## Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

## U.S. Geological Survey: USGS

For 3rd Quarter 2008 for period ending June 30, 2008

			Con	ıparati	ve Data	ı
Complaint Activity	Pre	vious ]	Fiscal \	Year D	ata	2008Thru06-
	2003	2004	2005	2006	2007	30
Number of Complaints Filed	5	13	11	23	14	<u>10</u>
Number of Complainants	5	13	11	23	14	10
Repeat Filers	0	0	0	0	0	0
Complaints by Basis			Coı	nparat	ive Dat	a
Complaints by Basis	Pı	revious	s Fiscal	Year 1	Data	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	5 2006	5 2007	2008Thru06- 30
Race	1	5	1	5	3	<u>3</u>
Color	1	3	1	1	1	1
Religion	1	1	1	0	1	0
Reprisal	3	7	4	12	6	<u>5</u>

a a		_				
Sex	3	5	4	8	5	3
National Origin	0	1	2	4	2	<u>1</u>
Equal Pay Act	0	1	0	0	0	<u>0</u>
Age	1	3	1	11	4	<u>3</u>
Disability	2	3	2	3	4	4
Non-EEO	0	0	0	0	0	<u>0</u>
Complaints by Issue			Com	parativ	ve Data	ı
Complaints by Issue	Pro	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru06- 30
Appointment/Hire	0	0	0	1	1	0
Assignment of Duties	1	1	1	2	1	2
Awards	0	1	0	3	1	<u>0</u>
Conversion to Full-time	0	1	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	0	0	1
Reprimand	0	0	1	1	2	1
Suspension	0	1	0	1	2	1
Removal	1	0	0	0	0	1
Other	0	0	0	0	0	<u>0</u>
Duty Hours	0	0	0	0	1	<u>0</u>
Evaluation Appraisal	1	0	0	2	3	<u>5</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	4	6	4	12	9	<u>5</u>

Sexual		0	0	2		0	1	<u>0</u>
Medical Examinat	tion	0	0	C	)	0	0	<u>0</u>
Pay (Including Ov	vertime)	0	0	2	2	0	1	<u>0</u>
Promotion/Non-Se	election	2	7	3	3	10	1	<u>3</u>
Reassignment								
Denied		0	0			0	0	<u>0</u>
Directed		0	0	C		1	1	<u>0</u>
Reasonable Accommodation		0	0	1		1	1	2
Reinstatement		0	0	C	)	0	0	<u>0</u>
Retirement		0	0	C		0	1	<u>0</u>
Termination		1	1	1		2	3	<u>0</u>
Terms/Conditions Employment	of	0	2	1		1	0	1
Time and Attenda	nce	0	0	C	)	3	3	<u>0</u>
Training		0	1	1		1	2	<u>0</u>
Other		0	0	C	)	1	0	<u>0</u>
			Co	omp	arat	tive I	)ata	
Processing Time		Previo	ıs Fisc	al Y	ear	Data		2008Thru06-
	2003	2004	200	05	20	06	2007	30
Complaints pending during fiscal year								
Average number of days in investigation	214.00	228.83	3 215	.38	182	2.39	178.18	167.75
Average number of days in final	0	0	146	.60	114	1.75	179.80	72.80

action							
Complaint pending during fiscal year where hearing was requested							
Average number of days in investigation	214.67	204.0	00 225	5.40	169.00	0	0
Average number of days in final action	0	0	33	.00	22.75	34.50	1.00
Complaint pending during fiscal year where hearing was not requested							
Average number of days in investigation	212.00	241.2	25 209	0.12	184.06	178.18	167.75
Average number of days in final action	0	0	175	5.00	160.75	232.64	90.75
Compleints Disc				Co	mparati	ve Data	
Complaints Disr by Agency		Pro	evious	Fisca	l Year D	ata	2008Thru06-
		2003	2004	200	5 2006	2007	30
Total Complaints Dismissed by Age	ency	0	0	2	1	0	<u>3</u>
Average days pen prior to dismissal	ding	0	0	50	384	0	74

Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants			0	C	)	0		1		1		2
					(	Com	ıpaı	rativ	e D	ata		
Total Final Agency Actions Finding		1	Prev	ious	Fi	scal	Yea	ır Da	ata		l	Chru06-
Discrimination	2	003	2	004	2	005	2	2006	2	2007		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Without Hearing	0	0	0	0	0	0	0	0	1	50	0	0
With Hearing	0	0	0	0	0	0	0	0	1	50	<u>0</u>	0
Findings of Discrimination Rendered by Basis		P	rev	ious				ativ		ata		Гhru06- 30
Note: Complaints can be filed	20	003	20	04	20	005	20	006	2	007		50
alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	2	100	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings After Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		1		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
					(	Com	par	ativ	e Da	ata		
Findings of Discrimination		F	rev	ious	Fis	scal '	Yea	r Da	ıta			Γhru06-
Rendered by Issue	20	003	20	004	20	)05	20	006	2	007		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		2		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	1	50	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	1	50	<u>0</u>	0
Findings After Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

time												
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	1	100	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		0		1		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full-time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Defined	0	0	0	0	0	0	0	0	1	100	0	0
Pending Complain	nte	T			1	C	omj	 para	tive	Data		
Filed in Previous Fi	isca	ı 🖡	P	revi	ous	Fisc	al Y	/ear	Da	ta	20087	
Years by Status	<b>;</b>	ľ	2003	3 20	004	200	05	200	6	2007		30
Total complaints from previous Fiscal Years			1		6	19	9	14		20		14
Total Complainants		T	1	İ	6	6		4		3		5
Number complaints pending	}								1			
Investigation			0		0	0		0		0		0

ROI issued, pending Complainant's action	0	0	0	0	0	<u>0</u>
Hearing	0	0	0	0	0	<u>0</u>
Final Agency Action	0	3	2	1	0	<u>3</u>
Appeal with EEOC Office of Federal Operations	0	0	0	0	0	<u>0</u>
	<u> </u>		l		l	
		l	Com	parativ	ve Data	
Complaint Investigations	Pro	evious ]				2008Thru06-
_	Pro 2003	evious 3				