#### A BILL FOR AN ACT

RELATING TO ALLOWANCE ON SERVICE RETIREMENT.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 88-21, Hawaii Revised Statutes, is
- 2 amended by adding a new definition to be appropriately inserted
- 3 and to read as follows:
- 4 ""Police radio dispatcher": any regularly employed member
- 5 of any county of the State whose principal duties are to conduct
- 6 police call taking and radio dispatching."
- 7 SECTION 2. Section 88-45, Hawaii Revised Statutes, is
- 8 amended to read as follows:
- 9 "\$88-45 Employee contributions. After June 30, 1988, each
- 10 class A and class B member shall contribute seven and eight-
- 11 tenths per cent of the member's compensation to the annuity
- 12 savings fund; provided that after June 30, 1989, all
- 13 firefighters, police officers, corrections officers,
- 14 investigators of the departments of the prosecuting attorney and
- 15 of the attorney general, narcotics enforcement investigators,
- 16 water safety officers not making the election under section 88-
- 17 271, [and] public safety investigations staff investigators,
- 18 police radio dispatchers, unless the police radio dispatcher has

SB LRB 07-1582.doc



| 1  | not opted to b | ecome a class A member pursuant to Act , Session      |
|----|----------------|---|
| 2  | Laws of Hawaii | 2005, shall contribute twelve and two-tenths per      |
| 3  | cent of their  | compensation to the annuity savings fund for          |
| 4  | service in tha | t capacity."  |
| 5  | SECTION 3      | . Section 88-47, Hawaii Revised Statutes, is          |
| 6  | amended by ame | nding subsection (a) to read as follows:              |
| 7  | "(a) The       | re shall be four classes of members in the system     |
| 8  | to be known as | class A, class B, class C, and class H, defined       |
| 9  | as follows:    |   |
| 10 | (1) Clas       | s A shall consist of:                                 |
| 11 | (A)            | Judges, elected officials, and legislative            |
| 12 |                | officers;   |
| 13 | (B)            | Investigators of the department of the attorney       |
| 14 |                | general, narcotics enforcement investigators,         |
| 15 |                | water safety officers not making the election         |
| 16 |                | under section 88-271, [and] public safety             |
| 17 |                | investigations staff investigators $[+]$ , and police |
| 18 |                | radio dispatchers;                                    |
| 19 | (C)            | Those members in service prior to July 1, 1984,       |
| 20 |                | including those who are on approved leave of          |
| 21 |                | absence, not making the election to become a          |

| 1  | clas    | s C member as provided in part VII or to      |
|----|---------|---|
| 2  | beco    | me a class H member as provided in part VIII; |
| 3  | (D) The | following members in service prior to         |
| 4  | July    | 1, 2006, including those who are on approved  |
| 5  | leav    | e of absence, not making the election to      |
| 6  | beco    | me a class H member as provided in part VIII: |
| 7  | (i)     | Members whose salaries are set forth in       |
| 8  |         | sections 26-52 and 26-53 and their county     |
| 9  |         | counterparts, managing directors or an        |
| 10 |         | administrative assistant to the mayor, other  |
| 11 |         | county department heads, and agency heads     |
| 12 |         | appointed and subject to removal by the       |
| 13 |         | mayor;  |
| 14 | (ii)    | First deputies appointed by the county        |
| 15 |         | attorney and prosecuting attorney;            |
| 16 | (iii)   | The county clerk and deputy county clerk of   |
| 17 |         | each county;                                  |
| 18 | (iv)    | The directors of the offices of council       |
| 19 |         | services of the county of Maui and the city   |
| 20 |         | and county of Honolulu;                       |
| 21 | (v)     | The administrative director of the courts;    |

| 1  | (vi)       | The deputy administrative director of the    |
|----|------------|--|
| 2  | •          | courts;                                      |
| 3  | (vii)      | The executive officer of the labor and       |
| 4  |            | industrial relations appeals board; and      |
| 5  | (viii) '   | The executive officer of the Hawaii labor    |
| 6  |            | celations board;                             |
| 7  | (E) All fo | ormer class A retirants who return to        |
| 8  | emplo      | yment after June 30, 1984, requiring the     |
| 9  | retira     | ant's active membership; and                 |
| 10 | (F) All fo | ormer class B retirants who return to        |
| 11 | emplo      | yment requiring the retirant's active        |
| 12 | membe:     | ship, except for:                            |
| 13 | (i)        | Former retirants who return in the positions |
| 14 | (          | of police officer or firefighter;            |
| 15 | (ii)       | Former retirants who were members on         |
| 16 |            | July 1, 1957, who elected not to be covered  |
| 17 | }          | by the Social Security Act; and              |
| 18 | (iii)      | Former retirants who were in positions to    |
| 19 | 7          | which coverage under Title II of the Social  |
| 20 | \$         | Security Act was not extended who entered    |
| 21 | I          | membership after June 30, 1957, but before   |
| 22 |            | January 1, 2004;                             |

