Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

Minerals Management Service: MMS

			Con	nparati	ve Data	l
Complaint Activity	Pre	evious I	Fiscal Y	Year D	ata	2008Thru06-
	2003	2004	2005	2006	2007	30
Number of Complaints Filed	3	17	8	14	17	<u>11</u>
Number of Complainants	3	17	8	14	17	11
Repeat Filers	0	3	1	2	2	0
Complaints by Basis			Cor	nparat	ive Dat	a
Complaints by Dusis	P	revious	s Fiscal	Year]	Data	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2003	2004	2005	5 2006	5 2007	2008Thru06- 30
Race	0	9	3	8	6	2
Color	1	3	2	4	3	<u>1</u>
Religion	0	2	0	1	0	<u>0</u>
Reprisal	1	7	3	7	9	2

For 3rd Quarter 2008 for period ending June 30, 2008

Sex	2	8	4	9	4	2
National Origin	0	1	1	1	3	<u>2</u>
Equal Pay Act	0	0	0	0	1	<u>0</u>
Age	1	11	2	5	8	<u>5</u>
Disability	1	4	0	3	4	2
Non-EEO	0	0	0	0	1	<u>0</u>
Complaints by Issue		<u> </u>	Com	parativ	ve Data	
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2003	2004	2005	2006	2007	2008Thru06- 30
Appointment/Hire	0	0	1	0	1	<u>1</u>
Assignment of Duties	0	0	0	0	0	<u>0</u>
Awards	0	0	0	0	0	<u>0</u>
Conversion to Full-time	0	0	0	0	0	<u>0</u>
Disciplinary Action						
Demotion	0	0	0	0	0	<u>0</u>
Reprimand	0	1	0	0	0	<u>0</u>
Suspension	0	1	1	0	0	<u>0</u>
Removal	0	0	0	0	0	<u>0</u>
Other	0	0	0	0	0	<u>0</u>
Duty Hours	0	1	0	0	0	<u>0</u>
Evaluation Appraisal	0	1	0	0	1	<u>0</u>
Examination/Test	0	0	0	0	0	<u>0</u>
Harassment						
Non-Sexual	1	3	0	2	4	<u>1</u>

Sexual		0	0)	1	0	<u>0</u>
Medical Examinat	tion	0	0	C)	0	0	<u>0</u>
Pay (Including Ov	vertime)	0	0	0)	0	0	<u>0</u>
Promotion/Non-Se	election	2	10	2	2	10	9	<u>7</u>
Reassignment								
Denied		0	0	0)	1	0	<u>0</u>
Directed		0	0	C)	0	0	<u>0</u>
Reasonable Accommodation		0	0	C)	0	0	<u>0</u>
Reinstatement		0	0	C)	0	0	<u>0</u>
Retirement		0	0	C)	0	0	<u>0</u>
Termination		0	1	C)	0	0	<u>0</u>
Terms/Conditions Employment	of	0	0	C)	2	1	<u>0</u>
Time and Attenda	nce	1	0	C)	0	0	<u>0</u>
Training		0	1	3	;	0	0	<u>0</u>
Other		0	0	1		0	3	<u>2</u>
			Co	omp	ara	tive I	Data	
Processing Time		Previou	ıs Fisc	al Y	ear	Data		2008Thru06-
	2003	2004	200	05	20	006	2007	30
Complaints pending during fiscal year		-						
Average number of days in investigation	382.00	210.88	3 158	.45	18	8.60	180.47	211.56
Average number of days in final	0	0	245	.83	12	1.00	108.00	149.58

action								
Complaint pending during fiscal year where hearing was requested		1		1				1
Average number of days in investigation	382.00	364.0	0 166	5.50	18	30.50	139.50	0
Average number of days in final action	0	0	45	.00	4	8.00	53.50	58.33
Complaint pending during fiscal year where hearing was not requested								
Average number of days in investigation	0	189.0	0 156	5.67	19	94.00	186.77	211.56
Average number of days in final action	0	0	346	5.25	19	94.00	135.25	180.00
Compleinte Dier	niggod			Co	m	parati	ve Data	
Complaints Disr by Agency		Pro	evious	Fisca	l Y	lear D	ata	2008Thru06-
		2003	2004	200	5	2006	2007	30
Total Complaints Dismissed by Age	ency	0	0	3		2	1	<u>4</u>
Average days pen- prior to dismissal	ding	0	0	39		117	71	200

