JAN 1 9 2007

A BILL FOR AN ACT

RELATING TO HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- SECTION 1. The legislature finds that the Hawaii employer-1
- 2 union health benefits trust fund serves to provide employee-
- 3 beneficiaries and dependent-beneficiaries with health and other
- benefit plans, and to pay administrative and other expenses of 4
- 5 the fund. The assets of the fund are dedicated to providing
- health and other benefits plans, including health benefits, life 6
- insurance, and cafeteria plans, to the employee-beneficiaries 7
- and dependent-beneficiaries in accordance with the terms of 8
- 9 those plans.
- 10 The fund, including any earnings on investments, and rate
- credits or reimbursements from any carrier or self-insured plan 11
- and any earning or interest derived therefrom, may be used to 12
- stabilize health and other benefit plan rates; provided that the 13
- 14 approval of the governor and the legislature shall be necessary
- to fund administrative and other expenses necessary to 15
- 16 effectuate these purposes.
- 17 The fund may be used to provide group life insurance
- 18 benefits to employees to the extent that contributions are





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- 1 provided for group life insurance benefits in sections 87A-32
- 2 and 87A-37.
- 3 The fund may assist the State and the counties to implement
- 4 and administer cafeteria plans authorized under title 26 United
- 5 States Code section 125, the Internal Revenue Code of 1986, as
- 6 amended, and part II of chapter 78.
- 7 At the discretion of the board of trustees, some or all of
- 8 the fund may be used as a reserve against or to pay the fund's
- 9 future costs of providing health and other benefit plans
- 10 established under sections 87A-23 and 87A-37 and any other
- 11 benefits plans the board of trustees establishes for retired
- 12 employees and their beneficiaries. The board of trustees may
- 13 create separate funds within the fund for this purpose.
- 14 The purpose of this Act is to mandate the board of trustees
- 15 of the Hawaii employer-union health benefits trust fund to
- 16 establish a separate health benefits plan for collective
- 17 bargaining unit 12.
- 18 SECTION 2. Section 87A-16, Hawaii Revised Statutes, is
- 19 amended to read as follows:
- 20 "[+] \$87A-16[+] Health benefits plan; carriers. (a) The
- 21 board shall establish the health benefits plan or plans, which



- 1 shall be exempt from the minimum group requirements of chapter
- **2** 431.
- 3 (b) The board may contract for health benefits plans or
- 4 provide health benefits through a noninsured schedule of
- 5 benefits.
- 6 (c) The board shall establish a health benefits plan for
- 7 collective bargaining unit 12, separately from health benefits
- 8 plans for all other employees."
- 9 SECTION 3. Statutory material to be repealed is bracketed
- 10 and stricken. New statutory material is underscored.
- 11 SECTION 4. This Act shall take effect on July 1, 2007.

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INTRODUCED BY: May L. Heer

Report Title:

Employer-Union Health Benefits Trust Fund; Police Health Benefits Plan

Description:

Requires the board of trustees of the Hawaii employer-union health benefits trust fund to establish separately health benefits plans for collective bargaining unit 12 (police officers).