| 1  | (2) | Clas | s B shall consist of:                             |
|----|-----|------|---|
| 2  |     | (A)  | Police officers and firefighters, including       |
| 3  |     |      | former retirants who return to service in such    |
| 4  |     |      | capacity;   |
| 5  |     | (B)  | All employees, including former retirants, who    |
| 6  |     |      | were members on July 1, 1957, who elected not to  |
| 7  |     |      | be covered by the Social Security Act; and        |
| 8  |     | (C)  | All employees, including former retirants, in     |
| 9  |     |      | positions to which coverage under Title II of the |
| 10 |     |      | Social Security Act is not extended, who enter    |
| 11 |     |      | membership after June 30, 1957, but before        |
| 12 |     |      | January 1, 2004, not making the election to       |
| 13 |     |      | become a class H member as provided in part VIII; |
| 14 | (3) | Exce | pt for members described in paragraphs (1) and    |
| 15 |     | (2), | class C shall consist of all employees, not       |
| 16 |     | maki | ng the election to become a class H member as     |
| 17 |     | prov | ided in part VIII, who:                           |
| 18 |     | (A)  | First enter service after June 30, 1984, but      |
| 19 |     |      | before July 1, 2006;                              |
| 20 |     | (B)  | Reenter service after June 30, 1984, but before   |
| 21 |     |      | July 1, 2006, without vested benefit status as    |
| 22 |     |      | provided in section 88-96(b);                     |

| 1  |            | (C)        | Make the election to become a class C member as |
|----|------------|------------|---|
| 2  |            |            | provided in part VII; [ex]                      |
| 3  |            | (D)        | Are former class C retirants who return to      |
| 4  |            |            | service requiring the retirant's active         |
| 5  |            |            | membership; [and] or                            |
| 6  |            | <u>(E)</u> | Any police radio dispatcher who elected not to  |
| 7  | •          |            | become a class A member pursuant to Act ,       |
| 8  |            |            | Session Laws of Hawaii 2005; and                |
| 9  | (4)        | Exce       | pt for members described in paragraphs (1) and  |
| 10 |            | (2),       | class H shall consist of all employees who:     |
| 11 |            | (A)        | First enter service after June 30, 2006;        |
| 12 |            | (B)        | Reenter service after June 30, 2006, without    |
| 13 |            |            | vested benefit status as provided in            |
| 14 |            |            | section 88-96(b);                               |
| 15 |            | (C)        | Make the election to become a class H member as |
| 16 |            |            | provided in part VIII; or                       |
| 17 |            | (D)        | Are former class H retirants who return to      |
| 18 |            |            | service requiring the retirant's active         |
| 19 |            |            | membership."                                    |
| 20 | SECT       | CON 4      | . Section 88-74, Hawaii Revised Statutes, is    |
| 21 | amended to | read       | d as follows:                                   |

SB LRB 07-1582.doc

| 1  | "§88−74                               | 4 Allowance on service retirement. Upon retirement    |
|----|---------------------------------------|---|
| 2  | from service                          | e, a member shall receive a maximum retirement        |
| 3  | allowance as                          | s follows:  |
| 4  | (1) If                                | f the member has attained age fifty-five, a           |
| 5  | re                                    | etirement allowance of two per cent of the member's   |
| 6  | z.                                    | verage final compensation multiplied by the total     |
| 7  | nu                                    | umber of years of the member's credited service as a  |
| 8  | cl                                    | lass A and B member, excluding any credited service   |
| 9  | as                                    | s a judge, elective officer, or legislative officer,  |
| 10 | pl                                    | lus a retirement allowance of one and one-fourth per  |
| 11 | C€                                    | ent of the member's average final compensation        |
| 12 | mu                                    | altiplied by the total number of years of prior       |
| 13 | cr                                    | redited service as a class C member, plus a           |
| 14 | re                                    | etirement allowance of two per cent of the member's   |
| 15 | av                                    | verage final compensation multiplied by the total     |
| 16 | nu                                    | umber of years of prior credited service as a class H |
| 17 | me                                    | ember; provided that:                                 |
| 18 | (A                                    | A) After June 30, 1968, if the member has at least    |
| 19 | · · · · · · · · · · · · · · · · · · · | ten years of credited service of which the last       |
| 20 |                                       | five or more years prior to retirement is             |
| 21 |                                       | credited service as a firefighter, police             |

