

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
(REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

AGENCY OR DEPARTMENT:  
DRUG ENFORCEMENT ADMINISTRATION

RCS NUMBER 0288-EEO-AN  
REPORTING PERIOD: FY 1999

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PART I. SUMMARY OF PRE-COMPLAINT  
COUNSELING ACTIVITIES

TOTAL  
NUMBER

- 84 1. TOTAL NUMBER OF INDIVIDUALS  
COUNSELED THIS REPORTING PERIOD
- 81 a. NUMBER COUNSELED WITHIN 30  
DAYS
- 3 b. NUMBER COUNSELED WITHIN 60  
DAYS EXTENSION
- 0 c. NUMBER COUNSELED THROUGH  
AGENCY DISPUTE RESOLUTION  
PROCEDURE (DRP)
- 0 d. NUMBER COUNSELED ON REMAND  
(LIKE AND RELATED ISSUES OR  
OTHER REASONS)

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
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PART II. SUMMARY OF FORMAL  
COMPLAINT ACTIVITIES

TOTAL  
NUMBER

- 130 1. COMPLAINTS ON HAND AT THE END OF  
PRIOR REPORTING PERIOD.
- 129 2. COMPLAINTS ON HAND AT THE BEGINNING  
OF REPORTING PERIOD (ITEMS 1 AND 2  
SHOULD BE THE SAME. IF NOT, PLEASE  
EXPLAIN IN COMMENTS).
- 54 3. COMPLAINTS FILED THIS REPORTING PERIOD.
- 1 4. REMANDS  
(COUNSELING, LIKE AND RELATED ISSUES;  
FROM APPEALS; AND OTHER(S))
- 54 5. FORMAL COMPLAINTS CLOSED THIS  
REPORTING PERIOD.
- 130 6. FORMAL COMPLAINTS OPEN AT THE END OF  
THIS REPORTING PERIOD.
- 48 7. INDIVIDUALS FILING COMPLAINTS

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PART III. AGENCY RESOURCES (WORKFORCE AND EEO PROGRAM)

	NUMBER	PERCENT (%)
1. AGENCY WORKFORCE	8506	
a. NUMBER OF CAREER EMPLOYEES	8406	98.82
2. NUMBER OF EEO COUNSELORS	69	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	69	100.00
3. NUMBER OF INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00
4. NUMBER OF COUNSELORS/ INVESTIGATORS	0	
a. FULL-TIME	0	0.00
b. PART-TIME	0	0.00
c. COLLATERAL DUTY	0	0.00

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
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PART IV. (A) SUMMARY OF BASES AND ISSUES IN COMPLAINTS FILED

BASES OF ALLEGED DISCRIMINATION

ISSUE(S) OF ALLEGED DISCRIMINATION	RACE AND COLOR				RELIGION	SEX	
	BLACK	WHITE	NATIVE	ASIAN		MALE	FEMALE
APPOINTMENT/HIRE	5	0	0	1	1	0	2
ASSIGNMENT OF DUTIES	5	1	0	1	0	0	9
AWARDS	0	0	0	0	0	0	0
CONVERSION TO FULL-TIME	0	0	0	0	0	0	0
DISCIPLINARY ACTION							
a. DEMOTION	0	0	0	1	0	0	0
b. REPRIMAND	0	0	0	0	0	0	0
c. SUSPENSION	2	0	0	0	0	0	2
d. TERMINATION	0	0	0	0	0	0	0
e. OTHER	1	0	0	0	0	0	0
DUTY HOURS	0	0	0	0	0	0	0
EQUAL PAY VIOLATION						0	0
EXAMINATION/TEST	1	0	0	0	0	0	1
EVALUATION/APPRaisal	1	1	0	0	0	0	1
HARRASSMENT							
a. NON-SEXUAL	0	0	0	0	0	0	1
b. SEXUAL						0	4
PAY INCLUDING OVERTIME	0	0	0	0	0	0	0
PROMOTION/NON-SELECTION	1	2	0	0	0	1	3
REASSIGNMENT							
a. REQUEST DENIED	1	1	0	0	0	0	1
b. DIRECTED	0	0	0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0	0
TIME AND ATTENDANCE	0	0	0	1	0	0	1
TRAINING	0	0	0	0	0	0	0
TERMS OF EMPLOYMENT	0	0	0	0	0	0	0
REASONABLE ACCOMODATION					0		
OTHER	1	0	0	0	0	0	0
TOTAL	18	5	0	4	1	1	25

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
 (REPORTING PERIOD BEGINS OCTOBER 1ST AND ENDS SEPTEMBER 30TH)

