

MICHAEL F. NAUYOKAS
KELLY NISHIMURA, SR. PARALEGAL

MICHAEL F. NAUYOKAS
ATTORNEY AT LAW, MEDIATOR, & ARBITRATOR
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Michael F. Nauyokas has successfully mediated over 1650 compensated employment, labor, multiparty, personal injury, intellectual property, business, contract, real estate, tort, insurance, bad faith, Jones Act, longshore, maritime, commercial, products liability, construction, professional malpractice, bankruptcy, toxic torts, workers' compensation, securities, condominium, community association, qui tam, class actions, financial, international and other disputes in Hawaii and has been selected as an arbitrator in over 850 more. Over 99% of the cases he mediated were settled in one day or less. To date, all but five subsequently were completely resolved. His settlement rate is the highest known in Hawaii. This makes him one of Honolulu's Preeminent Alternative Dispute Resolution ("ADR") Professionals. Mr. Nauyokas has a boutique law practice specializing in mediation, arbitration of all disputes and employment and labor law. He has also served as a Court-Appointed Arbitrator, Mediator, Hearings Officer and Special, Discovery & Attorneys' Fees Master, Fees Expert, an Early Neutral Evaluator, an Investigator and a Fact-Finder.

Mr. Nauyokas holds an "AV" rating (the highest possible) under the Martindale-Hubbell Rating System (only 7% of all lawyers nationwide are rated AV), is named in several volumes of the Martindale-Hubbell Bar Register of Preeminent Lawyers (1994-2005)(only 3% of AV rated lawyers are listed), The Best Lawyers Guide and The Best Lawyers in America (in both Alternative Dispute Resolution ("ADR") and Labor & Employment Law) (2000-08), and Corporate Counsel's Annual Guide to Labor & Employment Law's Top Lawyers (2008). He has been featured in Honolulu Magazine's "The Best Lawyers in Hawaii,"(2002-2007)(only 3% of lawyers are listed), The Honolulu Advertiser's "Leadership Corner" and Midweek's "Newsmakers." He has been named as one of the top 25 lawyers in Hawaii, has been appointed to the Blue Ribbon Panel, is listed in Hawaii Super Lawyers 2008 (limited to top 5% of Hawaii Lawyers), is a Director and Fellow of The American College of Civil Trial Mediators ("ACCTM") and is the first and only individual in Hawaii certified by the Federal Mediation and Conciliation Service ("FMCS"). Mr. Nauyokas has also been appointed a member of the United States District Court Mediation Committee for the District of Hawaii, a member of the Bar's Commission on Professionalism, a former member of the U.S. Merit Selection Panel and serves on the Executive Board of the Industrial Relations Research Association ("IRRA") and the Bar's Committee on Continuing Legal Education. He held numerous successive contracts with the federal Equal Employment Opportunity Commission ("EEOC") to mediate all its cases in the Pacific for eight years and is also a Director of the Mediation Center of the Pacific. Recently,

SPECIALIZING IN MEDIATION, ARBITRATION, AND EMPLOYMENT & LABOR LAW

Mr. Nauyokas was nominated to be the President of the over 7000 member Hawaii State Bar Association (“HSBA”).

Mr. Nauyokas is an Adjunct Professor and frequent teacher and lecturer on numerous topics in the mediation, arbitration, employment and labor law areas. Mr. Nauyokas has taught numerous courses in Mediation, Negotiation, Arbitration and Employment & Labor Law at the University of Hawaii and Hawai’i Pacific University over the last eighteen years. He has appeared as an expert on ADR and Employment Law on numerous television and radio shows. Among the numerous organizations he has served as a lecturer are: the U.S. Department of Labor, the EEOC, the Office of Federal Contract Compliance Programs (“OFCCP”), the Society for Professionals in Dispute Resolution (now ACR), National Employment Lawyers Association (“NELA”), the American Arbitration Association (“AAA”), the Society for Human Resource Management and the Hawaii Employers Council (“HEC”).

Mr. Nauyokas’ experience covers private and public sector disputes in many fields. He has authored voluminous and numerous nationally published arbitration decisions (many of which have been cited by other arbitrators) and is listed as a panelist by nearly every provider of these services in the State of Hawaii. Some examples of the over 600 permanent ADR panels he has been specifically named in include: Aloha Airlines/Airline Pilots Association (“ALPA”), Island Air/ALPA, American Airlines (pending), ADR Hawaii (mediation & arbitration), American Arbitration Association (“AAA”)(mediation, labor, employment, commercial, large complex commercial disputes, expedited, international & General Services Administration (“GSA”)/EEO panels).

