## Rule 2202 - List of Holidays

Policy: The AVR Survey must be conducted during a typical work week. Any week containing a holiday as specified below is not considered a typical work week regardless of whether the company observes the holiday.

## AVR survey weeks containing any of the holidays below are NOT acceptable.

Holiday	Dates	
New Year's Day	January	1
Martin Luther King Jr.'s Birthday*	January	3 <sup>rd</sup> Monday
Presidents Day*	February	3 <sup>rd</sup> Monday
Memorial Day*	May	Last Monday
Independence Day	July	4
Labor Day*	September	1 <sup>ST</sup> Monday
California Rideshare Week	October	1 <sup>st</sup> Week
Veteran's Day	November	11
Thanksgiving Day*	November	4 <sup>th</sup> Thursday
Christmas Day	December	25

<sup>\*</sup>The dates these holidays are observed may vary from year to year. It is the responsibility of the employer to obtain these specific holiday dates to ensure exclusion of these weeks from the survey week.