## No FEAR Act

## No FEAR Act Notice

The Notification and Federal Employee Anti-discrimination and Retaliation Act (No FEAR Act) of 2002 increases federal agency accountability for acts of discrimination or reprisal against employees.

The No FEAR Act requires agencies to post on their public web sites statistical data relating to equal employment opportunity complaints filed against the respective agencies.

The Federal Reserve Board's public web site contains statistical data in accordance with the No FEAR Act.

Information updated as of June 30, 2008

Complaint activity Complaints by basis Complaints by issue Processing time

Complaints dismissed by agency

Complaints dismissed by complainants

Total final actions finding of discrimination

Finding of discrimination rendered by basis

Finding of discrimination rendered by issue

Pending complaints filed in previous fiscal years by status

Complaint investigations

| Complaint activity         |      |      | mpara<br>ous fisc | Fiscal 2008<br>through |      |                |
|----------------------------|------|------|-------------------|------------------------|------|----------------|
|                            | 2003 | 2004 | 2005              | 2006                   | 2007 | 10/2007-6/2008 |
| Number of complaints filed | 6    | 5    | 1                 | 6                      | 1    | 2              |
| Number of complainants     | 6    | 5    | 1                 | 6                      | 4    | 3              |
| Repeat filers              | 0    | 0    | 0                 | 0                      | 0    | 0              |

| Complaints by basis  |      |      | mpara<br>ous fisc | Fiscal 2008<br>through |      |                 |
|--|------|------|-------------------|------------------------|------|-----------------|
| Note: Complaints can be filed alleging multiple<br>bases. The sum of the bases may not equal total<br>complaints filed | 2003 | 2004 | 2005              | 2006                   | 2007 | 10/2007- 6/2008 |
| Race   | 5    | 2    | 1                 | 4                      | 2    | 2               |
| Color  | 0    | 1    | 0                 | 1                      | 0    | 1               |
| Religion   | 0    | 1    | 0                 | 0                      | 0    | 1               |
| Reprisal   | 2    | 4    | 0                 | 4                      | 3    | 1               |
| Sex  | 2    | 1    | 0                 | 2                      | 2    | 2               |
| National origin  | 1    | 1    | 0                 | 1                      | 1    | 1               |
| Equal Pay Act  | 0    | 0    | 0                 | 0                      | 0    | 0               |
| Age  | 1    | 2    | 0                 | 5                      | 2    | 3               |
| Disability   | 0    | 0    | 1                 | 0                      | 0    | 1               |
| Non EEO  | 0    | 0    | 0                 | 0                      | 0    | 0               |

| Complaints by issue  |   |        | mpara    | Fiscal 2008 |      |                 |
|--|---|--------|----------|-------------|------|-----------------|
| Complaints by issue  |   | Previo | ous fisc | al year da  | ata  | through         |
| Note: Complaints can be filed alleging multiple<br>issues. The sum of the issues may not equal total<br>complaints filed |   | 2004   | 2005     | 2006        | 2007 | 10/2007- 6/2008 |
| Appointment/hire   | 0 | 1      | 0        | 0           | 0    | 2               |
| Assignment of duties   | 0 | 0      | 0        | 0           | 0    | 0               |
| Awards   | 0 | 0      | 0        | 0           | 0    | 0               |
| Conversion to full-time  | 0 | 0      | 0        | 0           | 0    | 0               |
| Disciplinary action  |   |        |          |             | -    |                 |
| Demotion   | 0 | 0      | 0        | 0           | 0    | 0               |
| Reprimand  | 0 | 0      | 0        | 0           | 0    | 0               |
| Removal  | 2 | 0      | 0        | 0           | 0    | 0               |
| Suspension   | 0 | 0      | 0        | 0           | 0    | 0               |
| Other  | 0 | 0      | 0        | 0           | 0    | 0               |
| Duty hours   | 0 | 0      | 0        | 0           | 0    | 0               |
| Evaluation appraisal   | 0 | 1      | 0        | 1           | 1    | 0               |
| Examination/test   | 0 | 0      | 0        | 0           | 0    | 0               |
| Harassment   | • | •      | •        |             |      |                 |

| Nonsexual                      | 1 | 1 | 0 | 2 | 2 | 0 |
|--------------------------------|---|---|---|---|---|---|
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical examination            | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (including overtime)       | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/nonselection         | 2 | 0 | 0 | 3 | 1 | 1 |
| Reassignment                   |   |   | • |   | • | • |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable accommodation       | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/conditions of employment | 0 | 1 | 1 | 0 | 0 | 0 |
| Time and attendance            | 1 | 0 | 0 | 0 | 0 | 0 |
| Training                       | 0 | 1 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 |