Acutron/Asbestos Workers, Local 132, Associated Insulation/Asbestos Workers, Local 132, A’s Insulation/Asbestos Workers, Local 132, Elua Insulation/Asbestos Workers, Local 132, Island Insulation/Asbestos Workers, Local 132, UNITEK/Asbestos Workers, Local 132, Aloha Airlines/Association of Flight Attendants (“AFA”), United Airlines/AFA, Pearl Harbor Naval Shipyard/Boilermakers, Bricklayers & Allied Craftsman, U.S.D.C. for the District of Hawaii Mediation Panel, CAAP of the Judicial Circuit Pilot Program, Cinematographers Guild, AT&T/Communications Workers of America (“CWA”), Aloha Airlines/CWA, Hawaiian Airlines/CWA, Honolulu Advertiser/Communications Workers of America, Dispute Prevention & Resolution (“DPR”)(mediation & arbitration), Hamakua Energy Partners, LLC/International Brotherhood of Electrical Workers (“IBEW”) (pending), HECO/IBEW, HELCO/IBEW, MECO/IBEW, Access Lifts of Hawaii, Inc./International Union of Elevator Constructors, Aloha Airlines/Association of Flight Attendants (“AFA”), United Airlines/AFA, Flight Dispatchers, Meteorologists/Aloha Airlines, U.S. Department of Interior Panel, Local 126.

U.S. Equal Employment Opportunity Commission (“EEOC”), International Centre For Dispute Resolution (“ICDR”), Hawaii Labor Relations Board (“HLRB”)(mediation, arbitration & fact-finding), Aloha Airlines/AFA, United Airlines/AFA, Honolulu Advertiser/Hawaii

Newspaper Guild 39117, Honolulu Advertiser/Hawaii Newspaper Guild 39117(Editorial), Honolulu Star-Bulletin/Hawaii Newspaper Guild 39117, Hawaii Printing and Graphic Communications Union, Hawaii Publications, Inc./Hawaii Newspaper Guild 39117 (Editorial), Aloha Airlines/IAM, Honolulu Advertiser/IAM, Honolulu Shipyard, Inc./IAM, Honolulu Advertiser/Honolulu Typographical Union 501-M, Honolulu Advertiser/Graphic Communications 501-M, Honolulu Advertiser/Hawaii Printing and Graphic Communications 413-N, Master Agreement Covering Carpenters in the State of Hawaii, Masons Contractors Association, Tile Contractors Association, Wall & Ceiling Contractors Association, Tileworkers, Master Agreement Covering the Cement Finishing and Masonry Trades, NASD (mediation & arbitration), USPS/APWU (Regular & Expedited Arbitration Panels), USPS/National Postal Mail Handlers Union (Regular Contract & Discipline & Expedited Arbitration), USPS/NALC, USPS/NRLCA, and GCLA and BILA Master Agreements.

Airgas Gaspro, Inc./Hawaii Teamsters, Airport Group International (“AGI”)/Hawaii Teamsters, Airport Service International Group(“ASIG”)/Hawaii Teamsters, Aloha Petroleum/Hawaii Teamsters, ALSCO/Hawaii Teamsters, American Linen/Hawaii Teamsters, Ameron Hawaii/Hawaii Teamsters, Better Brands/Hawaii Teamsters, City Mill/Hawaii Teamsters, Concrete Pipe/Hawaii Teamsters, Evergreen Hillside Dairy/Hawaii Teamsters, GMOB Group/Hawaii Teamsters, Hawaii Medical Center/Hawaii Teamsters, Hawaii Pipe/Hawaii Teamsters, Hawaii Transfer/Hawaii Teamsters, Hawaiian Cement/Hawaii Teamsters, HC & D, Ltd./Hawaii Teamsters, Hertz/Hawaii Teamsters, HMC East/Hawaii Teamsters, HMC West/Hawaii Teamsters, Honsador-Oahu/Hawaii Teamsters, Honsador-Kona/Hawaii Teamsters, Hawaii Transfer Company/Hawaii Teamsters, Island Air/Hawaii Teamsters, Island Courier/Hawaii Teamsters, Kapiolani Medical Center/Hawaii Teamsters, KCAA/Hawaii Teamsters (Primary Arbitrator), Lion Coffee/Hawaii Teamsters, Lockheed International/Hawaii Teamsters, Maunawili Dairy/Hawaii Teamsters, McKesson/Hawaii Teamsters, Meadow Gold Dairies-Hawaii Honolulu/Hawaii Teamsters, Meadow Gold Dairies Kauai/ILWU, Meadow Gold Dairies Maui/Hawaii Teamsters (four Meadow Gold/Teamsters/ILWU contracts), Mid Pac Lumber/Hawaii Teamsters, Mountain View Dairy/Hawaii/Teamsters, Oahu Transit Services, Inc.(“OTS”)/Hawaii Teamsters (Operating, Drivers & Maintenance, Expedited, Office & Clerical & Para-transit), Paradise Beverages/Hawaii Teamsters, Paradise Beverages, Inc./Hawaii Teamsters(Oahu & Hawaii), Queen’s Hospital/Hawaii Teamsters, Royal Kona Coffee/Hawaii Teamsters, Saint Francis/Hawaii Teamsters, Saint Francis Maui/Hawaii Teamsters, Saint Francis West/Hawaii Teamsters, Steiner Hawaii, Inc./Hawaii Teamsters, Charles W. Carter Co./Hawaii Teamsters, Wayne’s Dairy/Hawaii Teamsters, Yellowfreight/Hawaii Teamsters, Young’s Market/Hawaii Teamsters, Maunawili Dairy, Ltd./Hawaii Teamsters, and Meadow Gold/Hawaii Teamsters.

