International Union, AFL-CIO (BCTWU)	LOST									
Hope's Cookies		King of Prussia	PA	04-RC-20014	311	Other	S	33	8	22
Bakery, Confectionery, Tobacco Workers and Grain Millers International Union, AFL-CIO (BCTGM)	LOST									
Fountains at Cedar Parke		Atco	NJ	04-RC-20015	623	Other	S	147	25	87
Communications Workers of America, AFL-CIO (CWA)	WON									
Ogden Newspapers of North Dakota, Inc. d/b/a Minot Daily News		Minot	ND	18-RC-16680	511	Dept	S	18	13	4
* Central Teleconstruction, Inc.		RÝo Piedras & Bayam³n	PR	24-RC-08099	513	Indus	S	64	36	13
Federation of Nurses and Health Professionals (AFT)	WON									
* Wanaque Center		Haskell	NJ	22-RD-01304	623	PrCl	S	62	34	19

NATIONAL LABOR RELATIONS BOARD
RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
Glass, Molders, Pottery, Plastics and Allied Workers International Union, AFL-CIO (GMP) * Griffin Wheel Co.	WON	Bessemer	AL	10-RD-01314	441	Indus	S	119	62	55
Graphic Communications International Union, AFL-CIO (GCIU) * Quebecor World Printing	WON	Dickson	TN	26-RD-01029	323	Other	S	289	138	122
Graphic Communications International Union, AFL-CIO (GCIU) * World Publishing Company Inc. California Box Company	LOST	Tulsa Santa Fe Springs	OK CA	17-RD-01589 21-RC-20216	511 322	Craft Indus	S S	17 89	6 27	9 53
Hotel Employees & Restaurant Employees International Union, AFL-CIO (HERE) Resorts Hotel L & M Management d/b/a Holiday Inn Forest Park	WON	Atlantic City St. Louis	NJ MO	04-RC-20005 14-RC-12173	721 721	Other Dept	S R	33 35	14 19	11 10
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) George Street Playhouse WQED Pittsburgh Houston Ballet	WON	New Brunswick Pittsburgh Houston	NJ PA TX	22-RC-11869 06-RC-11845 16-RC-10240	711 711 711	Dept Dept Other	S S S	6 6 19	14 6 11	4 0 1
International Alliance of Theatrical Stage Employees and Moving Picture Technicians, Artists and Allied Crafts of the United States and Canada, AFL-CIO (IATSE) BlueWater Visual Services Aardvark Post Lone Star Mobile Television Partners L.P.	LOST	Southfield Sherman Oaks Fort Worth	MI CA TX	07-RC-21840 31-RC-07551 16-RC-10234	451 711 513	Dept Prof PrCl	S S S	13 41 104	3 12 34	10 14 35
International Association of Bridge, Structural and Ornamental Iron Workers, AFL-CIO (BSOWI) National Maintenance and Repair of Kentucky	LOST	Ledbetter	KY	26-RC-08194	811	Dept	S	18	8	9
International Association of Fire Fighters, AFL-CIO (IAFF) * Willimantic Switchboard Fire Chief's Association, Inc. **	LOST [WON]	Willimantic	CT	34-RC-01833	922	Other	S	19	15	0
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA) L & L Insulation & Supply Co.	WON	Ankey	IA	18-RC-16677	235	Indus	S	18	17	0
International Association of Heat and Frost Insulators and Asbestos Workers, AFL-CIO (HFIA)	LOST									