PART IV. (B) SUMMARY OF BASES AND ISSUES IN COMPLAINTS FILED

BASES OF ALLEGED DISCRIMINATION

ISSUE(S) OF ALLEGED DISCRIMINATION	NATIONAL ORIGIN		AGE	HANDICAP		REPRISAL	TOTAL
	HISPANIC	OTHER		PHYSICAL	MENTAL		
APPOINTMENT/HIRE	1	2	1	5	0	0	18
ASSIGNMENT OF DUTIES	0	0	3	0	0	8	27
AWARDS	0	0	0	0	0	0	0
CONVERSION TO FULL-TIME	0	0	0	0	0	0	0
DISCIPLINARY ACTION							
a. DEMOTION	0	0	0	0	0	0	1
b. REPRIMAND	0	0	1	0	0	2	3
c. SUSPENSION	0	0	0	0	0	0	4
d. TERMINATION	0	0	1	0	0	0	1
e. OTHER	0	0	0	0	0	0	1
DUTY HOURS	0	0	0	0	0	0	0
EQUAL PAY VIOLATION						0	0
EXAMINATION/TEST	0	0	1	0	0	0	3
EVALUATION/APPRaisal	0	0	0	1	0	3	7
HARRASSMENT							
a. NON-SEXUAL	0	0	0	0	0	1	2
b. SEXUAL						0	4
PAY INCLUDING OVERTIME	0	0	0	0	0	0	0
PROMOTION/NON-SELECTION	1	0	7	3	0	8	26
REASSIGNMENT							
a. REQUEST DENIED	0	0	0	1	0	2	6
b. DIRECTED	0	0	0	0	0	0	0
REINSTATEMENT	0	0	0	0	0	0	0
RETIREMENT	0	0	0	0	0	0	0
TIME AND ATTENDANCE	0	0	1	0	1	0	4
TRAINING	1	0	0	0	1	0	2
TERMS OF EMPLOYMENT	0	0	0	0	0	0	0
REASONABLE ACCOMODATION				0	0	0	0
OTHER	0	0	0	0	0	1	2
TOTAL	3	2	15	10	2	25	111

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
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PART V. SUMMARY OF BASES FOR CLOSURES BY STATUTE

TOTAL BY STATUTES	109
1. TITLE VII	85
2. AGE DISCRIMINATION IN EMPLOYMENT ACT (ADEA)	18
3. REHABILITATION ACT	6
4. EQUAL PAY ACT (EPA)	0

ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
 STATISTICAL REPORT OF DISCRIMINATION COMPLAINTS  
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PART VI. SUMMARY OF CLOSURES BY AGENCY

	TOTAL NUMBER OF CLOSURES	TOTAL NUMBER OF DAYS	AVG NUMBER OF DAYS
A. TOTAL NUMBER OF CLOSURES	54	49834	922.85
B. NUMBER OF CLOSURES BY CATEGORY			
1. DISMISSALS	33	31030	940.30
2. WITHDRAWALS	5	5350	1070.00
3. SETTLEMENTS	2	998	499.00
4. FINAL AGENCY DECISIONS (WITH AND WITHOUT HEARING)	14	12456	889.71
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	14	12456	889.71
C. TYPES OF FINAL AGENCY DECISIONS	14	12456	889.71
1. FINAL AGENCY DECISION WITHOUT HEARING	14	12456	889.71
(a) FINDING DISCRIMINATION	0	0	0.00
(b) FINDING NO DISCRIMINATION	14	12456	889.71
2. FINAL AGENCY DECISION WITH HEARING (AJ'S FINDINGS AND CONCLUSIONS)	0	0	0.00
(a) AGENCY ACTION ON FINDINGS AND CONCLUSIONS FINDING DISCRIMINATION	0	0	0.00
1. ACCEPTED BY AGENCY DECISION	0	0	0.00
2. MODIFIED BY AGENCY	0	0	0.00
3. REJECTED BY AGENCY	0	0	0.00
(b) AGENCY ACTION ON RECOMMENDED DECISIONS FINDING NO DISCRIMINATION	0	0	0.00
1. ACCEPTED AS AGENCY DECISION	0	0	0.00
2. MODIFIED BY AGENCY	0	0	0.00
3. REJECTED BY AGENCY	0	0	0.00



ANNUAL FEDERAL EQUAL EMPLOYMENT OPPORTUNITY  
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PART VII. SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION UP TO  
 AND INCLUDING FINAL DECISION BY THE AGENCY