USDA, NYSE (arbitration & mediation), Hamakua Health Center/Hawaii Nurses Association (“HNA”), Hawaii Medical Center/HNA, Hawaii Medical Center West/HNA, Hospice Hawaii/HNA, Hawaii Medical Center/Hawaii Teamsters, Hawaii Medical Center-

West/Hawaii Teamsters, Queen's Medical Center/HNA, Kaiser Foundation Hospital/HNA, Kaiser Foundation Health Plan, Inc./HNA, Kapiolani Medical Center/HNA, Kuakini Medical Center/HNA (Registered Nurses and Licensed Practical Nurses), Maui Medical Group/HNA, Molokai Hospital/HNA, Oahu Care Facility/HNA (Permanent Arbitrator), St. Francis Medical Center/HNA, Saint Francis West/HNA, Kahi Mohala/HNA, Pohai Nani/HNA, Kahuku Hospital/HNA, Wilcox Memorial Hospital/HNA, HNA, Collective Bargaining Organization of the Hawaii Nurses Association, KD Construction/IBEW, International Center for Dispute Resolution ("ICDR") and Master Agreement Covering Plasterers in the State of Hawaii.

AOAO Queen Emma Gardens/ILWU, AOA The Whaler/ILWU, Aston Whaler/ILWU, BEI/ILWU, Big Island Toyota/ILWU, Castle & Cooke Resorts/ILWU, Del Monte/ILWU, Diamond Head Memorial/ILWU, Diamond Royal Resort/ILWU, Dole Food Co./ILWU, Fairmont Orchid/ILWU(pending), Ferro Union Hawaii/ILWU, Floral Resources HI/ILWU, Four Seasons Manele Bay/ILWU, Four Seasons Lodge at Koele/ILWU, Frito Lay/ILWU, Grand Hyatt Kauai/ILWU, Grand Wailea/ILWU, Hamakua Energy Partners, LLC/ILWU (pending), Hamakua Health/ILWU, Hapuna Beach Prince Hotel/ILWU, Hawaii Baking Company/ILWU, Hawaii Job Corps/ILWU (Both Residential Advisors & Senior Residential Advisors, and also Counselors CBAs), Hawaii Naniloa Hotel/ILWU, Hawaiian Commercial and Sugar Company (Clerks & Technical employees)/ILWU, Hawaiian Commercial and Sugar Company (Production Unit)/ILWU, Hawaiian Tug & Barge/Young Brothers/ILWU (pending), Hawk Tree International/ILWU, Hertz/ILWU, Hilton Waikoloa Village/ILWU, Honolulu Advertiser/ILWU, Holiday Inn Airport/ILWU, HTT/ILWU, Hyatt Regency Maui Hoetl & Spa/ILWU, Kaanapali Beach Hotel/ILWU, Kaanapali Operators Association/ILWU, Kaiser/ILWU, Kapalua Bay Hotel/ILWU, Kauai Coffee/ILWU, Kauai Commercial Company, Ltd./ILWU, Keauhou Beach Resort/ILWU, Kilauea Agronomics, Inc./ILWU, King Kamehameha's Kona Beach Hotel/ILWU, Koele Lodge/ILWU, Kona by the Sea Resort/ILWU, Kuwaye Trucking/ILWU and Lodge at Koele/ILWU.

Manele Bay Hotel/ILWU, Maui Eldorado Resort/ILWU (pending), Maui Beach Hotel/ILWU, Maui Lu Resort/ILWU, Maui Palms Hotel/ILWU, Maui Pine/ILWU, Maui Prince Hotel/ILWU, Maui Seaside/ILWU, Mauna Kea Beach Hotel/ILWU, Mauna Lani Bay Hotel & Bungalows/ILWU(Hotel), Mauna Lani Bay Hotel & Bungalows/ILWU(Gallery, Food & Beverage), Mililani Memorial Park & Mortuary/ILWU, Mililani Town Assoc./ILWU, Nakano Co., Ltd./ILWU, Naniloa Resort/ILWU, Napili Shores Resort/ILWU, National Car Rental/ILWU, New Otani Kaimana Beach Hotel/ILWU(pending), Nuuanu Memorial/ILWU, Oahu Cemetery Association/ILWU, Ohana Keauhou Beach Hotel/ILWU, Outrigger Keauhou Beach Resort/ILWU, Outrigger Maui Eldorado/ILWU, Outrigger Napili Shores/ILWU, Princeville Sheraton/ILWU, Punaluu Bake Shop/ILWU, ResortQuest/ILWU, Royal Kona Resort (pending), Royal Lahaina Resort/ILWU, Schuman Carriage/ILWU, Sheraton Keauhou Bay Resort & Spa/ILWU(pending), St. Francis Medical Center/ILWU, Straub/ILWU, The Fairmont Orchid/ILWU (pending), The Prince Hotels, Inc./ILWU, Transcontinental/ILWU, Turtle Bay