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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
								FOR	AGAINST
TYS Insulation, Inc.	Paducah	KY	26-RC-08198	235	Craft	S	4	2	2
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
* Raytheon Support Services Company	Whidbey Island	WA	19-RC-13991	336	Dept	S	2	2	0
Verizon North, Inc.	DeKalb	IL	33-RC-04525	811	Dept	S	2	2	0
Mark Bass Chevrolet Olds	Coal City	IL	33-RC-04516	441	Craft	S	3	2	1
ABRA Auto Body and Glass	Waite Park	MN	18-RC-16692	441	Other	S	5	3	2
Raytheon Aerospace Service	San Diego	CA	21-RC-20223	336	Craft	S	5	5	0
St. Catherine of Siena	Smithtown	NY	29-RC-09504	622	Other	S	7	6	1
Lockheed Martin Technology Services, Division of Lockheed Martin Corporation	St. Paul	MN	18-RC-16688	611	Prof	S	11	10	1
Doss Aviation	Kingsville	TX	16-RC-10239	481	Truck	S	14	12	1
Thyssen Stearns, Inc.	Fort Worth	TX	16-RC-10238	336	Indus	S	77	42	32
* B.A.E. Systems Applied Technologies, Inc.	Keyport	WA	19-RC-13993	335	Dept	S	82	43	37
International Association of Machinists and Aerospace Workers, AFL-CIO (IAM)									
Wisconsin Physicians Service (WPS)	Madison	WI	30-RC-06223	524	Dept	S	28	10	14
International Brotherhood of Boilermakers, Iron Ship Builders, Blacksmiths, Forgers and Helpers, AFL-CIO									
SF Phosphates Limited Company	Rock Springs	WY	27-RC-08059	325	Indus	S	153	73	75
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
* GTS Telecom	Doylestown	PA	04-RC-20017	513	Prof	S	6	4	2
New Century Energies and/or New Century Services, Inc., and/or Public Service Company of Colorado	Denver	CO	27-RC-08050	221	PrCl	R	77	42	29
International Brotherhood of Electrical Workers, AFL-CIO (IBEW)									
* S & W Painters	Mt. Vernon	NY	02-RD-01451	235	Craft	S	4	0	3
* Epcon Sign Company	Billings	MT	27-RD-01082	339	Indus	S	14	4	10
Ahn Tech	Colony	WY	27-RC-08062	561	Other	S	20	7	11
* TCI of Iowa, Inc.	Dubuque	IA	33-RD-00761	513	Other	S	29	9	20
Western Mass. Electric Co.	West Springfield	MA	01-RC-21204	221	Dept	S	48	19	26
New Century Energies/PSCO	Denver & Various Locs.	CO	27-RC-08058	221	Prof	R	161	99	55
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)									
Safe Lite Glass Corp.	Wilmington & Dover	DE	05-RC-15042	441	Other	S	15	13	1

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								FOR	AGAINST
International Brotherhood of Painters and Allied Trades of the United States and Canada, AFL-CIO (PAT)	LOST								
Longstreth Brothers, Inc.	Altoona	PA	06-RC-11785	235	Craft	S	13	5	7
* Epcon Sign Company	Billings	MT	27-RD-01083	339	Indus	S	14	4	10
International Brotherhood of Teamsters, AFL-CIO (IBT)	WON								
ATC/Vancom of Michigan	Detroit	MI	07-RC-21831	485	Dept	R	2	2	0
Coca Cola Enterprises, Inc. d/b/a Coca-Cola Bottling Company of Ohio/Kentucky	Columbus	OH	09-RC-17420	493	Cler	S	2	2	0
* Mt. Hood Beverage Company	The Dalles	OR	36-RM-01348	422	Other	S	4	2	1
Insulation Dealers & Supply Co., Inc.	Peoria	IL	33-RC-04522	339	Truck	S	4	4	0
Printers, Inc.	Philadelphia	PA	04-RC-19934	511	Other	S	4	3	2
Towamensing Trails	Albrightsville	PA	04-RC-20013	484	Other	S	5	5	0
Alpert Construction	New York	NY	02-RC-22261	811	Dept	S	6	6	0
Community Haven Senior Citizen	Atlantic City	NJ	04-RC-20019	623	Other	S	8	6	2
The Accurate Companies, LLC	Sparks	NV	32-RC-04771	233	Indus	S	8	4	2
Earthgrains, Inc.	Pueblo, Colo. Spgs. & Fountain	CO	27-RC-08057	311	Dept	S	9	9	0
Uniworld Cargo, Inc.	North Bergen	NJ	22-RC-11940	484	Truck	S	11	5	1
National Stainless	Bethlehem	PA	04-RC-20023	235	Other	S	13	6	5
Milepost Transportation	Cincinnati	OH	09-RC-17414	488	Dept	S	15	9	3
Paquin Can, USA	Kearny	NJ	22-RC-11937	484	Truck	S	15	8	0
Aggregate Industries	Grand Forks	ND	18-RC-16686	327	Truck	R	16	9	7
The Penn Traffic Company d/b/a P&C Food Markets, Inc.	Buffalo	NY	03-RC-11002	445	Other	S	16	9	7
307 Corporation	Lafayette	IN	25-RC-09934	493	Truck	S	24	12	10
Speedway Redi Mix	Garrett	IN	25-RM-00591	235	Truck	S	26	20	2
Rhodes, Inc.	St. Louis	MO	14-RC-12182	442	Dept	S	29	16	10
Milepost Transportation, Inc.	Cincinnati	OH	09-RC-17412	488	Dept	S	33	12	2
Compass Logistics, Inc.	Denver	CO	27-RC-08020	493	Cler	S	34	17	15
Waste Management of Oregon	Forest Grove	OR	36-RC-06013	562	Truck	S	34	20	14
Eagle Healthcare d/b/a Meadow Glade Manor	Portland	OR	36-RC-06006	623	Indus	S	38	9	5
Federated Co-ops, Inc. of East Central Minnesota	Cambridge	MN	18-RC-16683	422	Craft	S	45	36	2
Mattress Discounters	Hayward	CA	32-RC-04638	442	Indus	S	45	30	13
Alliant Food Service	Swedesboro	NJ	04-RC-19566	422	Other	S	55	29	21
Parsec Inc.	Seattle	WA	19-RC-13972	484	Truck	R	87	18	5
Specialty Transportation Services, Inc. (STS)	Santa Fe Springs; Corona	CA	21-RC-20222	562	Truck	S	115	62	21
Alliant Food Service	Swedesboro	NJ	04-RC-19566	422	Other	S	213	107	85
International Brotherhood of Teamsters, AFL-CIO (IBT)	LOST								
Avis	Philadelphia	PA	04-RC-20011	441	Other	S	2	0	2
* AGA Gas, Inc.	Mansfield	OH	08-RD-01857	447	Prof	S	3	1	2
Rental Service Corporation	Saint Joseph	MO	17-RC-11876	532	Indus	S	3	0	3
See Sure Optical Inc.	Seagirt	NJ	22-RC-11933	333	Dept	S	5	2	3

