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HIGHLIGHTS OF PROVIDENCE-NEW BEDFORD-FALL RIVER, RI-MA NATIONAL COMPENSATION SURVEY, JANUARY 2007

Workers in the Providence-New Bedford-Fall River metropolitan area averaged \$20.18 per hour during January 2007, according to new survey results from the National Compensation Survey (NCS) released by the U.S. Department of Labor's Bureau of Labor Statistics (BLS). Regional Commissioner Denis M. McSweeney reported average hourly earnings of \$34.54 for management, professional, and related workers and \$21.00 for natural resources, construction, and maintenance workers. Production, transportation, and material moving workers averaged \$14.81 an hour; sales and office workers, \$14.50; and service workers, \$12.56. [See table 1. Note: Occupational aggregations are now based on the 2000 Standard Occupational Classification (SOC) system.]

In the Providence area, sales and office workers along with management, professional, and related workers made up the largest occupational groups with each accounting for 28 percent of the workforce. They were followed by service (25 percent) and production, transportation, and material moving workers (13 percent). Natural resources, construction, and maintenance represented the smallest group in the survey at six percent.

The NCS provides straight-time earnings for occupations in establishments employing with one or more workers in private industry and State and local governments. This NCS survey covered 264 establishments representing 532,600 workers in the Providence-New Bedford-Fall River Metropolitan Statistical Area which is comprised of Bristol, Kent, Newport, Providence, and Washington Counties in Rhode Island and Bristol County in Massachusetts. Agricultural establishments, private households, the self-employed, and the Federal government were excluded from the survey.

In the Providence area, average hourly wages were published for full-time workers in a number of detailed occupations. Within the management, professional, and related occupations, engineers averaged \$39.16 per hour and registered nurses, \$28.78. Secretaries and administrative assistants, part of the sales and office occupational group, earned \$15.72. In the service occupations, building cleaning workers earned \$14.06. (See table 2.)

The NCS also provides broad coverage of selected occupational characteristics. Establishments in the Providence area with 1-99 workers averaged \$15.63 and those in establishments with 100-499 workers earned \$18.62; workers in establishments with 500 or more employees earned \$29.40. Full-time workers averaged \$21.88 per hour while their part-time counterparts earned \$11.15. (See table 1.)

The NCS provides comprehensive measures of occupational earnings, compensation cost trends, benefit incidence, and detailed plan provisions. In addition to the locality occupational earnings shown in this release, the Employment Cost Index (ECI) component measures changes in labor costs at the national and regional levels. Similarly, average employer costs for employee compensation are available from the Employer Cost for Employee Compensation (ECEC) series and details on benefits incidences and provisions are available from the Employee Benefits Survey (EBS). The occupational wage data may be used by businesses for establishing pay plans, making decisions concerning plant relocation, and in collective bargaining negotiations. Individuals may use such data to help choose potential careers. Details on the NCS are available at <http://www.bls.gov/ncs/home.htm>.

Survey Availability

Complete survey results are contained in the Providence-New Bedford-Fall River, RI-MA National Compensation Survey January 2007 (Bulletin 3140-14). While supplies last, single copies of the bulletin are available from the New England Information Office by calling 617-565-2327. In addition, data contained in the bulletin are available on the Internet in both text and PDF formats at <http://www.bls.gov/ncs/ocs/compub.htm>.

For personal assistance or further information on the National Compensation Survey, as well as other Bureau programs, contact the New England Information Office at 617-565-2327 from 8:30 a.m. to 12:00 p.m. and 1:30 p.m. to 4:00 p.m. ET.

Table 1. Summary: Mean hourly earnings¹ and weekly hours for selected worker and establishment characteristics, Providence-New Bedford-Fall River, RI-MA, January 2007