| 1    |      | officer, or an investigator of the department of |
|------|------|--|
| 2    |      | the prosecuting attorney;                        |
| 3 (  | B)   | After June 30, 1977, if the member has at least  |
| 4    |      | ten years of credited service of which the last  |
| 5    |      | five or more years prior to retirement is        |
| 6    |      | credited service as a corrections officer;       |
| 7 (  | C)   | After June 16, 1981, if the member has at least  |
| 8    |      | ten years of credited service of which the last  |
| 9    |      | five or more years prior to retirement is        |
| 10   |      | credited service as an investigator of the       |
| 11   |      | department of the attorney general;              |
| 12 ( | D) . | After June 30, 1989, if the member has at least  |
| 13   |      | ten years of credited service of which the last  |
| 14   |      | five or more years prior to retirement is        |
| 15   |      | credited service as a narcotics enforcement      |
| 16   |      | investigator;                                    |
| 17 ( | E) . | After December 31, 1993, if the member has at    |
| 18   |      | least ten years of credited service of which the |
| 19   |      | last five or more years prior to retirement is   |
| 20   |      | credited service as a water safety officer;      |
| 21 ( | F) . | After June 30, 1994, if the member has at least  |
| 22   |      | ten years of credited service, of which the last |

| 1  | five     | or more years prior to retirement are        |
|----|----------|--|
| 2  | cred     | ited service as a public safety              |
| 3  | inve     | stigations staff investigator;               |
| 4  | (G) Afte | r June 30, 2002, if the member:              |
| 5  | (i)      | Has at least ten years of credited service   |
| 6  |          | as a firefighter;                            |
| 7  | (ii)     | Is deemed permanently medically disqualified |
| 8  |          | due to a service related disability to be a  |
| 9  |          | firefighter by the employer's physician; and |
| 10 | (iii)    | Continues employment in a class A or B       |
| 11 |          | position other than a firefighter; [and]     |
| 12 | (H) Afte | r June 30, 2004, if the member:              |
| 13 | (i)      | Has at least ten years of credited service   |
| 14 |          | as a police officer;                         |
| 15 | (ii)     | Is deemed permanently medically disqualified |
| 16 |          | due to a service related disability to be a  |
| 17 |          | police officer by the employer's physician;  |
| 18 |          | and  |
| 19 | (iii)    | Continues employment in a class A or B       |
| 20 |          | position other than a police officer; and    |
| 21 | (I) Afte | r December 31, 2005, if the member has at    |
| 22 | leas     | t ten years of credited service of which the |

| 1  | last five or more years prior to retirement is         |
|----|--|
| 2  | credited service as a police radio dispatcher;         |
| 3  | then for each year of service as a firefighter, police |
| 4  | officer, corrections officer, investigator of the      |
| 5  | department of the prosecuting attorney, investigator   |
| 6  | of the department of the attorney general, narcotics   |
| 7  | enforcement investigator, water safety officer, police |
| 8  | radio dispatcher, or public safety investigations      |
| 9  | staff investigator, the retirement allowance shall be  |
| 10 | two and one-half per cent of the member's average      |
| 11 | final compensation. The maximum retirement allowance   |
| 12 | for those members shall not exceed eighty per cent of  |
| 13 | the member's average final compensation. If the        |
| 14 | member has not attained age fifty-five, the member's   |
| 15 | retirement allowance shall be computed as though the   |
| 16 | member had attained age fifty-five, reduced in         |
| 17 | accordance with factors of actuarial equivalence       |
| 18 | adopted by the board upon the advice of the actuary;   |
| 19 | provided that no reduction shall be made if the member |
| 20 | has at least twenty-five years of credited service as  |
| 21 | a firefighter, police officer, police radio            |
| 22 | dispatcher, corrections officer, investigator of the   |

|     | department of the prosecuting attorney, investigator   |
|-----|--|
|     | of the department of the attorney general, narcotics   |
|     | enforcement investigator, public safety investigations |
|     | staff investigator, sewer worker, or water safety      |
|     | officer, of which the last five or more years prior to |
|     | retirement is credited service in [such] those         |
|     | capacities;  |
| (2) | If the member has made voluntary additional            |

