# Personal Health Information: Issues, Barriers and Concerns

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## What is Optum?

- Leader in health/well-being services
- Mission: educate/empower individuals, improve quality of life
- 16+million covered lives
- 40+ health plans [also employers, associations, public/private sector]
- 450+ Nurses and Counselors

#### **Optum:**

- 6 call centers nationwide [1 Hispanic]
- NurseLine
- Assistance
- Care24 and Care24 Connect
- Health Forums
- Taking Care Newsletters and Books

## Optum's Integrated Access Points:

- Telephone 24 x 7
- In-Person
- Print
- Audiotape Library
- Internet

# Information Demands and Individual Privacy:

- Growing organizational demand for data [epidemiology, research, population studies, societal needs]
- Legal and ethical requirements seek to balance this demand with the individual's right to privacy

#### **Barriers:**

- Public does not understand that confidentiality is typically protected by degree
- Difficult to manage public expectations about confidentiality
- Lack of consistency across disciplines, states and legal jurisdictions, internationally

#### **Barriers continued:**

- Noncongruence on confidentiality between patients, the public, providers/therapists
- Public relies on codes of professional ethics without understanding them or the public's legal rights in the event of a breach

#### **Barriers continued:**

- Changes in the concept of confidentiality over time [individual has evolved to societal]
- Continuum in the concept now [absolute; client consent to disclosures; disclosure without client consent (as in duty to warn); sharing of data among 3rd party payers and providers]

#### **Barriers** [Providers]:

- Personal ethics which might conflict with professional ethics and clients' interests
- Group therapy and informing family members [enlarges # of people with information]
- Untrained/unsupervised clergy and others doing therapy

### **Barriers** [Society at Large]:

- When community must be protected from communicable diseases or those dangerous to self or others
- In the workplace: disease detection, health screening, genetic testing and inappropriately informing employers

#### Barriers [In the Law]:

- Inconsistent, incomplete legal and ethical guidelines
- Conflicting needs of medical and law enforcement
- Subpoenas of medical researchers as witnesses
- Piecemeal legal solutions to problems with confidentiality

#### **Barriers** [For Researchers]:

- Questions about data ownership, data storage, consent to retrieve and use data
- Computerized databases as potential threats to confidentiality

## **Barriers** [For Managers]:

- Accountability efforts [quality standards reviews and peer review mechanisms]
- Illegal and unethical uses of health risk assessment and screening data

### **Barriers** [Special Settings]:

- Vulnerable populations [minors/infants, incompetent adults, intoxicated people, medical emergencies, those in group/family therapy, those who are a danger to self or others]
- 3rd party payers with access to databases

## **Barriers** [Special Settings]:

- Threats to confidentiality in small groups with overlapping personal/professional boundaries
- Public exhibitions of works of art and music therapy

## **Barriers** [Special Settings]:

- Compromised confidentiality in bitter child custody cases
- Adolescents seeking therapy or medical care with/without parental knowledge
- Around impending death of a patient or after the death [what to disclose to family?]

### Dark Side of Confidentiality:

- May conceal professional misconduct or incompetence, poor quality or inappropriate care or cases of damaging stereotyping of clients
- May protect clients who lie and deceive [lie to insurance companies or lie to sexual partners]

# Forces that currently enhance confidentiality:

- Hippocratic Oath
- Weight of tradition and public's perception
- Codes of ethics in disciplines
- Legal protections
- Separating the treating therapist from the prosecutorial/expert witness therapist

### How to Clarify Confidentiality:

- Confidentiality: complex, gray area, dynamic concept
- Providers/therapist must manage expectations very clearly/concisely and in layman's language for different literacy levels/abilities to comprehend [limits of confidentiality]
- Lay out when, if and under what circumstances confidentiality might be compromised

#### **Solutions:**

- Control access to information on a needto-know basis only
- Strip data of identifiers
- Aggregate information for research purposes
- Develop clear policies and procedures

#### **Solutions:**

- Must differentiate between emergent and nonemergent events
- Must make the case that sometimes "Big Brother" can do good work
- Must make the case that we need to collect data to do a better job [e.g. race/ethnicity data and what works/doesn't work---therapy, medical care]----what happens to us as a society without research data?

#### **How Optum Protects Clients:**

 UHG is a member of AAHP and follows "AAHP Guidelines for Consumer Information in an E-Health Environment" Optum is a member of The Partnership for Prevention and is providing input to its "Disease Prevention, Health Promotion and Privacy of Health Information" draft document