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RESULTS OF SINGLE UNION ELECTIONS
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UNION EMPLOYERS	CITY	STATE	CASE NO.	INDUSTRY		TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
				CODE	UNIT			FOR	AGAINST
Milepost Transportation, Inc.	Frankfort	IN	25-RC-09960	482	Dept	S	6	0	5
Sellmore Industries	Philadelphia	PA	04-RC-20026	444	Other	S	6	3	3
Richfield Iron Works	FLINT	MI	07-RC-21828	337	Dept		8	1	0
* Tree of Life, Inc. d/b/a Gourmet Award Foods, N. E	Albany	NY	03-RC-11016	311	Dept	S	9	2	5
U S Office Products, Chicago District LLC, d/b/a U S Refresh Coffee and Vending Services	Menomonee Falls	WI	30-RC-06219	452	Other	S	11	3	8
BOC Gases	Torrance	CA	21-RC-20226	325	Truck	S	16	1	12
Fresenius Medical Care	Benicia	CA	20-RC-17609	621	Dept	S	17	7	9
* Cold Canyon Landfill, Inc.	San Luis Obispo	CA	31-RC-07899	562	Truck	S	18	0	16
Tech Logistics Corporation d/b/a System Logistics	East Liverpool	OH	08-RC-16082	484	Truck	S	18	7	11
* Purina Mills, Inc.	Nashville	TN	26-RD-01030	311	Dept	S	25	2	21
Waste Management of Oregon	Portland	OR	36-RC-06014	562	Indus	S	26	9	10
Concrete Materials, Inc.	Merriam	KS	17-RC-11767	484	Truck	S	29	12	13
Hilman Rollers	Marlboro	NJ	22-RC-11927	314	Truck	S	30	5	20
The Anderson and Dubose Company	Solon	OH	08-RC-16084	532	Truck	S	30	10	18
* Southern Nevada Lightweight/TriDelta	North Las Vegas	NV	28-RD-00831	422	Truck	S	32	11	19
* Norbar Inc.	Cincinnati	OH	09-RD-01943	484	Dept	S	39	15	22
Tri-State Auto Auction	Washington	PA	06-RC-11847	441	Truck	S	39	4	24
American Red Cross	Farmers Branch	TX	16-RC-10225	621	PrCl	R	41	16	17
Transfreight	Romulus	MI	07-RC-21836	441	Dept	S	41	17	24
Medical Logistics Inc	Long Island City	NY	29-RC-09511	621	Truck	S	45	11	29
Industrial Polymers & Chemicals, Inc.	Shrewsbury	MA	01-RC-21205	325	Dept	S	56	16	32
E. Tetz & Sons	Middletown	NY	34-RC-01832	234	Truck	S	67	22	31
G.F. Leamformer	Lapeer	MI	07-RC-21842	336	Dept	S	71	14	48
Filenes	Boston	MA	01-RC-21206	448	Dept	S	77	21	51
Dollarland	Philadelphia	PA	04-RC-20016	484	Other	S	86	22	39
Waste Management	Woburn	MA	01-RC-21202	562	Truck	R	136	26	74
Krehling Industries Inc.	Naples and Ft. Myers	FL	12-RC-08522		Truck	S	144	66	71
First Data Resources, Inc.	Matteson	IL	13-RC-20378	522	Other	S	636	138	419
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE)	WON								
The Boeing Company	Wichita	KS	17-RC-11853	336	PrCl	S	4,064	1,924	1,859
International Federation of Professional and Technical Engineers, AFL-CIO (IFPTE)	LOST								
The Boeing Company	Wichita	KS	17-RC-11853	336	PrCl		40	17	20
International Longshore and Warehouse Union, AFL-CIO (ILWU) Big Island Country Club Estates	LOST								
	Big Island, North Kona	HI	37-RC-03949	713	Indus	S	32	8	19