- contributions for the purchase of an additional annuity and has not applied for a refund as permitted by section 88-72, the member may accept the refund at the time of retirement or, in lieu thereof, receive in addition to the retirement allowance provided in paragraph (1), an annuity that is the actuarial equivalent of the additional contributions with regular interest;
  - (3) If the member has credited service as a judge, the member's retirement allowance shall be computed on the following basis:
    - (A) For a member who has credited service as a judge before July 1, 1999, irrespective of age, for each year of credited service as a judge, three

| 1  |     | and one-half per cent of the member's average     |
|----|-----|---|
| 2  |     | final compensation in addition to an annuity that |
| 3  |     | is the actuarial equivalent of the member's       |
| 4  |     | accumulated contributions allocable to the period |
| 5  |     | of [such] service[+] as a judge; and              |
| 6  | (B) | For a member who first earned credited service as |
| 7  |     | a judge after June 30, 1999, for each year of     |
| 8  |     | credited service as a judge, three and one-half   |
| 9  |     | per cent of the member's average final            |
| 10 |     | compensation in addition to an annuity that is    |
| 11 |     | the actuarial equivalent of the member's          |
| 12 |     | accumulated contributions allocable to the period |
| 13 |     | of [such] service[-] as a judge. If the member    |
| 14 |     | has not attained age fifty-five, the member's     |
| 15 |     | retirement allowance shall be computed as though  |
| 16 |     | the member had attained age fifty-five, reduced   |
| 17 |     | in accordance with factors of actuarial           |
| 18 |     | equivalence adopted by the board upon the advice  |
| 19 |     | of the actuary; or                                |
| 20 | (C) | For a judge with other credited service, as       |
| 21 |     | provided in paragraphs (1) and (2). If the        |
| 22 |     | member has not attained age fifty-five, the       |

| . A. |     | member a recrement arrowance sharr be compared         |
|------|-----|--|
| 2    |     | as though the member had attained age fifty-five,      |
| 3    |     | reduced in accordance with factors of actuarial        |
| 4    |     | equivalence adopted by the board upon the advice       |
| 5    |     | of the actuary; or                                     |
| 6    |     | (D) For a judge with credited service as an elective   |
| 7    |     | officer or as a legislative officer, as provided       |
| 8    |     | in paragraph (4).                                      |
| 9    |     | No allowance shall exceed seventy-five per cent of the |
| 10   |     | member's average final compensation. If the allowance  |
| 11   |     | exceeds this limit, it shall be adjusted by reducing   |
| 12   |     | the annuity included in subparagraphs (A) and (B) and  |
| 13   |     | the portion of the accumulated contributions specified |
| 14   |     | in the subparagraphs in excess of the requirements of  |
| 15   |     | the reduced annuity shall be returned to the member.   |
| 16   |     | The allowance for judges under this paragraph,         |
| 17   |     | together with the retirement allowance provided by the |
| 18   |     | federal government for similar service, shall in no    |
| 19   |     | case exceed seventy-five per cent of the member's      |
| 20   |     | average final compensation; or                         |
| 21   | (4) | If the member has credited service as an elective      |
| 22   |     | officer or as a legislative officer, the member's      |

| 1  | reti | rement allowance shall be derived by adding the   |
|----|------|---|
| 2  | allo | wances computed separately under subparagraphs    |
| 3  | (A), | (B), (C), and (D) as follows:                     |
| 4  | (A)  | Irrespective of age, for each year of credited    |
| 5  |      | service as an elective officer, three and         |
| 6  |      | one-half per cent of the member's average final   |
| 7  |      | compensation as computed under section            |
| 8  |      | 88-81(e)(1), in addition to an annuity that is    |
| 9  |      | the actuarial equivalent of the member's          |
| 10 |      | accumulated contributions allocable to the period |
| 11 |      | of service; and                                   |
| 12 | (B)  | Irrespective of age, for each year of credited    |
| 13 |      | service as a legislative officer, three and       |
| 14 |      | one-half per cent of the member's average final   |
| 15 |      | compensation as computed under section            |
| 16 |      | 88-81(e)(2), in addition to an annuity that is    |
| 17 |      | the actuarial equivalent of the member's          |
| 18 |      | accumulated contributions allocable to the period |
| 19 |      | of service;                                       |
| 20 | (C)  | If the member has credited service as a judge,    |
| 21 |      | the member's retirement allowance shall be        |
| 22 |      | computed on the following basis:                  |

