
A BILL FOR AN ACT

RELATING TO SALARY PERIODS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 78-13, Hawaii Revised Statutes, is
2 amended by amending subsection (a) to read as follows:

3 "(a) Unless otherwise provided by law, all officers and
4 employees shall be paid at least semimonthly except that
5 substitute teachers, part-time hourly rated teachers of adult
6 and evening classes, and other part-time, intermittent, or
7 casual employees may be paid once a month [~~and that the~~
8 ~~governor, upon reasonable notice and upon determination that the~~
9 ~~payroll payment basis should be converted from predicted payroll~~
10 ~~to after the fact payroll, may allow a one time once a month~~
11 ~~payroll payment to all public officers and employees to effect a~~
12 ~~conversion to after the fact payroll as follows:~~

13 ~~(1) The implementation of the after the fact payroll will~~
14 ~~commence with the June 30, 1998, pay day, which will~~
15 ~~be delayed to July 1, 1998;~~

16 ~~(2) The July 15, 1998, pay day will be delayed to July 17,~~
17 ~~1998;~~



1 ~~(3) The July 31, 1998, pay day will be delayed to August~~
2 ~~3, 1998;~~

3 ~~(4) The August 14, 1998, pay day will be delayed to August~~
4 ~~19, 1998;~~

5 ~~(5) The August 31, 1998, pay day will be delayed to~~
6 ~~September 4, 1998;~~

7 ~~(6) The September 15, 1998, pay day will be delayed to~~
8 ~~September 18, 1998; and~~

9 ~~(7) Thereafter, pay days will be on the fifth and the~~
10 ~~twentieth of every month. If the fifth and the~~
11 ~~twentieth fall on a state holiday, Saturday, or~~
12 ~~Sunday, the pay day will be the immediately preceding~~
13 ~~weekday.~~

14 ~~The implementation of the after the fact payroll shall not be~~
15 ~~subject to negotiation under chapter 89]. Pay days shall be on~~
16 ~~the first and the fifteenth of each month. If the first or the~~
17 ~~fifteenth day falls on a state holiday, Saturday, or Sunday, the~~
18 ~~pay day shall be the immediately preceding weekday. The~~
19 ~~implementation of the predicted payroll shall not be subject to~~
20 ~~negotiation under chapter 89."~~

21 SECTION 2. The governor and the comptroller, in
22 implementing this Act, shall take any necessary steps to ensure

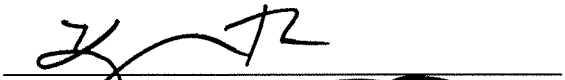
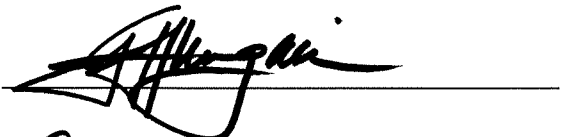

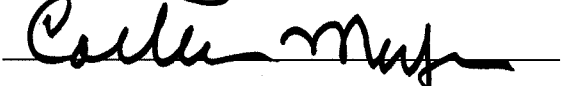

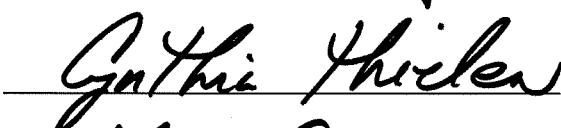




1 that minimal disruptions occur in the payment of salary or wages
2 to public employees.

3 SECTION 3. Statutory material to be repealed is bracketed
4 and stricken. New statutory material is underscored.

5 SECTION 4. This Act shall take effect upon its approval.
6
7

INTRODUCED BY:

JAN 19 2007



Report Title:

Payroll Lag; Repealed

Description:

Repeals the public employees' payroll lag, returning paydays to the first and fifteenth of every month.