Worker and establishment characteristics	Civilian workers			Private industry workers			State and local government workers		
	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³	Hourly earnings		Mean weekly hours ³
	Mean	Relative error ² (percent)		Mean	Relative error ² (percent)		Mean	Relative error ² (percent)	
All workers	\$20.18	4.9	33.8	\$18.92	5.9	33.8	\$28.44	4.0	33.8
Worker characteristics^{4,5}									
Management, professional, and related	34.54	5.0	35.9	33.86	6.6	37.4	36.71	5.2	32.0
Management, business, and financial	37.26	10.6	38.6	38.14	11.5	39.4	30.90	9.6	33.4
Professional and related	32.95	4.0	34.5	30.64	5.3	36.0	38.05	6.5	31.7
Service	12.56	3.9	30.6	11.27	3.2	30.2	20.78	3.4	34.1
Sales and office	14.50	4.6	32.8	14.06	5.2	32.5	19.01	5.7	36.8
Sales and related	13.15	10.3	29.1	13.15	10.3	29.1	—	—	—
Office and administrative support	15.29	2.9	35.5	14.67	3.0	35.3	19.01	5.7	36.8
Natural resources, construction, and maintenance	21.00	4.7	38.7	21.05	4.8	38.7	—	—	—
Construction and extraction	21.17	4.2	38.0	21.27	4.3	38.0	—	—	—
Installation, maintenance, and repair	20.73	7.9	39.7	20.73	7.9	39.7	—	—	—
Production, transportation, and material moving	14.81	5.3	35.4	14.61	5.4	35.2	—	—	—
Production	15.02	8.6	37.5	15.02	8.6	37.5	—	—	—
Transportation and material moving	14.39	7.1	32.1	13.68	8.3	31.0	—	—	—
Full time	21.88	5.1	39.1	20.60	6.2	39.5	29.26	4.4	36.6
Part time	11.15	6.2	19.7	10.89	6.7	20.0	15.85	7.3	15.5
Union	24.50	5.7	34.0	18.45	10.9	31.2	28.94	4.4	36.3
Nonunion	19.10	6.1	33.7	18.97	6.3	34.1	24.97	10.0	22.8
Time	20.00	5.0	33.7	18.66	6.0	33.7	28.44	4.0	33.8
Incentive	27.05	19.5	36.3	27.05	19.5	36.3	—	—	—
Establishment characteristics									
Goods producing	(⁶)	(⁶)	(⁶)	—	—	—	(⁶)	(⁶)	(⁶)
Service providing	(⁶)	(⁶)	(⁶)	18.93	7.4	33.0	(⁶)	(⁶)	(⁶)
1-99 workers	15.63	6.0	32.4	15.28	6.3	32.2	—	—	—
100-499 workers	18.62	7.0	34.4	17.47	7.5	34.9	32.23	10.2	29.9
500 workers or more	29.40	7.4	35.5	30.01	10.6	36.3	28.26	4.5	34.0

¹ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See Bulletin 3140-14 for more information.

² The relative standard error (RSE) is the standard error expressed as a percent of the estimate. It can be used to calculate a "confidence interval" around a sample estimate. For more information about RSEs, see Bulletin 3140-14.

³ Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁴ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Union workers are those whose wages are determined through collective bargaining. Wages of time workers are based solely on

hourly rate or salary; incentive workers are those whose wages are at least partially based on productivity payments such as piece rates, commissions, and production bonuses.

⁵ Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

⁶ Classification of establishments into goods-producing and service-providing industries applies to private industry only. Industries are determined by the 2002 North American Industry Classification System (NAICS).

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria.

SOURCE: Bureau of Labor Statistics, National Compensation Survey.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Providence-New Bedford-Fall River, RI-MA, January 2007

