JAN 1 8 2007

A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Chapter 386, Hawaii Revised Statutes, is amended
- 2 by adding a new section to be appropriately designated and to
- 3 read as follows:
- 4 "§386- Workers' compensation fraud hotline. (a) There is
- 5 established within the department, a confidential telephone
- 6 hotline to report fraud violations of this chapter, dealing with
- 7 workers' compensation. The department shall make available a
- 8 confidential toll free workers' compensation fraud hotline for
- 9 the purpose of accepting calls from persons wishing to report a
- 10 suspected workers' compensation fraud matter.
- 11 (b) The director shall adopt rules to implement the
- 12 workers' compensation fraud hotline."
- 13 SECTION 2. Section 386-3, Hawaii Revised Statutes, is
- 14 amended by amending subsections (b) and (c) to read as follows:
- "(b) No compensation shall be allowed for an injury or
- 16 damages incurred by an employee [by the employee's wilful
- 17 intention to injure oneself or another by actively engaging in

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S.B. NO. 120

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    any unprovoked non-work related physical altercation other than
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    in self defense, resulting from any act of violence, even where
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    the employee is the innocent victim of an unprovoked assault, or
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    by the employee's intoxication.
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         (c) A claim for mental stress [resulting solely from
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    disciplinary action taken in good faith by the employer] shall
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    not be allowed[ - provided that if a collective bargaining
    agreement or other employment agreement specifies a different
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    standard than good faith for disciplinary actions, the standards
    set in the collective bargaining agreement or other employment
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    agreement shall be applied in lieu of the good faith standard.
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    For purposes of this subsection, the standards set in the
    collective bargaining agreement or other employment agreement
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    shall be applied in any proceeding before the department, the
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    appellate board, and the appellate courts]."
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         SECTION 3. There is appropriated out of the general
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    revenues of the State of Hawaii the sum of $ , or so much
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    thereof as may be necessary for fiscal year 2006-2007, for the
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    purpose of establishing and implementing a confidential toll
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    free workers' compensation fraud hotline.
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- 1 SECTION 4. The sum appropriated shall be expended by the
- 2 department of labor and industrial relations to establish and
- 3 implement a workers' compensation fraud hotline.
- 4 SECTION 5. The attorney general shall assign one deputy
- 5 attorney general whose duty shall be solely to investigate and
- 6 prosecute workers' compensation fraud violations and violations
- 7 of all applicable state laws relating to workers' compensation
- 8 fraud violations, including fraud violations under section 386-
- 9 98, Hawaii Revised Statutes.
- 10 SECTION 6. Statutory material to be repealed is bracketed
- 11 and stricken. New statutory material is underscored.
- 12 SECTION 7. This Act shall take effect upon its approval;
- 13 provided that section 3 shall take effect July 1, 2007.

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INTRODUCED BY:

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Report Title:

Work Comp; Eliminate Stress/Violence Claims; Fraud Hotline

Description:

Removes work comp coverage for stress claims and injuries/damages from any act of violence; appropriates funds to establish a workers' compensation fraud hotline; requires designation of a deputy attorney to investigate and prosecute workers' compensation fraud violations.