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								FOR	AGAINST
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC) R.J. Jacques, Inc.	Green Bay	WI	30-RC-06190	233	Other	S	8	5	3
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) * MISSISSIPPI ACTION FOR PROGRESS CLAIBORNE COUNTY, RICHARDSON FACILITY	PORT GIBSON	MS	15-RC-08289	624	Craft	S	3	3	0
* MISSISSIPPI ACTION FOR PROGRESS FRANKLIN COUNTY HEAD START, FRANKLIN COMPLEX	Roxie	MS	15-RC-08286	624	Dept	S	24	21	0
* MISSISSIPPI ACTION FOR PROGRESS CLAIBORNE COUNTY-RICHARDSON FACILITY	PORT GIBSON	MS	15-RC-08288	624	Craft	S	41	37	0
International Union of Electronic, Electrical, Salaried, Machine and Furniture Workers AFL-CIO (IUE) * MISSISSIPPI ACTION FOR PROGRESS FRANKLIN COUNTY HEAD START, FRANKLIN COMPLEX	Roxie	MS	15-RC-08287	624	Craft	S	1	0	0
International Union of Operating Engineers, AFL-CIO (IUOE) Siemens Building Technologies, Inc.	Livonia	MI	07-RC-21843	235	Dept	S	3	3	0
Sodexo Marriott Services, Inc.	Northbrook	IL	13-RC-20387	531	Dept	S	6	5	0
* Volunteers of America of Greater New York, Inc.	Chester	NY	34-RC-01827	623	Other	R	8	6	1
Forest City Station Square Associates, Inc.	Pittsburgh	PA	06-RC-11842	551	Dept	R	8	8	0
Ashland Slag Co.	South Point	OH	09-RC-17435	339	Dept	S	13	12	0
Seven Seventeen HB Buffalo Corporation d/b/a Adam's Mark Hotel Buffalo	Buffalo	NY	03-RC-10997	721	Craft	S	14	11	3
Earth Tech Inc.	Portage	MI	07-RC-21841	221	Dept	S	16	11	2
Westlake Hospital	Melrose Park	IL	13-RC-20383	622	Craft	S	16	10	4
* J. RAY McDERMONT	AMELIA	LA	15-RC-08292	332	Craft	S	802	404	319
International Union of Operating Engineers, AFL-CIO (IUOE) RUPP RENTAL AND SALES CORP.	Endicott	NY	03-RC-11009	811	Indus	S	4	2	2
Falconite, Inc.	Lexington	KY	09-RC-17428	488	Indus	S	5	2	3
* BOC Gases	Richmond	CA	32-RD-01363	221	Indus	R	7	0	6
Equitable Resource Inc. (ERI)	Atlanta	GA	10-RC-15142	561	Indus	S	11	5	6
* Commercial Bldg. Materials	Ypsilanti	MI	07-RC-21832	235	Dept	S	18	4	12
* Jones Sand Co./Hanson Aggregates	Martinez	CA	32-RC-04783	421	Other	S	24	9	12
Buffalo Bituminous, Inc.	Buffalo	MN	18-RC-16626	234	Craft	S	26	12	13
UPMC-Shadyside Hospital	Pittsburgh	PA	06-RC-11862	622	Craft	S	38	17	21
American Refining Group, Inc.	Bradford	PA	06-RC-11841	324	Indus	S	125	44	75
Printpack, Inc.	Orange	TX	16-RD-01460	326	Indus	S	152	40	110
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)									