Hilton/ILWU, Valley of the Temples/ILWU, Wahiawa General Hospital/ILWU, Waikoloa Village Association/ILWU, Wailea Ekahi/ILWU, Weyerhaeuser/ILWU, Wilcox Hospital/ILWU, Worldmark Resort/ILWU, YCP Kapalua Operator, Inc./ILWU, Young Brothers/Hawaiian Tug & Barge/ILWU and Access Lifts of Hawaii (pending).

Letter Carriers/USPS, Seafarers' International Union of North America ("SIU"), Aloha Airlines/TWU, Star Markets/United Food and Commercial Workers Union ("UFCW"), Star Markets/UFCW (Meatcutters), Star Markets Kahala/UFCW (Clerks), Aloha Nursing/UFCW, Safeway/UFCW, Ala Moana Hotel/UNITE HERE, China Airlines/UNITE HERE, Dynasty Hotels of Hawaii/UNITE HERE, Hilton Hawaiian Village/UNITE HERE, Hotel Hana Maui/UNITE HERE, Hyatt Regency Waikiki/UNITE HERE, Sheraton Maui/UNITE HERE, The Kahala/UNITE HERE (pending), Hilton/UNITE HERE, Hyatt/UNITE HERE, Ilikai/UNITE HERE, Council of Hawaii Hotels/UNITE HERE, Hilton Hotels/UNITE HERE, Kaanapali Beach Club/UNITE HERE, Kahala Mandarin/UNITE HERE, Kaiser/UNITE HERE, Master Hotel Agreement UNITE HERE, Royal Kona Resort/UNITE HERE, Renaissance Ilikai Waikiki/UNITE HERE, Sheraton Hotels/UNITE HERE, Turtle Bay/UNITE HERE, Holiday Inn Waikiki/UNITE HERE, Holiday Inn Airport/UNITE HERE, Honolulu Country Club/UNITE HERE and Waikiki Resort Hotel/UNITE HERE..

Kamehameha Schools/Kamehameha Schools Faculty Union (pending), Laborers' Local 368, GCLA/Laborers Union Industry agreement, BILA/Laborers Union Industry Agreement, Hawaiian Dredging & Construction Company/Laborers Union, Bio-Medical Applications of California, Inc./United Public Workers ("UPW"), City & County of Honolulu/UPW, Hale Makua/UPW, Lunalilo Home/UPW, Child & Family Service/UPW, Hamakua Health Center/UPW, Kahuku Hospital/UPW, Kapiolani Medical Center/UPW, Nuuanu Hale/UPW, Pohai Nani/UPW, Molokai General Hospital/UPW, Lunalilo Home/UPW, City & County/UPW Expedited Arbitration, Rehabilitation Hospital of the Pacific/UPW, all Service Employees International Union ("SEIU") Local 556 panels, National Employment Lawyers Association ("NELA") (mediation & arbitration), MREP, American College of Civil Trial Mediators("ACCTM"), National Employment Mediation Services, National Arbitration Forum (Panels of Arbitrators and Mediators), Hawthorne Pacific/Operating Engineers, HD&T/Operating Engineers, Operating Engineers Local 3 Master Agreement, Hawaii International Dispute Resolution Group LLC, Hawaiian Tug & Barge/Young Brothers/IBU (pending), Master Agreement of International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, Local 625, Ohana Stabilization Agreement between Actus Lend Lease and the Hawaii Building and Construction Trades Council and Its Affiliated Local Unions and any other Signatory Construction Unions, U.S. Bankruptcy Court Mediator panel, Young Brothers/Hawaiian Tug & Barge/IBU(pending), the Financial Industry Regulatory Authority ("FIRA") and numerous others.

