

# Ensure the Safety and Soundness of America's National Banks



become an Entry-Level Assistant National Bank Examiner

## **Entry-Level Assistant National Bank Examiner**

A rare career opportunity awaits you at the Office of the Comptroller of the Currency (OCC). When you become an Entry-Level Assistant National Bank Examiner, you're not taking a job – you're starting your career. You'll join an organization with nearly 150 years of experience protecting the safety and soundness of America's national banks. More than a job, this career gives you one-of-a-kind training, a high level of responsibility, and a future as you apply new skills, making a difference in one of this nation's most important economic sectors.



## Make a Difference, Develop Your Future

As one of 150 new examiners who will have the chance to join the OCC this year, you'll ensure the safety and soundness of more than 1,700 national banks and protect more than 67% of our nation's banking assets. Through on-the-job and formal training, you'll learn bank examination procedures and practices, including: concepts of bank supervision, fundamentals of bank accounting, bank systems and controls, computer applications, and banking law.

As you move up through your training, you advance to an Associate National Bank Examiner and then a commissioned National Bank Examiner. You'll make an impact on our nation, and because of that, we make sure you have all the tools you need to build an unparalleled future throughout your career with the OCC.

#### The Work You'll Do

- You will assist or conduct bank examinations under the supervision and guidance of experienced National Bank Examiners. Work will include extensive (30-80%) travel.
- Working with a team to gather, organize, and analyze bank data, you'll assess bank compliance with laws and regulations, and prepare written reports to present your conclusions and recommendations to bank executives and senior OCC examiners.
- You'll learn and work with the OCC's computer applications and databases and interact with other OCC professionals in economics, policy, and risk compliance.

## The Qualifications You'll Need

• A bachelor's degree earned from a four-year course of study in accounting, banking, business administration,



commercial or banking law, economics, finance, marketing, or another closely related field.

#### OR

• Three years of work experience that provided you with knowledge of accounting or auditing principles. Such work could include reviewing, analyzing, recommending or approving loan applications, investments, or other actions involving the properties or monies of others held in trust by or for a financial institution; internal accounting or auditing work for a financial institution that required understanding of debits and credits, balance sheets, and operating statements.

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• Equivalent combinations of education and experience. For example, a certificate as a CPA meets the requirements for an Assistant National Bank Examiner.

Consistent with the Immigration Reform & Control Act of 1986 and other applicable law, applicants who are United States citizens will be preferred over equally qualified applicants who are not U.S. citizens.

Any application for employment is contingent upon satisfactory completion of a thorough background investigation.

#### The Benefits You'll Earn

The OCC has all the benefits of a federal career, and then some. A very competitive starting salary of \$47,000\* and benefits to match make this one of the "Best Places to Start a Career" according to BusinessWeek in 2006 and one of the five best places to work in government according to the Partnership for Public Service and the American University in 2007. Benefits include:

- Merit pay program with competitive salaries
- Low-cost health, life, and personal accident insurance
- Flexible work schedule (to get every other Friday off)
- A retirement program that includes the Federal government's Thrift Savings Plan, an additional 401(k) plan, and a total Agency contribution of up to 8% per year
- Generous holiday and vacation programs
- Free vision and dental plan for you and your family
- Low-cost short-term disability and free long-term disability programs
- Relocation benefits
- Public transportation subsidy
- Flexible spending account program to pay for health care, parking, and dependent care expenses before taxes
- Domestic partner benefits
- Employee Assistance Program featuring counseling for employees and their families
- Elder care and child care referral assistance programs
- A lifestyle account of \$600 each year to cover costs like gym memberships and recreational activities

For more information on these and other benefits available to you with the OCC, visit www.occ.gov.

\*Salary may be higher based on geographic location.



## Build a Secure Future with the OCC

The OCC charters, regulates, and supervises more than 1,700 national banks, with more than \$6.5 trillion in assets, to ensure a safe, sound, and competitive banking system that supports the citizens, communities, and economy of the United States. Find opportunity, resources, and impact in a career with the OCC.

To learn more about opportunities with the OCC, visit www.occ.gov.

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