

DLA Piper Rudnick Gray Cary US LLP 3960 Howard Hughes Pkwy., Suite 400 Las Vegas, Nevada 89109-5982 T 702.737.3433 F 702.737.1612 W www.dlapiper.com

GARY C. Moss gary.moss@dlapiper.com T 702.737.3433 F 702.737.1612

July 1, 2005

Lester A. Heltzer Executive Secretary National Labor Relations Board 1099 - 14th Street, N.W. Washington, D.C. 20570

Re:

New York-New York Hotel and Casino Case Nos. 28-CA-14519 and 28-CA-15148

Dear Mr. Heltzer:

I write to bring to the Board's attention the June 28, 2005 decision by the D.C. Circuit Court of Appeals in *ITT Industries, Inc. v. NLRB*, Nos. 04-1172, 04-1198, 2005 WL 1513091 (D.C. Cir. June 28, 2005).

The Court enforced the Board's order in *ITT Industries, Inc.*, 341 NLRB No. 118 (2004), but reiterated that in access cases involving "off-site" employees, the Board must first determine if the individuals seeking access have a nonderivative Section 7 right to enter the property. *ITT Indus.*, 2005 WL 1513091 at *5-6. If so, the Board must then accommodate those rights and the owner's property rights. *Id.*

In approving the Board's determination that the off-site employees did have a Section 7 right of access, the Court cited the Board's reliance on two factors: 1) that there was an employment relationship between the individuals seeking access and the property owner; and 2) that those seeking access were attempting to communicate with similarly situated on site employees, which the Court viewed as a condition precedent to a finding of a nonderivative Section 7 right. *Id.* at *6-7. Neither of these factors are present in the instant cases. (This issue is discussed at pp. 3-13 of Respondent's Statement of Position on Remand.)

Regarding the "accommodation" issue, the Court again cites with approval the Board's reliance upon the employment relationship between those seeking access and the employer. *Id.* at 15. (This issue is discussed at pp. 13-19 of Respondent's Statement of Position on Remand.)

Respondent believes that in light of the D.C. Circuit's decision, the Board should reverse its earlier decisions in these cases.

Sincerely,

Gary C. Moss

GCM/rjc

cc: Counsel of Record

CERTIFICATE OF SERVICE

2

1

3

4

5 6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

26

28

27 Doc #4687372

Pursuant to Nev. R. Civ. P. 5(b), I hereby certify that the service of the foregoing was made this date by depositing a true copy of same in the United States mail, postage prepaid thereon, at Las Vegas, Nevada, addressed as follows:

Michael T. Anderson, Esq. Davis, Cowell & Bowe, LLP 1701 K Street, N.W. Suite 210 Washington, D.C. 20006 Attorneys for Union

Cornele Overstreet Regional Director National Labor Relations Board Region 28 2600 North Central Avenue Suite 1800 Phoenix, Arizona 84005-3099

Nathan W. Albright, Esq. National Labor Relations Board Region 28 Resident Office 600 Las Vegas Blvd. So. Suite 400 Las Vegas, Nevada 89101

Dated this 1st day of July, 2005.

An Employee of DI A Piner Pude

An Employee of DLA Piper Rudnick Gray Cary

US LLP