Complaints Withdrawn by Complainants												
Total Complaints Withdrawn by Complainants		C)	0		2		0		3		<u>1</u>
					C	Comp	para	ative	Da	ta	1	
Total Final Agency Actions Finding		P	rev	ious	Fis	cal Y	ear	: Dat	ta			Chru06-
Discrimination	20	003	20)04	20	005	20	006	20	07		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Without Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
With Hearing	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings of Discrimination Rendered by Basis		P	rev	ious				ative r Da		ta	2008	Fhru06-
Note: Complaints	20)03	20	004	20)05	20)06	20)07		30
can be filed alleging multiple bases.The sum of the bases may not equal total complaints and	#	%	#	%	#	%	#	%	#	%	#	%
findings.												
findings. Total Number Findings	0		0		0		0		0		0	
Total Number	0	0	0	0	0	0	0	0	0	0	0 <u>0</u>	0
Total Number Findings		0		0		0		0		0		0
Total Number Findings Race	0		0		0		0		0		<u>0</u>	
Total Number Findings Race Color	0	0	0	0	0	0	0	0	0	0	<u>0</u> <u>0</u>	0
Total Number FindingsRaceColorReligion	0 0 0	0	0 0 0	0	0 0 0	0	0 0 0	0	0 0 0	0	<u>0</u> <u>0</u> <u>0</u>	0

Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
				·		·		·			·	
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Color	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Religion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sex	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
National Origin	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

•	0	0	0	0	0	0		0		0		0
Age	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disability	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
					0	Comp	para	ative	Da	ta		
Findings of Discrimination		P	rev	ious	Fis	cal Y	ear	r Da	ta			Fhru06-
Rendered by Issue	20)03	20	004	20)05	20)06	20)07		30
	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												-
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
				·								-
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action												

Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Findings Without Hearing	0		0		0		0		0		0	· ·
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Awards	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Conversion to Full- time	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Disciplinary Action						<u>.</u>		<u>.</u>			-	-
Demotion	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Reprimand	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Suspension	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Removal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Other	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Evaluation Appraisal	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Sexual	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Pay (Including Overtime)	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0
Promotion/Non- Selection	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0

Reassignment															
Denied	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Directed	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Reasonable Accommodation	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Reinstatement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Retirement	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Termination	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Time and Attendance	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Training	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Other - User Defined	0	0	0	0	0	0	0	0	0	0	<u>0</u>	0			
Pending Complain						Co	mp	arati	ve]	Data					
Filed in Previous Fis Years by Status	cal		Pro	evio	ıs F	fisca	l Ye	ear D)ata	1		2008Thru06-			
		20	2003 2004 2005 2006 2007		Previous Fiscal Year Data			30							
		2003 2		200	14	2005				007					
Total complaints from previous Fiscal Years	ι			7		200 5		5		14		<u>18</u>			
	l 											<u>18</u> 3			
previous Fiscal Years	1 		4	7		23		5		14					
previous Fiscal Years Total Complainants Number complaints	l		4	7		23		5		14					
previous Fiscal Years Total Complainants Number complaints pending	ng		4	6		23		5		14		3			
previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pendi	ng		4 4 0	7 6 0		23 1 0		5 1 0		14 3 0		3 <u>0</u>			
previous Fiscal Years Total Complainants Number complaints pending Investigation ROI issued, pendi Complainant's act	ng ion		4 4 0 0	7 6 0		23 1 0 0		5 1 0 0		14 3 0 0		3 <u>0</u> <u>0</u>			

<i>a</i>			Com	parativ	ve Data	l
Complaint Investigations	Pro	evious	2008Thru06-			
	2003	2004	2005	2006	2007	30
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	4	<u>0</u>