Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Office of the Secretary: OS

			Con	iparati	ve Data	l
Complaint Activity	Pre	evious]	Fiscal Y	Year D	ata	2008Thru06-
	2003	2004	2005	2006	2007	30
Number of Complaints Filed	5	19	16	35	23	<u>27</u>
Number of Complainants	5	19	16	35	23	27
Repeat Filers	0	1	2	2	1	1
Complaints by Basis			Cor	nparat	ive Dat	a
Complaints by Dusis	P	revious	s Fiscal	Year l	Data	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2003	2004	2005	5 2006	5 2007	2008Thru06- 30
Race	3	9	3	23	11	<u>13</u>
Color	1	3	3	8	6	1
Religion	1	0	1	5	0	<u>0</u>
Reprisal	2	9	10	16	13	<u>13</u>

For 3rd Quarter 2008 for period ending June 30, 2008

Sex	2	8	7	17	14	<u>8</u>
National Origin	2	3	3	11	11	<u>6</u>
Equal Pay Act	0	0	2	0	0	<u>1</u>
Age	2	8	7	19	11	<u>5</u>
Disability	2	4	6	3	6	<u>4</u>
Non-EEO	0	0	0	0	0	<u>1</u>
Complaints by Issue			Com	parativ	ve Data	L
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru06- 30
Appointment/Hire	2	6	5	9	2	<u>0</u>
Assignment of Duties	0	0	2	2	3	<u>2</u>
Awards	0	0	0	0	1	<u>1</u>
Conversion to Full-time	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	1	0	<u>0</u>
Reprimand	0	0	0	1	0	<u>0</u>
Suspension	0	0	1	0	0	<u>0</u>
Removal	0	0	2	1	0	<u>0</u>
Other	1	1	2	1	2	<u>0</u>
Duty Hours	0	1	1	0	0	<u>1</u>
Evaluation Appraisal	1	3	2	5	4	<u>3</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	0	4	6	6	8	<u>12</u>

Sexual		0	1	0)	0	0	<u>1</u>
Medical Examinat	tion	0	0	C)	0	0	<u>0</u>
Pay (Including Ov	vertime)	0	0	0)	0	0	<u>2</u>
Promotion/Non-Se	election	1	4	0)	11	2	<u>7</u>
Reassignment								
Denied		0	0	0)	0	1	<u>0</u>
Directed		2	0	1		1	6	<u>2</u>
Reasonable Accommodation		1	1	C)	0	1	<u>0</u>
Reinstatement		0	0	C)	0	0	<u>0</u>
Retirement		0	0	C)	1	1	<u>1</u>
Termination		0	1	3	3	1	1	<u>0</u>
Terms/Conditions Employment	of	1	0	1		0	0	<u>1</u>
Time and Attenda	nce	0	1	1		0	0	<u>0</u>
Training		0	0	C)	0	0	<u>1</u>
Other		1	0	2	2	1	1	<u>2</u>
			Co	omp	ara	tive I	Data	
Processing Time		Previou	s Fisca	al Y	ear	Data	l	2008Thru06-
	2003	2004	200)5	20	006	2007	30
Complaints pending during fiscal year		-			-			
Average number of days in investigation	240.20	217.80	220.	.88	27	1.50	376.30	405.18
Average number of days in final	34.00	1.00	91.4	42	83	3.71	97.71	166.40

action								
Complaint pending during fiscal year where hearing was requested		-	·					
Average number of days in investigation	177.00	134.0	0 258	3.57	37	7.67	0	0
Average number of days in final action	34.00	1.00	24	.00	4]	1.33	36.80	1.00
Complaint pending during fiscal year where hearing was not requested								
Average number of days in investigation	256.00	238.7	5 191		19	1.88	376.30	405.18
Average number of days in final action	0	0	125	5.12	33	8.00	250.00	207.75
Courselaista Disc				Co	omp	parati	ve Data	
Complaints Disr by Agency		Pre	evious	Fisca	l Y	'ear D	ata	2008Thru06-
		2003	2004	200	5	2006	2007	30
Total Complaints Dismissed by Age	ency	0	0	1		0	2	<u>2</u>
Average days pen prior to dismissal	ding	0	0	79		0	162	91

Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants		C)	0		1		0		1		<u>2</u>
					C	Comp	para	ative	Da	ta	1	
Total Final Agency Actions Finding		P	rev	ious	Fis	cal Y	ear	: Dat	ta			Fhru06-
Discrimination	2()03	20)04	20	005	20	06	20	007		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
With Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings of Discrimination Rendered by Basis		Р	rev	ious		-		ative r Da		ita	2008	Fhru06-
Note: Complaints	20	003	20	004	20)05	20)06	20	007		30
can be filed alleging multiple bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
P	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Race				-		0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	U	U					
	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color								0	0	0	<u>0</u> <u>0</u>	0
Color Religion	0	0	0	0	0	0	0				1	

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
				·		·		·			·	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

•	0	0	0	0	0	0		0		0		0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
					0	Comp	para	ative	Da	ta		
Findings of Discrimination		P	rev	ious	Fis	cal Y	ear	r Da	ta			Fhru06-
Rendered by Issue	20)03	20	004	20)05	20)06	20)07		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
				·								-
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		0	· ·
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action						<u>.</u>		<u>.</u>				-
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pending Complain	te					Co	mp	arati	ve l	Data	L	
Filed in Previous Fis			Dr	avia	IC L	.	I V.	ear D)ata		••••	
Varia ha Ctatan			111		12 1	isca	110			•	2008]	Thru06-
Years by Status		20	003	200		2005	_	2006	-	0 07		1 [°] hru06- 30
Years by Status Total complaints from previous Fiscal Years)4		_		2			Fhru06- 30 <u>51</u>
Total complaints from		,	03	200)4	2005	_	2006	20	007		30
Total complaints from previous Fiscal Years		,	9 03 7	200)4	2005	_	2006 17	20	007 43		30 <u>51</u>
Total complaints from previous Fiscal Years Total Complainants Number complaints		, , ,	9 03 7	200)4	2005	_	2006 17	20	007 43		30 <u>51</u>
Total complaints from previous Fiscal Years Total Complainants Number complaints pending	ng		9 03 7 4	200)	2005 25 7	_	2006 17 8	20	0 07 43 22		30 <u>51</u> 22
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pendi	ng		003 7 4	200 10 6)4	2005 25 7 0	_	2006 17 8 1	20	0 07 43 22 3		30 <u>51</u> 22 <u>3</u>
Total complaints from previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pendi Complainant's act	ng		9 03 7 4 0	200 10 6 0)	2005 25 7 0 0	_	2006 17 8 1 0	20	007 43 22 3 0		30 51 22 3 4

Complaint InvestigationsPrevious20032004		Year D	ata	2008Thru06-							
2003 2004			Previous Fiscal Year Data								
	2005	2006	2007	30							
Pending ComplaintsWhere InvestigationsExceed Required TimeFrames	5	4	24	2							