

MICHAEL L. FREED & ASSOCIATES

ATTORNEYS AT LAW

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RÉSUMÉ OF MICHAEL L. FREED

PROFESSION:

Attorney - Business, Construction, Employment, Insurance,
Real Estate, Arbitration and Mediation

WORK HISTORY:

1998 - Present	Michael L. Freed & Associates
1995 - 1997	Freed & Webb
1974 - 1994	Rush Moore Craven Sutton Morry & Beh
1966 - 1971	U.S. Naval Aviation - Lieutenant

EXPERIENCE:

28 years as a civil trial and business lawyer in Honolulu, Hawai'i. Practice includes business, employment, construction, insurance and real estate trials, as well as arbitration and mediation in those areas. As Adjunct Professor, taught business law and trial practice classes.

ARBITRATION/MEDIATION EXPERIENCE:

Served as Arbitrator and Mediator in numerous business, construction, employment, real estate and labor law disputes from 1992 to present. Experience includes chairing and serving on 3 member panels in a variety of cases.

ALTERNATIVE DISPUTE RESOLUTION TRAINING:

AAA: Advanced Arbitrator Training, June 1993
AAA: Managing the Hearing Training, December 1994
AAA: Construction Arbitrator Workshop, 1996
Pepperdine University: Advance Mediator Training, 1997
Court Annexed Arbitrator Training, 1998
AAA: Arbitrator Update, 2001
AAA: Construction Industry Arbitrator Training, 2002

PROFESSIONAL LICENSE:

Hawai'i State Bar Association 1974
9th Circuit Court of Appeals, 1981

PROFESSIONAL ASSOCIATIONS:

American Arbitration Association
· Advisory Committee Member
· Arbitrator and Mediator

National Arbitration Forum
· Qualified Panel Member

Associated Builders and Contractors
· Chapter Counsel

EDUCATION:

Hastings College of the Law
· J.D. 1974
· Order of the Coif
· Editor in Chief, Hastings Law News

San Jose State University
· B.S. Business Management 1966
· Who's who in American Colleges & Universities
· Intercollegiate Soccer

PUBLICATIONS AND PRESENTATIONS:

Preventing Wrongful Discharge Claims, 1987
Managing Employee Conflicts, 1988
How to Interview, Hire, Discipline & Terminate, 1989
Employment Discrimination, EEO & Hawaii State Laws, 1990
Personnel Policies and Employee Handbooks, 1989, 1990, 1991
The Americans with Disabilities Act - A Challenge for the Construction Industry, 1991
Employment Aspects of the Americans with Disabilities Act, 1992
Prevailing Wage Workshops 1992-2000
Landing on the Right Foot, Manual for New Lawyers, 1997
Writing the Employee Handbook 2001, 2003