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				CODE	UNIT		EMPLOYEES IN UNIT	FOR	AGAINST
Highland Park Lincoln/Mercury, Inc.	Highland Park	IL	13-RC-20381	441	Indus	S	3	3	0
WASTE MANAGEMENT OF NORTHWEST LOUISIANA	SHREVEPORT	LA	15-RD-00812	562	Craft	S	45	30	15
Dana Corp. Perfect Circle Franklin Cast Iron	Franklin	KY	26-RD-01031	336	Dept	S	215	118	94
Hillsdale Tool Division of Eagle Picher Industries, Inc.	Hillsdale	MI	07-RC-21284	336	Indus	S	652	340	291
International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, AFL-CIO (UAW)	LOST								
Straits Steel and Wire Company, Greenville Wire Division	Greenville	MI	07-RC-21838	337	Indus	S	126	47	67
Laborers' International Union of North America, AFL-CIO (LIUNA)	WON								
J. A. M. Builders, Inc.	Miami	FL	12-RC-08511	235	Other	R	9	8	0
Chicago Block Co., Inc.	Forest View	IL	13-RC-20385	562	Truck	S	21	15	5
Personal Optics AKA Style Eyes of Cali. Vision, Sun Glass	Anaheim; Fullerton	CA	21-RC-20220	339	Indus	S	94	45	34
Laborers' International Union of North America, AFL-CIO (LIUNA)	LOST								
Chugach Development Corp.	Anchorage	AK	19-RC-13930	233	Dept	S	32	13	13
CC&T Construction, Inc.	Indianapolis	IN	25-RC-09968	233	Dept	S	42	5	33
Lippert Components, Inc.	Pendleton	OR	36-RC-06018	336	Indus	S	50	3	35
* Parkhouse Tire Inc.	Fontana	CA	31-RC-07891	441	Other	S	66	24	36
Local Independent Union Continental Optronics	WON								
San Pedro	San Pedro	CA	31-RC-07892	335	Other	R	34	24	7
Office and Professional Employees International Union, AFL-CIO (OPEIU)	LOST								
Columbia Gorge Discovery Center	The Dalles	OR	36-RC-06016	712	Other	S	7	3	3
Comprehensive Health Management, Inc	Kingston	NY	03-RC-11001	524	PrCl	S	8	2	2
Wellcare of New York, Inc.	Albany	NY	03-RC-11000	524	Craft	S	8	0	4
Comprehensive Health Management, Inc	Kingston	NY	03-RC-11001	524	Cler	S	50	18	26
Magellan Behavioral Health, Inc.	New York	NY	02-RC-22255	624	Cler	S	110	44	49
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW)	WON								
Greif Bros. Corporation	Louisville	KY	09-RC-17425	322	Dept	S	81	62	12
Oil, Chemical and Atomic Workers International Union, AFL-CIO (OCAW)	LOST								
* Smurfit-Stone Container	Pocomoke City	MD	05-RD-01250	421	Indus	S	3	1	2
Main Tape Company, Inc.	Cranbury	NJ	22-RC-11936	323	Indus	S	80	24	51
Operative Plasterers' and Cement Masons' International Association of the United States and Canada, AFL-CIO (OPCM)	WON								

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								FOR	AGAINST
Mader Construction Corp. Inc.	Elma	NY	03-RC-11003	233	Craft	S	35	26	0
Paper, Allied-Industrial, Chemical and Energy Workers International Union, AFL-CIO (PACE) * Wellstream Corporation	LOST Panama City								
	FL	15-RC-08284	332	Craft	R	112	32	73	
Service Employees International Union, AFL-CIO (SEIU) * Citizens Gas Fuel Company	WON Adrian	MI	07-RC-21833	221	Dept	S	7	7	0
Blackstone Valley Chapter RI ARC	Pawtucket	RI	01-RC-21214	623	Dept		12	10	2
St. John's Episcopal South Shore Hospital	Far Rockaway	NY	29-RC-09494	622	Other	S	13	7	0
Murrysville Medic 1	Murrysville	PA	06-RC-11846	621	PrCl	S	17	15	1
AAA Painting and Janitorial Contractor Inc.	Arlington	VA	05-RC-15050	561	Other	S	37	27	5
* Consolidated Resources Health Care Fund 1, Hammond-Whiting Care Center	Whiting	IN	13-RD-02311	622	Other	S	41	31	9
Community Living & Learning	Pittsburgh	PA	06-RC-11852	623	Other	C	53	40	0
* Birnie Bus Service, Inc.	E. Syracuse	NY	03-RD-01332	485	Other	S	58	36	20
Beverly Enterprises - Florida, Inc. d/b/a Vista Manor	Titusville	FL	12-RD-00791	623	Other	r	61	32	24
W.C.A. Services Corporation	Dunkirk (various locations)	NY	03-RC-11010	623	Other	S	90	49	41
Logan Manor	Whiting	NJ	04-RD-01889	623	Other	S	94	46	19
Somers Manor	Somers	NY	02-RC-22223	623	Dept	S	200	144	38
Blackstone Valley Chapter RI ARC	Pawtucket	RI	01-RC-21214	623	Dept	S	225	129	80
* Anaheim Sports, Inc.	Anaheim	CA	21-RD-02684	711	Other	S	678	228	213
Service Employees International Union, AFL-CIO (SEIU) Mount St. Mary's Hospital	LOST Lewiston	NY	03-RC-10987	622	PrCl	R	12	4	6
Anna Maria College	Paxton	MA	01-RD-01935	611	Dept	S	13	1	10
Greenery Extended Care at Waterbury	** [WON] Waterbury	CT	34-RC-01834	623	Truck	S	17	11	3
Mount St. Mary's Hospital	Lewiston	NY	03-RC-10987	622	PrCl		57	13	38
Seneca Hill Manor Nursing Home	Oswego	NY	03-RC-11007	623	Cler	S	112	31	73
Emmaus Homes, Inc.	Marthasville	MO	14-RC-12179	623	Cler	S	121	23	78
Heritage Centers	various locations	NY	03-RC-11004	624	Dept	S	161	51	79
Rensselaer Polytechnic Institute	Troy	NY	03-RC-11011	611	Indus	S	174	44	117
Sheet Metal Workers International Association, AFL-CIO (SMWIA)	LOST								
Girard Equipment	Girard	OH	08-RC-15995	333	Indus	r	7	3	4
Brandle Roofing & Sheet Metal	Midland	MI	07-RC-21835	235	Dept	S	11	0	4
* Epcon Sign Company	Billings	MT	27-RD-01081	339	Indus	S	14	4	10
Transport Workers Union of America, AFL-CIO (TWU) ASTI, Inc.	WON Miami	FL	12-RC-08517	487	Other	R	6	5	0