**SOME EXAMPLES OF THE OVER 1100 ATTORNEYS WHO HAVE
SELECTED/USED MR. NAUYOKAS AS A MEDIATOR, ARBITRATOR, DISCOVERY
MASTER, INVESTIGATOR, EXPERT AND/OR MEDIATOR EDUCATOR**

Jocelyn Abanes	John Barkai	George Brandt	Noelle B. Catalan
Gina Acosta	Bruce Barnes	Myles Breiner	P. Roy Catalani
Victor Agmata	Scott Batterman	David Breskin	Michael Chambrella
Diane Agor-Otake	Andy Beaman	Steven Brittain	Bill Chang
Donna Ahuna	Roy Bell	Brian Brinkopf	Corlis Chang
Dudley G. Akama	Caroline Belsom	Steve Brittain	Dennis Chang
Brenda Akana	Dale Bennett	Gordon Bronson	Gary Chang
Michael Akana	Mark Bennett	Margery Bronster	Irving Chang
Lorraine Akiba	Michael Bennett	Charles Brower	Jacob Chang
Kanani Akina-Lee	Michael Benton	Scot Brower	Jerry Chang
Kathryn Albu	Thomas Benton	Christopher Brown	Kevin Chang
Ronald Albu	Daniel Berkley	Jacob Brown	Louis Chang
Leonard Alcantara	Gerald Berkley	James Brown	Michael Chang
Bryan Andaya	Jacob Bernstein	Jennifer Brown	Robert Chang
Daniel Anderson	James Bernstein	Joyce Brown	W. Chang
Jacob Anderson	Mark Bernstein	Michael Brown	William Chang
Laura Anderson	Scot Bernstein	Penny Brown	Andrew Char
Matthew Anderson	Joan Best	Robert Brown	Michael Char
Michael Anderson	Jodi Beste	Ronald Brown	Peter Char
Nadine Ando	James Bickerton	Andrew Bunn	David Chee
Earl Anzai	Bruce Bieber	Pamela Bunn	Greg Chee
Lyn Anzai	Scott Bieler	R. Michael Burke	Ray Cheung
George Aoki	Bruce Bigelow	Timothy Burke	Cara Ching
Jan Apo	Joe Bigelow	Thomas Bush	Gale Ching
George Apter	Mark Bigelow	Wendy Campaniano	Glen Ching
Lori Aquino	Barry Bishop	Rae Capps	Wesley Ching
Linda Aragon	Brian Bishop	Catherine Carey	Raymond Cho
David Arakawa	James Bishop	Venetia Carpenter-	Christie Ann Kudo
George Ashford	Evelyn Black	Asui	Chock
James Ashford	Jacob Black	Ben Carroll	Susan Chock
Paul Au	Michael Black	Jonathan Carroll	Cedric Choi
Sidney Ayabe	Lisette Blumhard	Ben Cassiday	Nathan Choi
Jason Baba	Adria Boetig	Robert Godbey Carson	Kenneth Chong
Florencio Baguio	Jan Boivin	Kirk Cashmere	Maria Cook
Jill Baldemor	Michael Bonsteel	Dick Cassidy	Brian Choy
Michael Baldonado	Daniel Boone	Richard T. Cassidy	David Choy
David Banks	Allison Bradford	Jeannette Holmes	Dean Choy
Jennifer Barcenes	David Brandt	Castagnetti	Newton Chu

Rai Saint Chu	Michael Dean	Donald Fisher	Robert Gordon
Christopher Chun	Danielle Degele-	Joy Fisher	Kenneth Goya
Christine Chun	Mathews	Douglas Fitch	June Grasso
Edward Chun	Sheryl Delaney	Laura FitzRandolph	Howard Gravelle
Lowell Chun-Hoon	Rebecca Delany	Lyn Flanigan	Alison Greene
Ellen Cirangle	John Deller	Renee Forseth	Daniel Green
Jacob Clark	Joe Delorey	David Freilicher	Jacob Green
Jennifer Clark	John Dempsey	Bob Frija	Matthew Green
Mark Clark	Grace Den Hartog	Ward Fujimoto	Michael Green
Matthew Clark	Leon M. De Leon	Wesley M. Fujimoto	Peter Green
Sheri-Ann Lau Clark	Mark Desmarais	Elizabeth Fujiwara	Robert Green
Ted Clause	Bill Dodson	Ronald Fujiwara	William Green
Gerald Clay	Jeff Doitzaw	Richard Fukuda	Allison Griffiths
Mark Clement	Richard DeWaele	Kenneth Fukunaga	David Groundwater
Shyla Cockett	Kristen Drake	Janice Futa	Gugelyk, Carolyn K.
Christopher Cole	Bartlett Durand	Mark Gallagher	Christine Haas
Leroy Colombe	Paul Duvall	Michael Gallagher	David Hagino
Dan Colon	Sam Edgerton	Stephanie Gallagher	William Hake
Perry Confalone	Troy Egami	Michael Garrison	Alice Hall
Elisabeth Contrades	Steve Egesdal	Matthew Gauger	Matthew Hall
James Cook	Anna Elento-Sneed	Michael Geffen	Michael Hall
Maria Cook	J. Kent Emison	Jim Geiger	Robert Hall
Michael Cook	Darcy Endo-Omoto	Tamara Gerrard	Ronald Halper
Vaughn Cook	Andrew Englehart	R. Steven Geshell	James Halvorson
Gail Cosgrove	Carina Enhada	Jacob Gibson	Geoffrey Hamilton
Rebecca Covert	Ryan Engle	Lisa Gibson	Colleen Hanabusa
Seth Cox	Dominic Evangelista	William Gibson	Wendy Hanakahi
Peter Cragie	Tred R. Eyerly	David Gierlach	Max Hannemann
R. Alan Creps	Joseph Fagundes	Jason Giles	Glenn Hara
Tom Crowley	Brandee Faria	Anthony Gill	David Harada-Stone
John R. Cummings	William Feldhacker	Edward Gill	Ryan Harimoto
Warren Cunningham	Kale Feldman	Tracey Ginn	Vincent Harrington
Ralph Cursio	James Ferguson	Ed Go	Jacob Harris
Everett Cuskaden	Dennis K. Ferm	Robert Godbey	Jeffrey S. Harris
Nick Cutter	Frank Fernandez	Jacob Goldberg	Mark Harris
David Daley	Christopher Ferrara	Michael Goldberg	Michael Harris
Joshua Dalley	Ramon Ferrer	Robert Goldberg	Paul Harris
John D'Amato	Chuck Ferrera	Steve Goldberg	Carla Hartley
Ellen Darling	Maria Fidelino-Cook	Lester Goo	Mark Haugen
John Dean	Linda Fienberg	Christopher Goodin	Leslie Hayashi
Joshua Dean	Ismael Firmalino	Christopher Goodwin	Debra Hayes

