H.B. NO. 1443

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A BILL FOR AN ACT

RELATING TO PUBLIC SERVICE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	SECTION 1. Section 78-13, Hawaii Revised Statutes, is
2	amended by amending subsection (a) to read as follows:
3	"(a) Unless otherwise provided by law, all officers and
4	employees shall be paid at least semimonthly except that
5	substitute teachers, part-time hourly rated teachers of adult
6	and evening classes, and other part-time, intermittent, or
7	casual employees may be paid once a month [and that the
8	governor, upon reasonable notice and upon determination that the
. 9	payroll payment basis should be converted from predicted payroll
10	to after-the-fact payroll, may allow a one-time once a month
11	payroll payment to all public officers and employees to effect a
12	conversion to after-the-fact payroll as follows:
13	(1) The implementation of the after-the-fact payroll will
14	commence with the June 30, 1998, pay day, which will
15	be delayed to July 1, 1998;
16	(2) The July 15, 1998, pay day will be delayed to July 17,
17	1998;



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1	(3)	The July 31, 1998, pay day will be delayed to August
2		3, 1998;
3	(4)	The August 14, 1998, pay day will be delayed to August
4		19, 1998;
5	(5) -	The August 31, 1998, pay day will be delayed to
6		September 4, 1998;
7	.(6)	The September 15, 1998, pay day will be delayed to
8		September 18, 1998; and
9	(7)	Thereafter, pay days will be on the fifth and the
10		twentieth of every month. If the fifth and the
11		twentieth fall on a state holiday, Saturday, or
12		Sunday, the pay day will be the immediately preceding
13		weekday.
14	The imple	mentation of the after-the-fact payroll shall not be
15	subject t	o negotiation under chapter 89.]; provided that the
16	payroll p	ayment basis shall be predicted payroll. The
17	implement	ation of the predicted payroll shall not be subject to
18	negotiati	on under chapter 89. The governor is authorized to
19	develop a	conversion time schedule to occur over a one-year
20	period in	order to convert to predicted payroll."



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1	SECTION 2. This Act does not affect rights and duties that		
2	matured, penalties that were incurred, and proceedings that were		
3	begun, before its effective date.		
4	SECTION 3. Statutory material to be repealed is bracketed		
5	and stricken. New statutory material is underscored.		
6	SECTION 4. This Act shall take effect on July 1, 2007.		
7			
	INTRODUCED BY: OR. L-CBC		

JAN 2 3 2007

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Report Title:

Public Service

Description:

Changes the payroll payment basis for public employees from after-the-fact payroll to predicted payroll.