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
All workers	\$21.88	\$17.30	\$855	\$692	39.1	\$43,157	\$35,880	1,972
Management occupations	40.15	31.95	1,610	1,222	40.1	83,743	63,554	2,086
Marketing and sales managers	65.99	51.66	2,633	2,066	39.9	136,914	107,453	2,075
Financial managers	47.67	33.65	1,884	1,346	39.5	97,969	70,000	2,055
Education administrators	32.40	30.56	1,226	1,222	37.8	63,741	63,554	1,967
Business and financial operations occupations	29.24	27.94	1,110	1,055	38.0	57,739	54,858	1,975
Computer and mathematical science occupations	35.49	33.36	1,370	1,334	38.6	71,264	69,378	2,008
Architecture and engineering occupations	28.10	25.02	1,112	1,001	39.6	57,803	52,050	2,057
Engineers	39.16	42.38	1,566	1,695	40.0	81,444	88,150	2,080
Engineering technicians, except drafters	23.14	23.59	911	916	39.4	47,348	47,628	2,046
Life, physical, and social science occupations	30.14	33.64	1,166	1,128	38.7	60,653	58,640	2,013
Community and social services occupations	24.06	23.31	921	874	38.3	47,360	45,456	1,968
Social workers	22.30	21.55	849	833	38.1	44,144	43,310	1,979
Education, training, and library occupations	46.67	49.09	1,566	1,632	33.6	57,193	60,165	1,226
Postsecondary teachers	68.53	80.92	2,551	2,990	37.2	91,219	95,680	1,331
Primary, secondary, and special education school teachers	47.33	50.10	1,569	1,662	33.1	57,258	61,041	1,210
Elementary and middle school teachers	45.37	47.21	1,510	1,629	33.3	55,120	60,138	1,215
Elementary school teachers, except special education	46.94	49.31	1,554	1,662	33.1	56,871	61,159	1,212
Middle school teachers, except special and vocational education	43.45	44.28	1,455	1,493	33.5	52,967	54,481	1,219
Secondary school teachers	49.97	50.66	1,638	1,672	32.8	59,644	61,192	1,194
Secondary school teachers, except special and vocational education	51.71	53.24	1,691	1,810	32.7	61,502	66,243	1,189
Teacher assistants	16.01	16.97	500	509	31.2	18,092	18,324	1,130
Healthcare practitioner and technical occupations	30.83	27.35	1,198	1,047	38.9	61,480	54,469	1,994
Registered nurses	28.78	28.56	1,111	1,093	38.6	57,112	55,965	1,985
Therapists	39.21	33.82	1,440	1,379	36.7	66,254	66,234	1,690
Licensed practical and licensed vocational nurses	23.86	23.37	950	935	39.8	49,395	48,610	2,070
Healthcare support occupations	15.21	15.88	591	634	38.9	30,733	32,947	2,021
Nursing, psychiatric, and home health aides	13.18	12.71	507	508	38.5	26,388	26,437	2,003
Nursing aides, orderlies, and attendants	13.47	13.48	524	524	38.9	27,256	27,225	2,023
Miscellaneous healthcare support occupations	17.33	17.70	680	694	39.2	35,351	36,075	2,039
Protective service occupations	19.72	21.40	775	809	39.3	40,282	42,051	2,042
Food preparation and serving related occupations	11.96	11.22	478	449	39.9	24,839	23,338	2,076
Cooks	14.54	13.75	579	550	39.8	30,128	28,600	2,072

See footnotes at end of table.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Providence-New Bedford-Fall River, RI-MA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Building and grounds cleaning and maintenance occupations	\$14.08	\$12.67	\$561	\$507	39.8	\$29,173	\$26,349	2,072
Building cleaning workers	14.06	13.03	561	521	39.9	29,152	27,102	2,073
Janitors and cleaners, except maids and housekeeping cleaners	14.94	14.91	594	593	39.7	30,862	30,811	2,066
Maids and housekeeping cleaners	13.18	12.26	527	491	40.0	27,417	25,509	2,080
Personal care and service occupations	12.31	11.45	486	458	39.5	25,125	23,816	2,041
Sales and related occupations	15.51	12.75	615	500	39.7	31,648	25,480	2,040
First-line supervisors/managers, sales workers	14.95	15.50	618	597	41.3	32,139	31,054	2,149
Retail sales workers	10.95	10.50	429	411	39.2	21,877	21,370	1,998
Cashiers, all workers	10.07	9.78	396	391	39.3	20,587	20,342	2,045
Cashiers	10.07	9.78	396	391	39.3	20,587	20,342	2,045
Retail salespersons	11.68	11.50	456	440	39.0	23,701	22,859	2,029
Office and administrative support occupations	15.65	14.63	611	577	39.0	31,747	30,001	2,028
Financial clerks	14.89	14.25	582	569	39.1	30,268	29,576	2,033
Bookkeeping, accounting, and auditing clerks	17.67	12.98	660	600	37.3	34,306	31,195	1,942
Customer service representatives	18.10	17.50	717	700	39.6	37,275	36,400	2,060
Shipping, receiving, and traffic clerks	12.25	11.40	490	456	40.0	25,479	23,712	2,080
Secretaries and administrative assistants	15.72	13.80	619	552	39.4	32,211	28,700	2,049
Executive secretaries and administrative assistants	18.38	20.61	714	802	38.9	37,132	41,678	2,020
Secretaries, except legal, medical, and executive	13.80	12.98	548	519	39.7	28,507	26,998	2,066
Office clerks, general	14.36	14.36	568	548	39.6	29,552	28,499	2,059
Construction and extraction occupations	21.38	18.50	861	740	40.3	44,795	38,480	2,095
Pipelayers, plumbers, pipefitters, and steamfitters	29.36	29.50	1,174	1,180	40.0	61,065	61,360	2,080
Plumbers, pipefitters, and steamfitters	29.36	29.50	1,174	1,180	40.0	61,065	61,360	2,080
Installation, maintenance, and repair occupations	20.73	17.84	824	714	39.7	41,700	36,400	2,011
Industrial machinery installation, repair, and maintenance workers	16.92	17.25	667	690	39.4	32,601	34,216	1,927
Line installers and repairers	28.66	31.31	1,146	1,252	40.0	59,605	65,119	2,080
Production occupations	15.20	13.41	602	536	39.6	31,303	27,889	2,059
First-line supervisors/managers of production and operating workers	23.18	23.80	892	952	38.5	46,392	49,500	2,001
Electrical, electronics, and electromechanical assemblers	11.99	11.85	480	474	40.0	24,943	24,648	2,080
Machine tool cutting setters, operators, and tenders, metal and plastic	15.70	17.44	628	698	40.0	32,650	36,275	2,080
Inspectors, testers, sorters, samplers, and weighers	11.57	11.12	463	445	40.0	24,070	23,123	2,080
Miscellaneous production workers	12.74	11.00	509	440	40.0	26,494	22,880	2,080