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								FOR	AGAINST
United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada, AFL-CIO (PPF) * Wernli, Inc.	Salt Lake City	UT	27-RD-01071	333	Prof	R	14	1	12
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)									
Custom Craft Cabinet Company	Columbia City	IN	25-RC-09928	337	Craft	S	10	5	4
Cincinnati Building & Contracting Inc.	CINCINNATI	OH	09-RC-17419	235	Dept	S	15	8	6
H.P. Cummings Construction Co. Inc.	Boston	MA	01-RC-21166	233	Dept	S	22	8	4
Palmetto General Hospital	Hialeah	FL	12-RC-08404	622	PrCl	R	39	24	12
H.P. Cummings Construction Co. Inc.	Boston	MA	01-RC-21166	233	Dept	S	63	31	7
Boise Cascade Corrugated Container Operations	Salt Lake City	UT	27-RC-08056	322	Indus	S	101	49	47
United Brotherhood of Carpenters and Joiners of America, AFL-CIO (UBC) (CJA)									
* Randy Rasure Floors, Inc.	Indianapolis	IN	25-RD-01374	561	Dept	S	2	0	1
Winter Construction, SP	Neenah	WI	30-RC-06224	233	Cler	S	3	1	2
Geo Matrix Construction Corp.	Pennington	NJ	22-RC-11923	233	Dept	S	14	4	10
Hop River Construction Co.	Columbia	CT	34-RC-01837	233	Craft	S	28	1	25
Detroit Paneling Systems, Inc.	Detroit & Livonia	MI	07-RC-21847	235	Dept	S	32	3	20
Gallo Displays, Inc.	Cleveland	OH	08-RC-16083	561	Craft	S	36	11	24
Thermetic Glass, Inc.	Toluca	IL	33-RC-04517	339	Indus	S	39	8	24
Lee's Meats (Kenosha Beef International)	Alma	GA	12-RC-08518	311	Indus	S	102	40	53
* The Solar Group	Taylorville	MS	15-RC-08278	332	Craft	S	174	48	110
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
Aramark Corporation	Warren	MI	07-RC-21839	722	Dept	S	5	5	0
Western Appliance	Santa Cruz	CA	32-RC-04784	443	Indus	S	11	6	3
Wal-Mart Stores, Inc.	Jacksonville	TX	16-RC-10168	452	Dept	r	12	7	3
Maricor, Inc.	Denver	CO	27-RC-08039	622	Other	S	52	30	22
* Augustana Home of Hastings	Hastings	MN	18-RD-02329	623	Other	S	72	29	20
Swift-Eckrich, Inc.	Denison	IA	18-RC-16603	311	Indus	S	123	66	52
Dutch Quality House	Decatur	AL	10-RC-15138	112	Other	S	162	77	54
United Food and Commercial Workers International Union, AFL-CIO (UFCW)									
* Smith's Food and Drug	Great Falls	MT	19-RD-03453	445	Dept	S	5	1	4
King Soopers, Inc.	Denver	CO	27-RC-08061	445	Dept	S	8	4	4
Markay, Inc. d/b/a Haircrafters & Great Expectations	Council Bluffs	IA	17-RC-11878	812	PrCl	R	10	4	6
* Uwajimaya Inc.	Seattle	WA	19-RC-13933	445	Dept	S	13	5	8
Staples	Garden Grove	CA	21-RC-20228	453	Other	S	25	7	16
Meiners Inc.	Kansas City	MO	17-RC-11880	445	Other	S	44	7	18