| 1  | (i)  | For a member who has credited service as a   |
|----|------|--|
| 2  |      | judge before July 1, 1999, irrespective of   |
| 3  |      | age, for each year of credited service as a  |
| 4  |      | judge, three and one-half per cent of the    |
| 5  |      | member's average final compensation as       |
| 6  |      | computed under section 88-81(e)(3), in       |
| 7  |      | addition to an annuity that is the actuarial |
| 8  |      | equivalent of the member's accumulated       |
| 9  |      | contributions allocable to the period of     |
| 10 |      | [such] service[+] as a judge; and            |
| 11 | (ii) | For a member who first earned credited       |
| 12 |      | service as a judge after June 30, 1999, and  |
| 13 |      | has attained the age of fifty-five, for each |
| 14 |      | year of credited service as a judge, three   |
| 15 |      | and one-half per cent of the member's        |
| 16 |      | average final compensation as computed under |
| 17 |      | section 88-81(e)(3), in addition to an       |
| 18 |      | annuity that is the actuarial equivalent of  |
| 19 |      | the member's accumulated contributions       |
| 20 |      | allocable to the period of [such] service[+] |
| 21 |      | as a judge. If the member has not attained   |
| 22 |      | age fifty-five, the member's retirement      |

| 1  | allowance shall be computed as though the             |
|----|---|
| 2  | member had attained age fifty-five, reduced           |
| 3  | in accordance with factors of actuarial               |
| 4  | equivalence adopted by the board upon the             |
| 5  | advice of the actuary; and                            |
| 6  | (D) For each year of credited service not included in |
| 7  | subparagraph (A), (B), or (C), the average final      |
| 8  | compensation as computed under section                |
| 9  | 88-81(e)(4) shall be multiplied by two per cent       |
| 10 | for credited service earned as a class A or class     |
| 11 | H member, two and one-half per cent for credited      |
| 12 | service earned as a class B member, and one and       |
| 13 | one-quarter per cent for credited service earned      |
| 14 | as a class C member. If the member has not            |
| 15 | attained age fifty-five, the member's retirement      |
| 16 | allowance shall be computed as though the member      |
| 17 | had attained age fifty-five, reduced in               |
| 18 | accordance with factors of actuarial equivalence      |
| 19 | adopted by the board upon the advice of the           |
| 20 | actuary.  |
| 21 | The total retirement allowance shall not exceed       |
| 22 | seventy-five per cent of the member's highest average |

| 1  | final compensation calculated under section                      |
|----|--|
| 2  | 88-81(e)(1), $(2)$ , $(3)$ , or $(4)$ . If the allowance         |
| 3  | exceeds this limit, it shall be adjusted by reducing             |
| 4  | any annuity accrued under subparagraphs (A), (B), and            |
| 5  | (C) and the portion of the accumulated contributions             |
| 6  | specified in these subparagraphs in excess of the                |
| 7  | requirements of the reduced annuity shall be returned            |
| 8. | to the member. If a member has service credit as an              |
| 9  | elective officer or as a legislative officer in                  |
| 10 | addition to service credit as a judge, then the                  |
| 11 | retirement benefit calculation contained in this                 |
| 12 | paragraph shall supersede the formula contained in               |
| 13 | paragraph (3)."  |
| 14 | SECTION 5. (a) Notwithstanding any other law to the              |
| 15 | contrary, police radio dispatchers who are in service prior to   |
| 16 | January 1, 2005, may elect to convert their existing class A or  |
| 17 | class C membership to the class A membership status provided for |
| 18 | in this Act; provided that the service credit of any member      |
| 19 | electing such a conversion earned before January 1, 2005, shall  |
| 20 | remain at the class level in which the service credit was        |
| 21 | earned. An election indicating the option selected shall be      |

- 1 filed with the board of trustees prior to October 1, 2005. The
- 2 election filed with the board of trustees shall be irrevocable.
- 3 (b) All police radio dispatchers hired after December 31,
- 4 2005, shall be designated as class A members of the employees'
- 5 retirement system.
- 6 SECTION 6. The revisor of statutes shall insert the number
- 7 of this Act after the word "Act" in sections 88-45 and 88-
- 8 47(a)(3)(E), Hawaii Revised Statutes.
- 9 SECTION 7. Statutory material to be repealed is bracketed
- 10 and stricken. New statutory material is underscored.
- 11 SECTION 8. This Act shall take effect upon its approval.

12

INTRODUCED BY:



#### Report Title:

Employees' Retirement System; Police Radio Dispatchers

#### Description:

Makes police radio dispatchers class A members of the Employees' Retirement System.