See footnotes at end of table.

Table 2. Full-time¹ civilian workers: Mean and median hourly, weekly, and annual earnings and mean weekly and annual hours, Providence-New Bedford-Fall River, RI-MA, January 2007 — Continued

Occupation ²	Hourly earnings ³		Weekly earnings ⁴			Annual earnings ⁵		
	Mean	Median	Mean	Median	Mean weekly hours	Mean	Median	Mean annual hours
Transportation and material moving occupations	\$15.25	\$14.34	\$610	\$574	40.0	\$28,730	\$29,245	1,884
Driver/sales workers and truck drivers	15.97	15.00	639	600	40.0	26,591	24,960	1,666
Truck drivers, heavy and tractor-trailer	19.28	22.19	771	888	40.0	40,101	46,155	2,080
Laborers and material movers, hand ..	11.06	9.83	442	393	40.0	20,929	19,240	1,892
Laborers and freight, stock, and material movers, hand	11.52	10.50	461	420	40.0	23,959	21,840	2,080
Packers and packagers, hand	9.75	9.53	390	381	40.0	14,632	17,264	1,501

¹ Employees are classified as working either a full-time or a part-time schedule based on the definition used by each establishment. Therefore, a worker with a 35-hour-per-week schedule might be considered a full-time employee in one establishment, but classified as part-time in another firm, where a 40-hour week is the minimum full-time schedule.

² Workers are classified by occupation using the 2000 Standard Occupational Classification (SOC) system.

³ Earnings are the straight-time hourly wages or salaries paid to employees. They include incentive pay, cost-of-living adjustments, and hazard pay. Excluded are premium pay for overtime, vacations, holidays, nonproduction bonuses, and tips. The mean is computed by totaling the pay of all workers and dividing by the number of workers, weighted by hours. See Bulletin 3140-14 for more information.

⁴ Mean weekly earnings are the straight-time weekly wages or salaries

paid to employees. Median weekly earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean weekly hours are the hours an employee is scheduled to work in a week, exclusive of overtime.

⁵ Mean annual earnings are the straight-time annual wages or salaries paid to employees. Median annual earnings designates position - one-half of the hours are paid the same as or more than the rate shown. Mean annual hours are the hours an employee is scheduled to work in a year, exclusive of overtime.

NOTE: Dashes indicate that no data were reported or that data did not meet publication criteria. Overall occupational groups may include data for categories not shown separately

SOURCE: Bureau of Labor Statistics, National Compensation Survey.