

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Section 301 of the Notification and Federal Employee Antidiscrimination and Retaliation Act of 2002 (the No Fear Act), requires each federal agency to post summary statistical data pertaining to complaints of employment discrimination filed against it by employees, former employees and applicants for employment under 29 CFR Part 1614. The Specific Data to be posted is described in section 301 (b) of the Act and 29 CFR 1614.704. The required summary statistical data for EEO complaints filed against the USIBWC is available below.

Comparative Data, Previous Fiscal Year Data

Complaint Activity	FY 03	FY04	FY 05	FY 06	FY07	FY08 1st Qtr.	FY 08 2nd Qtr	FY 08 3rd Qtr
Number of complaints filed	5	6	7	4	3	0	0	0
Number of individuals filing	5	6	7	3	3	0	0	0
Number of individuals who filed two or more	0	1	0	1	1	0	0	0
Findings of Discrimination:	0	0	0	0	0	0	0	0

Issues	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08 1st Qtr	FY 08 2nd Qtr	FY 08 3rd Qtr
Appointment/Hire	0	0	0	0	0	0	0	0
Assignment of	1	1	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0
Conversion to		0	0	0	0	0	0	0
Disciplinary	0	0	0	0	1	0	0	0
1. Demotion	0	0	0	0	0	0	0	0
2. Reprimand	1	0	0	0	0	0	0	0
3. Suspension	1	1	0	1	1	0	0	0
4. Removal	0	1	0	0	0	0	0	0
5. Other	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0
Evaluation/Apprai	3	2	0	0	0	0	0	0
Harassment:	0	0	0	0	0	0	0	0
1. Non-Sexual	2	0	0	0		0	0	0
2. Sexual	0	0	0	1	0	0	0	0
Promotion/Non-	3	1	0	3	2	0	0	0
Reassignment	0	0	0	0	0	0	0	0
Directed	0	0	0	0		0	0	
Denied	0	0	0	0		0	0	
Reasonable Accommodation	0	0	1	0	0	0	0	0
Retirement	0	1	5	0	0	0	0	0
Resignation	0	1	0	0	0	0	0	0
Termination	0	0	2	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0
Training	0	0	0	1	0	0	0	0
Other	2	0	0	1	0	0	0	0
Denial Sick Leave	0	0	1	0	0	0	0	0

Complaints by Basis	FY 03	FY 04	FY 05	FY 06	FY 07	FY 08 1st Qtr	FY 08 2nd Qtr	FY 08 3rd Qtr
Race	0	0	2	1	1	0	0	0
Color	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	1	0	0	0
Sex (Including complaints filed under Equal Pay	3	2	1	2	0	0	0	0
Disability		0	2	0	0	0	0	0
Age	0	2	7	3	0	0	0	0
Reprisal	6	4	2	1	2	0	0	0
Other	0	0	0	0	0	0	0	0

Processing Times:	FY 03		FY 04		FY 05		FY06		FY 07		FY 08		FY 08 2nd Qtr		FY 08 3rd Qtr	
	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days	Number	Average Days
Agency Dismissal	4	13	3	20	1	122	5	16	1	12	0	0	0	0	0	0
Investigation	1	69	3	101	7	153	0	0	4	103	0	0	0	0	0	0
Hearing	3	121	1	218	0	0	3	341	1	127	1	107	0	0	0	0
Agency Decision	0	0	0	0	0	0	2	30	2	26	1	15	0	0	0	0

Updated July 2008