NATIONAL LABOR RELATIONS BOARD
RESULTS OF SINGLE UNION ELECTIONS
AFL-CIO UNIONS
(CASES CLOSED AUGUST 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
Land O Lakes		Orland and Hamilton City	CA	20-RC-17605	311	Other	S	46	17	28
United Mine Workers of America, AFL-CIO B. A. Mullican Lumber & Mfg. Co., Inc.	WON	Norton	VA	11-RC-06412	321	Indus	S	211	111	96
United Mine Workers of America, AFL-CIO Beverly Enterprises - Pennsylvania, Inc., d/b/a Beverly Healthcare - Shippenville	LOST	Shippenville	PA	06-RC-11832	623	PrCl	R	23	8	10
United Paperworkers International Union, AFL-CIO (UPIU) CIBA	WON	West Memphis	AR	26-RC-08191	325	Prof	S	123	72	46
United Paperworkers International Union, AFL-CIO (UPIU) International Paper	LOST	Shreveport	LA	26-RC-08020	322	Craft	S	103	31	68
United Steelworkers of America, AFL-CIO (USWA) Amtrac of Ohio, Inc.	WON	Canton	OH	08-RC-16080	336	Indus	S	8	6	0
Floe International, Inc.		Hoyt Lakes	MN	18-RC-16681	332	Indus	S	22	19	3
Birmingham Steel Corporation		Joliet	IL	13-RD-02324	331	Indus	S	92	60	28
Jackson General Hospital		RIPLEY	WV	09-RC-17417	622	Dept		104	53	31
* Jackson Hospital Corporation d/b/a Kentucky River Medical Center		Jackson	KY	09-RD-01904	622	Prof	S	167	74	66
Jackson General Hospital		RIPLEY	WV	09-RC-17417	622	Dept		217	113	73
United Steelworkers of America, AFL-CIO (USWA) Edge Cutting	LOST	Lewistown	PA	06-RC-11851	332	Other	S	20	7	12
* Cobre Valley Community Hospital		Claypool	AZ	28-RD-00832	622	Indus	S	40	16	22
Paulstra CRC		Cadillac	MI	07-RC-21846	336	Dept	S	134	31	91
Metal Container Corporation		Rome	GA	10-RC-15139	339	Indus	S	150	45	101
3V Chemical, Inc.		Georgetown	SC	11-RC-06409	325	Indus	S	153	35	106
Bostrom Seating		Piedmont	AL	10-RC-15140	314	Indus	S	407	157	227
Grove Worldwide		Quincy, Chambersb urg&Shady Grov	PA	05-RC-15040	333	Indus	S	1,765	632	1,011
United Union of Roofers, Waterproofers and Allied Workers, AFL- CIO (RWAW) Brande Roofing and Sheet Metal	LOST	Midland	MI	07-RC-21834	235	Dept	S	51	3	25

Total Elections: 241

* Incumbent union.

** Brackets indicate manual correction.

NATIONAL LABOR RELATIONS BOARD
RESULTS OF SINGLE UNION ELECTIONS
UNAFFILIATED UNIONS
(CASES CLOSED AUGUST 2000)

