A BILL FOR AN ACT

RELATING TO PUBLIC WORKS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Chapter 39A, Hawaii Revised Statutes, is
- 2 amended by adding a new section to part I to be appropriately
- 3 designated and to read as follows:
- 4 "§39A- Public work project; issuance of special purpose
- 5 revenue bonds; report to department of labor and industrial
- 6 relations required. Any issuance of special purpose revenue
- 7 bonds pursuant to this chapter for a public work project that is
- 8 subject to chapter 104, but not directly caused by a
- 9 governmental contracting agency, shall be promptly reported by
- 10 the director to the department of labor and industrial relations
- 11 so that the department of labor and industrial relations may
- 12 expeditiously carry out its duties under chapter 104. The
- 13 report shall be in a form and contain such information as the
- 14 director of labor and industrial relations may prescribe."
- 15 SECTION 2. Section 104-2, Hawaii Revised Statutes, is
- 16 amended to read as follows:
- 17 "\$104-2 Applicability; wages, hours, and other
- 18 requirements. (a) This chapter shall apply to every contract



- 1 in excess of \$2,000 for construction of a public work project to
- 2 which a governmental contracting agency is a party; provided
- 3 that this chapter shall not apply to experimental and
- 4 demonstration housing developed pursuant to section 46-15 or
- 5 housing developed pursuant to chapter 201G or chapter 201H if
- 6 the cost of the project is less than \$500,000 and the eligible
- 7 bidder or eligible developer is a private nonprofit corporation.
- **8** For the purposes of this subsection:
- 9 "Contract" includes but is not limited to any agreement,
- 10 purchase order, or voucher in excess of \$2,000 for construction
- 11 of a public work project.
- "Governmental contracting agency" includes any person or
- 13 entity that causes either directly or indirectly the building or
- 14 development of a public work.
- "Party" includes eligible bidders for and eligible
- 16 developers of any public work and any housing under chapter
- 17 201G[+] or 201H; provided that this subsection shall not apply
- 18 to any housing developed under section 46-15 or chapter 201G or
- 19 201H if the entire cost of the project is less than \$500,000 and
- 20 the eligible bidder or eligible developer is a private nonprofit
- 21 corporation.



1	"Public work" means any project, including development of
2	any housing pursuant to section 46-15 or chapter 201G[$_{7}$] or 201H
3	and development, construction, renovation, and maintenance
4	related to refurbishment of any real or personal property, where
5	the funds or resources required to undertake the project are to
6	any extent derived either directly or indirectly from public
7	revenues of the State or any county, or from the sale of
8	securities or bonds whose interest or dividends are exempt from
9	state or federal taxes.
10	(b) Every laborer and mechanic performing work on the job
11	site for the construction of any public work project shall be
12	paid no less than prevailing wages; provided that:
13	(1) The prevailing wages shall be established by the
14	director as the sum of the basic hourly rate and the
15	cost to an employer of providing a laborer or mechanic
16	with fringe benefits. In making prevailing wage
17	determinations, the following shall apply:
18	(A) The director shall make separate findings of:
19	(i) The basic hourly rate; and
20	(ii) The rate of contribution or cost of fringe
21	benefits paid by the employer when the
22	payment of the fringe benefits by the

		emproyer conscitutes a prevariing practice.
2		The cost of fringe benefits shall be
3	·	reflected in the wage rate scheduled as an
4		hourly rate; and
5		(B) The rates of wages which the director shall
6		regard as prevailing in each corresponding
7		classification of laborers and mechanics shall be
8		the rate of wages paid to the greatest number of
9		those employed in the State, the modal rate, in
10		the corresponding classes of laborers or
11		mechanics on projects that are similar to the
12		contract work;
13	(2)	The prevailing wages shall be not less than the wages
14		payable under federal law to corresponding classes of
15		laborers and mechanics employed on public works
16		projects in the State that are prosecuted under
17		contract or agreement with the government of the
18		United States; and
19	(3)	Notwithstanding the provisions of the original
20		contract, the prevailing wages shall be periodically
21		adjusted during the performance of the contract in an

1 amount equal to the change in the prevailing wage as periodically determined by the director. 3 No laborer or mechanic employed on the job site of any 4 public work of the State or any political subdivision thereof 5 shall be permitted or required to work on Saturday, Sunday, or a legal holiday of the State or in excess of eight hours on any 6 7 other day unless the laborer or mechanic receives overtime 8 compensation for all hours worked on Saturday, Sunday, and a 9 legal holiday of the State or in excess of eight hours on any 10 other day. For purposes of determining overtime compensation 11 under this subsection, the basic hourly rate of any laborer or 12 mechanic shall not be less than the basic hourly rate determined 13 by the director to be the prevailing basic hourly rate for 14 corresponding classes of laborers and mechanics on projects of 15 similar character in the State. 16 The contractor or the contractor's subcontractor shall 17 pay all mechanics and laborers employed on the job site, 18 unconditionally and not less often than once a week, and without 19 deduction or rebate on any account, except as allowed by law, 20 the full amounts of their wages including overtime, accrued to 21 not more than five working days prior to the time of payment, at 22 wage rates not less than those deemed to be prevailing,



- 1 regardless of any contractual relationship which may be alleged
- 2 to exist between the contractor or subcontractor and the
- 3 laborers and mechanics. The rates of wages to be paid shall be
- 4 posted by the contractor in a prominent and easily accessible
- 5 place at the job site, and a copy of the rates of wages required
- 6 to be posted shall be given to each laborer and mechanic
- 7 employed under the contract by the contractor at the time each
- 8 laborer and mechanic is employed, except that where there is a
- 9 collective bargaining agreement the contractor does not have to
- 10 provide the contractor's employees the wage rate schedules.
- 11 (e) The governmental contracting agency may withhold from
- 12 the contractor so much of the accrued payments as the
- 13 governmental contracting agency may consider necessary to pay to
- 14 the laborers and mechanics employed by the contractor or any
- 15 subcontractor on the job site the difference between the
- 16 prevailing wages and the wages received and not refunded by the
- 17 laborers and mechanics.
- 18 (f) Every contract in excess of \$2,000 for construction of
- 19 a public work project and the specifications for such contract
- 20 shall include provisions that set forth the requirements of
- 21 subsections (a) to (e); provided that failure by the contracting
- 22 agency to include those provisions in the contract or



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1 specifications shall not be a defense of the contractor or subcontractor for noncompliance with the requirements of this 2 3 chapter. 4 (g) For any public work project that is subject to this 5 chapter but not directly caused by a governmental contracting 6 agency, the director shall be responsible for enforcement of 7 this chapter, including the collection and maintenance of 8 certified copies of all payrolls that are subject to this chapter. The director shall adopt rules pursuant to chapter 91 9 10 to effectuate the purposes of this section." 11 SECTION 3. Statutory material to be repealed is bracketed 12 and stricken. New statutory material is underscored. 13 SECTION 4. This Act shall take effect upon its approval.

Report Title:

Public Work Projects; Hours and Wages; Violations

Description:

Requires that, for public works projects that are not directly caused by a governmental contracting agency, the department of labor and industrial relations be the responsible agency for ensuring compliance with the State's prevailing wage law. Requires the issuance of special purpose revenue bonds for these projects to be promptly reported to the department of labor and industrial relations.