| Processing time  |      |      | mpara<br>ous fisc | Fiscal 2008<br>through |      |                 |
|--|------|------|-------------------|------------------------|------|-----------------|
| _  | 2003 | 2004 | 2005              | 2006                   | 2007 | 10/2007- 6/2008 |
| Complaints pending during fiscal year                                    |      |      |                   |                        |      |                 |
| Average number of days in investigation stage                            | 104  | 144  | 176               | 104                    | 136  | 145             |
| Average number of days in final action stage                             | 0    | 63   | 0                 | 0                      | 44   | 0               |
| Complaints pending during fiscal year where hearing was requested        |      |      |                   |                        |      |                 |
| Average number of days in investigation stage                            | 21   | 151  | 176               | 0                      | 136  | 138             |
| Average number of days in final action stage                             | 0    | 34   | 40                | 0                      | 44   | 0               |
| Complaints pending during fiscal year where<br>hearing was not requested |      |      |                   |                        |      |                 |
| Average number of days in investigation stage                            | 86   | 25   | 0                 | 0                      | 0    | 0               |
| Average number of days in final action stage                             | 98   | 83   | 0                 | 0                      | 0    | 0               |

| Complaints dismissed by agency             |      |      | mpara<br>ous fisc | Fiscal 2008<br>through |      |                 |
|--|------|------|-------------------|------------------------|------|-----------------|
|  | 2003 | 2004 | 2005              | 2006                   | 2007 | 10/2007- 6/2008 |
| Total complaints dismissed by agency       | 0    | 2    | 0                 | 0                      | 0    | 0               |
| Average days pending prior to dismissal    | 0    | 84   | 0                 | 0                      | 0    | 0               |
| Complaints withdrawn by complainants       |      |      |                   |                        |      |                 |
| Total complaints withdrawn by complainants | 0    | 1    | 0                 | 0                      | 0    | 0               |

| Total final actions finding discrimination |    |                            | Fiscal 2008<br>through |               |   |   |   |   |   |   |   |        |
|--|----|----------------------------|------------------------|---------------|---|---|---|---|---|---|---|--------|
| Total final actions finding discrimination | 20 | 2003 2004 2005 2006 2007 1 |                        |               |   |   |   |   |   |   |   | 6/2008 |
|  | #  | %                          | #                      | %             | # | % | # | % | # | % | # | %      |
| Total number findings                      | 0  |                            | 0                      | 0 0 0 0       |   |   |   |   |   |   |   |        |
| Without hearing                            | 0  | 0                          | 0                      | 0             | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0      |
| With hearing                               | 0  | 0                          | 0                      | 0 0 0 0 0 0 0 |   |   |   |   |   |   | 0 | 0      |

| Findings of discrimination                      | Comparative data |    |    |       |   |      |           |   |   |   |          | Fiscal 2008 |  |  |
|---|------------------|----|----|-------|---|------|-----------|---|---|---|----------|-------------|--|--|
| rendered by basis                               |                  |    | tl | rough |   |      |           |   |   |   |          |             |  |  |
| Note: Complaints can be filed alleging multiple |                  |    |    |       |   |      |           |   |   |   | 10/2007- | 6/2008      |  |  |
| bases. The sum of the bases may not equal total | 20               | 03 | 2  | 2004  |   | 2005 | 2006 2007 |   |   |   |          |             |  |  |
| complaints and findings                         | #                | %  | #  | %     | # | %    | #         | % | # | % | #        | %           |  |  |
| Total number findings                           | 0                |    | 0  |       | 0 |      | 0         |   | 0 |   | 0        |             |  |  |
| Race  | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Color   | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Religion  | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Reprisal  | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Sex   | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| National origin                                 | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Equal Pay Act                                   | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Age   | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Disability                                      | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Non EEO   | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
|   |                  |    |    |       |   |      |           |   |   |   |          |             |  |  |
| Findings after hearing                          | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Race  | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Color   | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Religion  | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |
| Reprisal  | 0                | 0  | 0  | 0     | 0 | 0    | 0         | 0 | 0 | 0 | 0        | 0           |  |  |