UNION EMPLOYERS		CITY	STATE	CASE NO.	INDUSTRY CODE	UNIT	TYPE ELECTION	NO. ELIGIBLE EMPLOYEES IN UNIT	VALID VOTES	
									FOR	AGAINST
American Guild of Musical Artists, AFL-CIO (AGMA) (AAAA) AM - Guards - Inc.	WON	Denver	CO	27-RC-08054	561	Guard	S	101	67	2
Federation of Nurses and Health Professionals (AFT) Fresenius Medical Care	WON	Newark	NJ	22-RC-11934	623	PrCl	S	27	17	3
International Union, Security, Police, and Fire Professionals of America (SPFPA) Per Mar Security Services, Inc.	WON	Cedar Rapids	IA	18-RC-16678	561	Guard	S	8	6	0
International Union, Security, Police, and Fire Professionals of America (SPFPA) Jewish Hospital Inc.	LOST	Cincinnati	OH	09-RC-17354	622	Dept	S	26	10	15
Local Independent Union Girlies Ambulette	WON	Brooklyn	NY	29-RC-09440	485	Truck	S	12	7	3
Phoenix Energy Management/Best Boiler Division		Brooklyn	NY	29-RC-09510	541	Dept	S	15	13	2
Supermercados Econo, Inc.		Manatí	PR	24-RC-08116	445	Cler	S	27	14	12
Hopeman Brothers Marine Interiors LLC		San Diego	CA	21-RC-20224	235	Dept	S	28	26	2
Setek Inc.		Reston	VA	05-RC-15054	561	Guard	S	47	32	0
*		Carolina & San Juan	PR	24-RC-08112	514	Other	S	70	31	24
ICO Manufacturing Inc		West Babylon	NY	29-RC-09461	313	Indus	S	89	47	38
United Cerebral Palsy of NYC		Brooklyn	NY	29-RC-09513	623	Prof	S	187	105	57
Sisters of Charity Medicat Center St Vincents Campus		Staten Island	NY	29-RC-09486	622	Prof	S	537	256	147
Local Independent Union Joseph L. Balkan, Inc	LOST	Richmond Hill	NY	29-RC-09505	485	Dept	S	31	10	21
Innova, Inc.		Hato Rey	PR	24-RC-08117	233	Indus	S	77	1	47
National Air Traffic Controllers Association (NATC) Maytag Aircraft Corporation	WON	Chattanooga	TN	10-RC-15146	513	PrCl	S	6	4	0
National Production Workers Union (NPWU) Accurate Personnel, Inc.	LOST	Elk Grove Village	IL	13-RC-20324	561	Other	S	138	24	97
United Electrical, Radio and Machine Workers of America (UE) Berlin Health & Rehabilitation Center	WON	Berlin	VT	01-RC-21209	623	Dept	S	106	54	46

Total Elections: 18

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS AFL-CIO

(CASES CLOSED AUGUST 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES	
										FOR	AGAINST
* International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	U		34	
Amalgamated Transit Union, AFL-CIO (ATU)							LOST	P		70	
Laidlaw Transit	Washington	DC	05-RC-14915	485	Other	S			681		350
International Brotherhood of Teamsters, AFL-CIO (IBT)							LOST	P		34	
Amalgamated Transit Union, AFL-CIO (ATU)							LOST	U		70	
Laidlaw Transit, Inc.	Washington	DC	05-RC-14916	485	Other	S			681		350

Total Elections: 2

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD
RESULTS OF MULTI-UNION ELECTIONS
AFL-CIO VS UNAFFILIATED
(CASES CLOSED AUGUST 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
Service Employees International Union, AFL-CIO (SEIU)							WON	P		32	
* International Union of Industrial, Service, Transport and Health Employees Robert Jay Corp., and its successor West Midtown Management Group, Inc.	New York	NY	02-RC-21783	622	Dept	R	LOST	I	41	0	0
Local Independent Union							WON	P		67	
* International Union of Allied, Novelty and Production Workers, AFL-CIO (NPW) GATX Logistics, Inc.	Hodgkins	IL	13-RC-20264	493	Indus	R	LOST	I	116	0	0
* National Production Workers Union (NPWU)							WON	P		112	
* United Food and Commercial Workers International Union, AFL-CIO (UFCW) Wexler Meat Company	Chicago	IL	13-RC-20339	311	Dept	S	LOST	U	204	50	0
United Steelworkers of America, AFL-CIO (USWA)							WON	P		24	
* Local Independent Union Lake Region Healthcare Corporation	Fergus Falls	MN	18-RC-16684	622	Other	S	LOST	I	46	1	0
United Steelworkers of America, AFL-CIO (USWA)							LOST	P		3	
* Local Independent Union Albert Lea Medical Center	Albert Lea	MN	18-RC-16685	622	Other	S	LOST	I	15	2	8
International Union of Bricklayers and Allied Craftworkers, AFL-CIO (BAC)							WON	U		6	
Local Independent Union Pro Installations	Sacramento	CA	20-RC-17600	235	Craft	S	LOST	P	13	0	0

Total Elections: 6

* Incumbent union.

NATIONAL LABOR RELATIONS BOARD

RESULTS OF MULTI-UNION ELECTIONS
 UNAFFILIATED VS UNAFFILIATED
 (CASES CLOSED AUGUST 2000)

UNION EMPLOYER	CITY	STATE	CASE NO.	IND CODE	UNIT	TYPE ELECT	WON/ LOST	ROLE	NO. ELIGIB EMP IN UNIT	VALID VOTES FOR	AGAINST
International Union, Security, Police, and Fire Professionals of America (SPFPA)							WON	P		22	
Local Independent Union Armored Transport, Inc.	Fresno	CA	32-RC-04746	561	Indus	S	LOST	I	50	7	5

Total Elections: 1

* Incumbent union.