A. TOTAL NUMBER OF COMPLAINTS CLOSED WITH CORRECTIVE ACTION THIS REPORTING PERIOD 2

B. AMOUNT OF BACKPAY AWARDED THIS REPORTING PERIOD 20100.00

C. ATTORNEY'S FEES AND COSTS AWARDED 9400.00

	TOTAL NUMBER WITH BACKPAY	TOTAL NUMBER WITHOUT BACKPAY
D. TYPES OF CORRECTIVE ACTIONS	1	2
1. HIRE	0	0
a. RETROACTIVE	0	0
b. NON-RETROACTIVE	0	0
2. PROMOTION	1	0
a. RETROACTIVE	1	0
b. NON-RETROACTIVE	0	0
3. DISCIPLINARY ACTION	0	1
a. RESCINDED	0	0
b. MODIFIED	0	1
4. REINSTATEMENT	0	0
5. REASSIGNMENT	0	0
6. PERFORMANCE EVALUATION MODIFIED	0	0
7. PERSONNEL FILE PURGED OF ADVERSE MATERIAL	0	0
8. OTHER	0	1
E. COMPENSATORY DAMAGES		0.00

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PART VIII. SUMMARY OF OPEN EEO COMPLAINTS INVENTORY PENDING  
 AT THE END OF THE FISCAL YEAR

	TOTAL NUMBER OF OPEN COM- PLAINTS PENDING	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS PENDING FROM FILING TO END OF FISCAL YEAR	PENDING 1-180 DAYS	PENDING 181-270 DAYS	PENDING OVER 270 DAYS
1. TOTAL NUMBER OF OPEN COMPLAINTS PENDING IN INVENTORY, END OF REPORTING PERIOD	130	75803	583.1	25	50	55
2. TOTAL NUMBER OF OPEN COMPLAINTS PENDING IN INVENTORY BY CATEGORY						
a. WRITTEN ACKNOWLEDGEMENT OF RECEIPT (NOTIFICATION OF ACCEPTANCE FOR PROCESSING OR DISMISSAL)	25	12561	502.4	14	2	9
b. INVESTIGATION	37	14423	389.8	11	7	19
c. HEARINGS	40	29559	739.0	0	40	0
d. FINAL DECISION BY THE AGENCY	28	19260	687.9	0	1	27

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PART IX. SUMMARY OF ACTIVITY FOR COMPLETED INVESTIGATIONS

	TOTAL NUMBER	TOTAL NUMBER OF DAYS	AVERAGE NUMBER OF DAYS
1. NUMBER OF INVESTIGATIONS COMPLETED THIS REPORTING PERIOD	47	14508	308.7
a. NUMBER COMPLETED BY AGENCY PERSONNEL	0	0	0.0
b. NUMBER OF INVESTIGATIONS CONTRACTED OUT	47	14508	308.7
2. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED WITHIN 180 DAYS	7	762	108.9
3. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED AFTER ADDITIONAL EXTENSION OF UP TO 90 DAYS USED	9	1722	191.3
4. NUMBER OF INVESTIGATIONS COMPLETED AND NOTICE ISSUED IN EXCESS OF 270 DAYS	31	12024	387.9
5. TOTAL DOLLAR AMOUNT SPENT FOR ALL INVESTIGATIONS			161809.00
A. AMOUNT SPENT ON INVESTIGATIONS COMPLETED BY AGENCY PERSONNEL			0.00
B. AMOUNT SPENT ON CONTRACTED INVESTIGATIONS			161809.00

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COMMENTS:

PART VII. SUMMARY OF COMPLAINTS CLOSED WITH CORRECTIVE ACTIONS:

D. (2A) PROMOTION/RETROACTIVE IS QSI AND PROMOTION GRADE W/BACKPAY

D. (8) OTHER IS RESTORED 40 HOURS OF SICK LEAVE WITHOUT BACKPAY

PART II. (2) I HAVE SUBTRACT ONE-REMAND CASE FROM COMPLAINTS ON HAND

TOTALING 130-1=129 BECAUSE THE REMAND CASE IS INCLUDED IN THE  
FORMAL COMPLAINTS OPEN NUMBER (6).

TYPED NAME AND TITLE OF PREPARER  
MARY LANCASTER  
EEO ASSISTANT

TELEPHONE NUMBER:  
202/307-8890

DATE PREPARED: OCTOBER 13, 1999

This Report is due on or before the 31st October to:

Equal Employment Opportunity Commission  
Office of Federal Operations  
Federal Sector Programs  
1801 L Street, N.W.  
Washington, D.C. 20507