Ronald Heller	Michael Hughes	Jared Jossem	James King
Daniel Hempey	Roy F. Hughes	Jeff Juliano	Michael King
Terry Herndon	Chuck Hurd	Debra Kagawa	Nelson Kinoshita
Jerry Hiatt	Joseph Huster	Douglas Kahn	Walter Kirimitsu
Mahilani Hiatt	Susan Ichinose	Dexter K. Kaiama	Allison Kirk
Paul Hicks	Gisela Iglesias	Malia Kakos	Barb Kirschenbaum
Don Hidani	Ashley Ikeda	Louanne Kam	Rene Kitoka
Kathy Higham	Wesley Ikeda	Kitty Kamaka	Keith Kiuchi
Kristina Hillman	Clayton Ikei	Clayton Kamida	Nathalie Klein
John Hillsman	Rogers Ikenaga	Ray Kamikawa	Robert Klein
Erin Hinderks	Louise Ing	Lila Kanae	Lisa Klerman
Barry Hinkle	John Ishihara	Melvin Kaneshige	Kitty Knight
Andrew Hipp	Darlene Itomura	Kelvin Kaneshiro	Peter Knapman
Kenneth B. Hipp	Mich Iwanaga	Joel Kaplan	John Knorek
Richard Hirai	Regan Iwao	Joseph Karpowicz	Derek Kobayashi
Mark Hirakawa	William Jarrett	Valerie Kato	Leslie Kobayashi
Keith Hiraoka	Barry Jellison	Robert Katz	Roy Kodani
Mark Hirokawa	William Jenner	Kendra Kawai	Kimberly Koide
Clark Hirota	Christine Jessup	Kristie Kawakami	Kerry Komatsubara
Ian Hlawati	S. Leigh Jeter	Robert Kawamura	Sheree Kon-Herrera
Sally Ho	Linden Joesting	Ellen Kawashima	Kevin Kondo
Allen Hoe	Bruce Johnkoski	Edward Kemper	Wray Kondo
Brian Holland	Bob Johnson	Kristina Kerwin	Andrew Kopon
Gary Holmes	Jacob Johnson	Robert Kessner	Joel Krischer
Jeannette Holmes	James Johnson	Charles Khim	Gregory W. Kugle
Mark Honda	Michael Johnson	Kaiulani Kidani	Ken Kuniyuki
Nathan Hong	Robert Johnson	Joseph Kiefer	Christine Kurashige
James Hoogestraat	Tim Johnson	Jacob Kim	Barry Kurren
Harold Hoppe	William Johnson	Janice Kim	Dale Kuwada
Joshua Hornaday	Amanda Jones	Jayna Kim	Lauren Kwok
Lyle Hosoda	Bruce Jones	Joe Kim	John Lacy
Jeffrey Hossellman	Christopher Jones	Michael Kim	Raymond Laing
Bruce Howe	Dylan Jones	Robert Kim	Douglass Lampe
Bridget Howard	John Jones	S. Kim	Robert Langdon
Peter Hsieh	Joshua Jones	Sean Kim	Kelly LaPorte
Fred Hu	Michael Jones	William Kim	Daniel Larkin
William Huckins	Patrick H. Jones	Clayton Kimoto	John Lattin
Amy Hudson	Robert Jones	Trisha Kimura	Alan Lau
Jacob Hughes	William Jones	Jacob King	Sheri-Ann Lau