| Sex                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| National origin          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non EEO                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                          |   |   |   |   |   |   |   |   |   |   |   |   |
| Findings without hearing | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Race                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Color                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Religion                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprisal                 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sex                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| National origin          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Equal Pay Act            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Age                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disability               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Non EEO                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| Findings of discrimination rendered by issue |    | Fiscal 2008 |   |      |   |                               |    |    |     |                            |          |    |
|--|----|-------------|---|------|---|-------------------------------|----|----|-----|----------------------------|----------|----|
| rendered by issue                            | 20 | 003         |   | 2004 |   | revious fiscal year d<br>2005 | 06 | 20 | 107 | through<br>10/2007- 6/2008 |          |    |
|  | #  |             |   |      | # | %                             | #  | 06 | #   | 007                        | 10/2007- | %  |
| Total number findings                        |    | %           | # | %    |   | 70                            |    | %  |     | %                          | <u> </u> | 70 |
| Appointment/hire                             | 0  |             | 0 |      | 0 | 1 .                           | 0  |    | 0   |                            | 0        |    |
| Assignment of duties                         | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Awards                                       | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Conversion to full-time                      | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
|  | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Disciplinary action                          | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Demotion                                     | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Reprimand                                    | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Suspension                                   | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Removal                                      | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Other  | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Duty hours                                   | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Evaluation appraisal                         | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Examination/test                             | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Harassment                                   | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Nonsexual                                    | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Sexual                                       | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Medical examination                          | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Pay (including overtime)                     | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Promotion/nonselection                       | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Reassignment                                 | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Denied                                       | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Directed                                     | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Reasonable accommodation                     | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Reinstatement                                | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Retirement                                   | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Termination                                  | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Terms/conditions of employment               | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Γime and attendance                          | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Training                                     | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Other  | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
|  |    |             | Ů |      |   | J                             |    |    | Ů   | 0                          |          |    |
| Findings after hearing                       |    |             |   |      |   |                               | 1  |    |     |                            |          |    |
| Appointment/hire                             | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Assignment of duties                         | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Awards                                       | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Conversion to full-time                      | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Disciplinary action                          | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Demotion                                     | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Reprimand                                    | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Suspension                                   | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Removal                                      | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Other  | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Duty hours                                   | _  |             |   |      |   |                               |    |    |     |                            | _        |    |
| Evaluation appraisal                         | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Examination/test                             | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
|  | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |
| Harassment                                   | 0  | 0           | 0 | 0    | 0 | 0                             | 0  | 0  | 0   | 0                          | 0        | 0  |

| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|--------------------------------|---|---|---|---|---|---|---|---|---|---|---|---|
| Medical examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (including overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/nonselection         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/conditions of employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                                |   |   | Ť |   |   |   |   |   |   |   |   |   |
| Findings without hearing       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Appointment/hire               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assignment of duties           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Awards                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conversion to full-time        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disciplinary action            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demotion                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reprimand                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Suspension                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Removal                        | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Duty hours                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Evaluation appraisal           | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Examination/test               | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Nonsexual                      | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Sexual                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Medical examination            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Pay (including overtime)       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Promotion/nonselection         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reassignment                   | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Denied                         | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Directed                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reasonable accommodation       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Reinstatement                  | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Retirement                     | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Termination                    | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Terms/conditions of employment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Time and attendance            | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Training                       | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other                          | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
|                                |   |   | _ | _ |   |   |   |   |   |   |   |   |

| Pending complaints filed in previous fiscal years by status |      |      | mpara<br>ous fisc | Fiscal 2008<br>through |   |   |
|---|------|------|-------------------|------------------------|---|---|
|   | 2003 | 2004 | 2005              | 10/2007- 6/2008        |   |   |
| Total complaints from previous fiscal years                 | 13   | 9    | 6                 | 4                      | 4 | 1 |
| Number complaints pending                                   |      |      |                   |                        |   |   |
| Investigation   | 3    | 0    | 0                 | 1                      | 0 | 0 |
| Hearing   | 4    | 5    | 2                 | 3                      | 3 | 1 |
| Final action  | 2    | 0    | 1                 | 0                      | 0 | 0 |
| Appeal with EEOC Office of Federal<br>Operations            | 0    | 0    | 0                 | 0                      | 1 | 0 |

| Complaint investigations  | Comparative data<br>Previous fiscal year data |      |      |      | Fiscal 2008<br>through |                 |
|---|---|------|------|------|------------------------|-----------------|
|   | 2003  | 2004 | 2005 | 2006 | 2007                   | 10/2007- 6/2008 |
| Pending complaints where investigations exceed required time frames | 3   | 3    | 0    | 0    | 0                      | 0               |

For further information, please contact the EEO Programs Director.
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