

Department of the Interior					
BUREAU: OFFICE OF THE SECRETARY					
* Equal Opportunity Data Required to be Posted by the					
NO FEAR ACT					
P.L. 107-174					
Reporting Period: FY 2001-2005					
Point of Contact: Acquanetta					
Formal Complaints	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
# of complaints filed	13	21	21	18	10
# of individual filers	12	19	21	18	9
# of repeat filers	1	2	0	0	1
# of Complaints by Basis of Discrimination	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Race	14	11	10	9	2
Color	0	2	5	3	2
National Origin	1	2	8	3	1
Sex	9	20	13	6	3
Religion	0	1	1	0	1
Disability	11	10	2	3	2
Age	8	9	13	9	4
Reprisal	13	15	14	8	3
Non-EEO	0	0	0	0	

# of Complaints by Issues of Alleged Discrimination	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Appointment/Hire	0			1	
Assignment of Duties	0	2	0	0	
Awards	3	0	1	2	1
Conversion to Full-Time	0	0	0	0	
Disciplinary Action					
Demotion	0	0	0	1	
Reprimand	0	0	0	0	
Suspension	0	2	0	0	
Removal	0	0	0	0	1
Other: Placed on Administrative Leave	0	0	0	0	
Duty Hours	0	0	0	1	
Evaluation/Appraisal	0	3	1	2	
Examination/Test	0	0	0	0	
Harassment					2
a. Non-sexual	13	5	4	4	
b. Sexual	0	2	0	1	2
Medical Examination	0	0	0	1	
Pay Including Overtime	0	0	0	0	
Promotion/Non-Selection	12	31	17	8	1
Reassignment					
a. Denied	0	4	0	0	
b. Directed	0	0	0	0	
Reasonable Accommodation	0	0	0	0	
Reinstatement	0	0	0	0	
Retirement	0	0	3	0	
Termination	8	0	1	1	
Terms/Condition of Employment	0	0	0	0	
Time & Attendance	0	0	0	0	1
Training	0	8	8	1	1
Other: Constructive Discharge	16	14	0	5	1
* Based on best available data					
Average Processing Time of Pending Complaints -	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005

1. All complaints pending during fiscal year

	#	APT	#	APT	#	APT	#	APT	#	APT
Investigation	29	204	21	133	21	204	16	391	29	229
Final Agency Action	9	991	18	676	15	271	8	421	9	158

2. Complaints in which a hearing is not requested

Investigation	7	231	7	264	2	213	4	246	6	81
Final Agency Action	10	44	10	64	2	94	4	85	6	70

3. Complaints in which a hearing is requested

Investigation	1	211	0	0	0	0	13	240	17	236
Final Agency Action	2	25	5	29	4	21	4	50	3	27

	FY 2001		FY 2002		FY 2003		FY 2004		FY 2005	
# OF COMPLAINTS DISMISSED	#	APT	#	APT	#	APT	#	APT	#	APT
	9	578	1	45	8	65	0	0	0	0

- Pending EEO Counseling and average processing time for counseling activity has not been historically tracked in this manner during FY 1999 - 2003.

- APT calculated using total processing days.

Number of Complaints Filed Prior to Fiscal Year

	FY 2001	FY 2002	FY 2003	FY 2004	FY 2005
Pending Complaints Filed Before Fiscal Year	35	25	21	24	12
Number of Individuals	26	19	17	21	12
Number in Investigations	22	4	6	14	1
Number in FAD	4	2	3	4	0

Complaints Pending in Current Fiscal Year

Number of Investigations over 180 days	1	1	11	1	5
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FINAL AGENCY ACTIONS WITH FINDINGS OF DISCRIMINATION

	with a hearing	without hearing	with a hearing	without hearing	with a hearing	without hearing	with a hearing	without hearing	with a hearing	without hearing
	FY 2001	FY 2001	FY 2002	FY 2002	FY 2003	FY 2003	FY 2004	FY 2004	FY 2005	FY 2005
TOTAL	0	0	0	0	0	0	0	0	0	0

BASES

Race

Color

National Origin

Sex

Religion

Disability

Age

Reprisal

Non-EEO

ISSUES

Appointment/Hire

Assignments of Duties

Awards

Conversion to Full Time

Disciplinary Action

Demotion

Reprimand

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Time & Attendance
Training
Other