Alan J. Leach	Paul Maki	James Miller	Robert L. Murphy
James Leavitt	Eugene Malone	John Miller	James Myhre
Robert LeClair	Paul Marazita	Michael Miller	Jack Naiditch
Elena Ledoux	Michael Marks	Robert Miller	Shinken Naitoh
Dale Lee	Robert Marks	Paul Milligan	Janna Nakagawa
Jacob Lee	Stephanie Marn	David Minkin	Kris Nakagawa
Joe Lee	Barry W. Marr	Richard Mirikitani	Brian Nakamura
Michael Lee	Michael Marsh	Melanie Mito May	Cheryl Nakamura
Mitzi Lee	Michael Marshall	Keith Miyahira	Derek Nakamura
Paul Lee	Susan Marshall	Shuichi Miyasaki	Lee Nakamura
Peter Lee	Amy Martin	Kaleen Miyasato	Richard Nakamura
Shirley Lee	Michael Martin	Duane Miyashiro	Craig Nakanishi
Terance Lee	Darren Matsuda	David Mogilefsky	David Nakashima
Terrence Lee	Robert Marx	Phil Moon	Steven N. Nakashima
Terry Lee	Tom Mason	Ernest C. Moore, III	Lani Nakazawa
William Lee	Stanford Masui	Bonnie Moore	Michael Namias
Darolyn Lendio	Jerold T. Matayoshi	Douglas Moore	Chuck Narikiyo
Darin Leong	Darren Matsuda	James Moore	Lani Narikiyo
Linda Leong	S. Matsumaru	John Moore	Russell Naymark
T. Stephen Leong	Melanie Mito May	Michael Moore	Bill Nelson
Ronald Leong	Lindsay McAneeley	Julia Morgan	Gordon Nelson
Phillip Li	Ginny McCarthy	Eileen Mori	James Nelson
Michael A. Lilly	James McCarthy	Mark K. Morita	John Nelson
John Lines	Michael McCarthy	Kalani Morse	Michael Nelson
Michael Linley	Robert McCarthy	Daniel Morris	Robert Nelson
Alan Lipkin	Bingham McCutchen	Michael Morris	Bill Nicholson
Michael Lippert	Mark McDougall	Paul Morris	James Nicholson
Sherri-Ann Loo	Michael McGuigan	Roger Moseley	Sheryl Nicholson
Thomas Lookstein	R. Laree McGuire	Fran Mossman	Renton Nip
Charles Loomis	William McKeon	Daniel Mueller	Rodney Nishida
Sandra Loomis	Todd McNamara	Tracy Mun	John Nishimoto
Anne Lopez	Laura McNamire	Jill Murakami	John Nishimura
Judy Louie	Timothy McNulty	Jan Muranaka	Greg Nishioka
Chad Love	Michael McPherson	Jennifer Murata	John S. Nitao
Paul Nahoia Lucas	Rene McWade	Michael Murata	Reinhard Nohr
Mary Lucasse	Ted Meeker	Ako Murphy	Ernest Nomura
Shawn Luiz	Keri Mehling	Bob Murphy	Steve Noufer
April Luria	Bob Miller	Charles Murphy	Svetlana Novick
Allen Lynde	Christopher Miller	Jacob Murphy	Evelyn Nowaki
John Mackey	Dane Miller	Michael Murphy	Carina Ohara
Mark Maddox	Dave Miller	Paul Murphy	Raymond Okada

