Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Bureau of Public Debt (BPD)

For 3rd Quarter 2008 for period ending June 30, 2008

Note: Data provided through Treasury's new I-trak Complaint Management System (ICMS) implemented in FY 2006. The report reflects case data in ICMS as of 7/2/08 for the current and past five fiscal years. Mixed Cases are included in this report.

	Comparative Data											
	F	2008										
Complaint Activity	2003	2004	2005	2006	2007	Thru 06-30						
Number of Complaints Filed	6	6	3	8	1	6						
Number of Complainants	6	6	3	8	1	6						
Repeat Filers	0	0	0	2	0	1						

	Comparative Data										
Complaints by Basis	Pro	ata									
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30					
Race	2	2	0	3	0	1					
Color	0	0	0	0	0	0					
Religion	1	1	0	0	0	0					
Reprisal	0	2	0	3	1	3					
Sex	1	1	2	2	0	1					
National Origin	0	0	1	1	0	0					
Equal Pay Act	0	0	0	0	0	0					
Age	3	1	2	5	0	2					
Disability	4	3	2	2	1	2					

Complaints by Basis	Comparative Data Previous Fiscal Year Data									
Complaints by Dasis	Pro	2008								
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	Thru 06- 30				
Non-EEO	0	1	0	1	0	1				

	Comparative Data										
Complaints by Issue	Pre	evious	Fiscal	Year D	ata						
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30					
Appointment/Hire	0	0	0	0	0	0					
Assignment of Duties	0	0	0	0	0	2					
Awards	0	0	0	0	0	0					
Conversion to Full-time	0	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	0	0	0	0	0	0					
Suspension	0	0	1	1	0	0					
Removal	0	0	0	0	0	0					
Other	0	0	0	1	0	0					
Duty Hours	0	0	0	0	0	0					
Evaluation Appraisal	1	0	0	5	1	1					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	0	2	0	0	0	3					
Sexual	0	2	0	0	0	0					
Medical Examination	0	0	0	0	0	0					

		C	ompara	ative Da	ata	
Complaints by Issue	Pre	evious	Fiscal	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008 Thru 06- 30
Pay (Including Overtime)	0	0	0	0	0	0
Promotion/Non-Selection	3	2	0	4	0	2
Reassignment						
Denied	0	0	0	0	0	0
Directed	1	1	0	1	0	0
Reasonable Accommodation	0	0	1	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	1	1	1	0	0	2
Terms/Conditions of Employment	1	2	0	2	0	0
Time and Attendance	0	1	0	0	0	0
Training	0	0	0	0	0	1
Other	0	0	0	0	0	0

		С	ompara	ative Da	ta								
	Р	Previous Fiscal Year Data											
Processing Time	2003	2004	2005	2006	2007	Thru 06-30							
Complaints pending during fiscal year													
Average number of days in investigation	313.75	200.33	0	256.29	228.67	153.00							
Average number of days in final action	0	218.33	0	67.00	67.50	21.00							
Complaint pending during fiscal year where hearing was requested													
Average number of days in investigation	0	0	0	297.33	233.00	0							

	Comparative Data											
	Р	Previous Fiscal Year Data										
Processing Time	2003	2004	2005	2006	2007	Thru 06-30						
Average number of days in final action	0	0	0	0	5.25	0						
Complaint pending during fiscal year where hearing was not requested												
Average number of days in investigation	313.75	200.33	0	225.50	220.00	153.00						
Average number of days in final action	0	218.33	0	67.00	192.00	21.00						

	Comparative Data										
	Pro	2008									
Complaints Dismissed by Agency	2003	2004	2005	2006	2007	Thru 06- 30					
Total Complaints Dismissed by Agency*	0	0	0	0	0	2					
Average days pending prior to dismissal	0	0	0	0	0	66					
Complaints Withdrawn by Complainants											
Total Complaints Withdrawn by Complainants	0	0	0	0	2	0					

^{*} FY 2003-FY2005 data is not available due to migration to new ICMS.

	Comparative Data											
		Previous Fiscal Year Data									2008 Thru	
Total Final Agency Actions Finding Discrimination*	20	03	20	04	20	05	20	06	6 2007		0	6- 30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
With Hearing	0	0	0	0	0	0	0	0	0	0	0	0

 * FY 2003-FY 2005 findings include AJ decisions not fully implemented. FY 2006- FY 2008 findings do not include AJ decisions not fully implemented.

Findings of Discrimination				С	om	para	tive	e Da	ıta			
Rendered by Basis*		Pr	evi	ous	Fis	cal	Yea	r Da	ata			80
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	2003		2004		2005		06	2007		Thru 06- 30	
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0

Findings of Discrimination				C	om	para	tive	e Da	ta			
Rendered by Basis*		Pr	evi	ous	Fis	cal `	Yea	r Da	ata		2008 Thru	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not	20	03	20	04	20	05	20	06	20	07	0	nru 6- 30
equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

	Comparative Data											
		Previous Fiscal Year Data										008
Findings of Discrimination Rendered by Issue*	20	003	20	04	20	05	20	06	20	07	Thi 06 7 30	
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

		Comparative Data											
		Previous Fiscal Year Data)08 1ru	
Findings of Discrimination		2003		2004		2005		06	2007		0	nru 16- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action													
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Other	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment			-		-								
Denied	0	0	0	0	0	0	0	0	0	0	0	0	
Directed	0	0	0	0	0	0	0	0	0	0	0	0	
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0	
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0	
Retirement	0	0	0	0	0	0	0	0	0	0	0	0	
Termination	0	0	0	0	0	0	0	0	0	0	0	0	

	Comparative Data											
	Previous Fiscal Year Data										_	800
Findings of Discrimination		2003		2004		2005		06	2007		0	nru 6- 80
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
	Previous Fiscal Year Data										_	008 nru
Findings of Discrimination	20	2003		2004		2005		06	2007		0	1ru 6- 80
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-								
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0

	Comparative Data											
	Previous Fiscal Year Data 200											
Findings of Discrimination	20	2003		2004		2005		06	2007		06- 30	
Rendered by Issue*	#	%	#	%	#	%	#	%	#	%	#	%
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment							-					
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0

^{*} FY 2003-FY 2004 data is not available due to migration to new ICMS.

Pending Complaints Filed in Previous	Comparative Data					
Fiscal Years by Status	Previous Fiscal Year Data	2008				

	2003	2004	2005	2006	2007	
Total complaints from previous Fiscal Years	3	7	6	6	12	4
Total Complainants	3	1	2	3	3	3
Number complaints pending						
Investigation	0	0	1	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	0	0	1	0	0	0
Final Agency Action	0	0	0	0	0	1

	Comparative Data											
	Pro	2008 Thru										
Complaint Investigations	2003	2004	2005	2006	2007	06- 30						
Pending Complaints Where Investigations Exceed Required Time Frames	1	1	3	1	0	0						