John O'Kane	Brooke Pierman	Stephen Roy	David F. Simons
Carrie Okinaga	Tina Pignatelli	Ryan Ruggereello	John B. Simpson
Bill Olson	George Playdon	Antonio Ruiz	William F. Sink
James Olson	William Plum	Shawn Luiz	Vincent Slusher
Michael Olson	Avis Poai	Carol Rundle	Bill Smith
William J. Olson	Le Pomaski	Edward W. Russey	Christopher Smith
Peter Olson	Tracy Poole	Kate Russum	Douglas Smith
Robert Olson	Michael Pope	Jerry Ruthruff	Elbridge W. Smith
Michael Olvera	Carla Poirier	Ryan Roylo	Jacob Smith
Elena Onaga	Chris Porter	Edmund Saffery	James Smith
Jean Orque-Lee	Christian Porter	Elizabeth Sahatjian	Jim Smith
Carl Osaki	James Porter	Paul Saito	John Smith
Leighton Oshima	Jeffrey S. Portnoy	Megumi Sakae	Michael Smith
Michael Ostendorp	Alison Powers	Wayne Sakai	Paul Smith
Michael Oswald	Lisa Quateman	Colleen Sakurai	Robert Smith
William Noboru Ota	Bill Quinn	Amy M. Samberg	Sidney Smith
Terence O'Toole	Bill Ramos-Saunders	Ryan Sanada	Stephen Smith
Lucas Otto	Richard M. Rand	Gregory Sato	Steven Smith
Diane Overton	Stuart Rebish	William Saunders	Tracey Smith
Randall Oyama	Mark Recktenwald	David Schaibley	William Smith
Duane Pang	Bill Recktenwald	Alan Scheer	Arthur H. Sobel
Presley Pang	Joseph K. Reid	Jennine Schell	William Sokol
Michael Park	Stefan Reinke	Wayne Scholze	Woodruff Soldner
William Park	James Remeika	Miroslava Schierholz	John Sopuch
George Parker	Marion Reyes-Burke	Malia Schreck	Paul Sorrentino
Mike Parker	Vince Rhodes	Pietro Scudieri	Marybeth Steil
Paul Parker	Heather Rickenbrode	David Schutter	Al Stewart
Eileen Paris	Jonathan Robbins	Michael Sears	Gordon Stewart
Dan Peters	Wendy Robinson	Gary Seibert	Michael Stewart
John Peck	Robert Rodrigues	David Sgan	James Stone
Andrew L. Pepper	Art Roeca	Micky Shatz	Tracy Stoneman
John Perkin	Michael Roger	Ronald M. Shigekane	Sylvia Stratek
Ronald Peters	Vikki Rogers	Kristin Shigemura	Margaret Sueoka
James Petersen	Ambrose Rosehill	Craig Shikuma	Nancy Sugimura
John Peterson	Randall Rosenberg	Nichole Shimamoto	Magali Sunderland
Ken Peterson	David Rosenfeld	Adria Shipley	Paul Supton
Michael Peterson	Arthur Ross	Laurel Siemers	Wilma Sur
Robert Peterson	James Ross	Kelly Silk	Cynthia Surrisi
Arnold Phillips	Matt Ross	Jason Silva	Elton Suzuki
Lunsford Phillips	Shirley Rossman	Mike Silva	Lola Suzuki
A. Richard Philpott	James Rothschild	Regina Silva	Jennifer Szutu

June Taima	Carl Varady	Gary Wolensky	Wayne S. Yoshigai
Herbert Takahashi	Danny Vasconcellos	Anne Wondolowski	Adrienne Yoshihara
Greg Takase	Matthew J. Viola	Brian Wong	Nathan Yoshimoto
James Tam	Roy Vitousek	Colleen Wong	Edward Yuen
Christine Tamashiro	Lisa Von Der Mehden	Danton Wong	James Yuen
William Tamayo	Denice von Gnechten	Eric W. Wong	Renee M.L. Yuen
Judy Tanaka	Bruce Voss	James Wong	Jennifer Yusi
Milton Tani	Cynthia Wahlin	Leighton Wong	Jennifer Zelko
Karen Tashima	Sarah O. Wang	Melvin Y.Q. Wong	Jason C. Zhao
Jeff Taylor	Chad Weaver	Michael Wong	L. Michael Zinser
Joshua Taylor	James Weaver	Paul Wong	Wade Zukeran
Michael Taylor	Stewart Weinberg	Ray Wong	
Mark Thomason	Michael Weissmann	Robert Wong	
Teresa Tico	John Wells	Sandy Wong	
Cheryl Tipton	Brent White	William Wong	
Russ Toates	John White	Doug Woo	
Sabrina Toma	Michael White	Vernon Woo	
Mark Tomas	Robert White	Andre Wooten	
Bert Tomasu	Jan Wiedman	Richard Wootton	
Lynne Toyofuku	Kari Wilhelm	Michael Wright	
Peter Trask	Amber Williams	Robert Wright	
Victor Trevino	Jacob Williams	Velton Wright	
Neill Tseng	John Williams	Lois Yamaguchi	
Jennifer Tsou	Matt Williams	Donna Yamamoto	
Ruth Tsujimura	Michael Williams	Carol Yamamura	
Ben Tsukazaki	Lanita Williams	Paul Yamamura	
Matt A. Tsukazaki	Robert Williams	John Yamane	
Paul Tsukiyama	Bill Wilson	Micky Yamatani	
Evelyn Tsuno	Christine Wilson	Elizabeth Yang	
Wilfredo Tungol	Christopher Wilson	Dale Yashiki	
Richard Turbin	Jim Wilson	James Yee	
Charles Turner	Jerry Wilson	Joe Yee	
Jacob Turner	Michael Wilson	Chris Yee	
Michael Turner	Paul Wilson	Michael Yee	
Peter Uehara	Richard Wilson	Paul Yee	
Philip Uesato	Robert Wilson	Peter Yee	
Staci Uwaine	William Wilson	William Yee	
Lorena Uy	Tracey Wiltgen	Christopher Yeh	
Mark G. Valencia	Cynthia Winegar	Thomas Yeh	
Victor Van Bourg	Joshua Wisch	Gary Yokoyama	
Michael Van Dyke	G. Todd Withy	Randal S. Yoshida	