

# Communiqué

## Spring Luncheon All Hands

### Inside this issue:

Acknowledgements	2
Complex Transformation Meetings in NM	3
David George Selected LASO FR of the Year	4
LASO - New Building	5
In Case You Missed It	6

Following a employee luncheon Mar. 24<sup>th</sup> LASO Site Manager Don Winchell conducted a All Hands meeting.

He told folks about the four primary areas Site Office metrics would focus on: Contractor Assurance, Performance Evaluation, Training & Qualifications, and



status is based on the number of assessments performed as compared to the number intended to complete during the quarter.

With regard to training and qualifications Winchell said the training pipeline shows that most of those LASO folks in a

qualification program are on schedule to complete qualifications on time. He urged those in qualification programs remain to be vigilant about completing their training requirements.

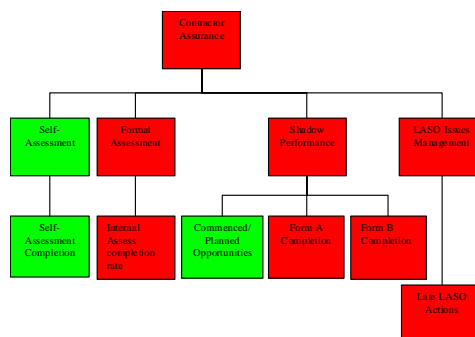
As for LASO staffing, he said the situation was essentially unchanged from last month. He said that 50 people had applied for the Site Office Deputy Manager position and LASO received certification packages for several facility representative and environmental management positions. He said

LASO continues to work with the Service Center to complete hiring actions.

Next he talked about the new LASO building telling folks that a floor plan was posted on the first floor bulletin board in the East hallway. It shows office layouts and assignments. He said the physical move to the new building was being lead by Lee Le-Doux.

Winchell ended the meeting by handing out awards and recognizing accomplishments.

### Contractor Assurance



Resources. These performance measures are updated monthly and are important indicators of LASO performance.

“Overall it’s a good start on where we are,” Winchell said. “We are moving forward.”



Winchell talked about Site Office assessments of the contractor. “What is most important is to do the things we say we are going to do,” he said. LASO’s formal assessment



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# Acknowledgements



*LASO Chief Counsel Roger Corman (left), has taken a job in Denver with the Department of Defense. Don Winchell thanks Roger for a job well done after a farewell lunch celebration.*



welcome



*Barbara Romero came to LASO from the Service Center, where she served as Contract Specialist for the Office of Business Services. Barbara is a Contract Specialist in LASO's Business & Assessment Office.*

*Brad Embrey, our new Safety Basis Team Lead, comes to us from the Nevada Test Site where he was the Deputy Manager at the Device Assembly Facility. He has also worked at LLNL.*



*Chris Fischahs comes to LASO from LANL where he worked at the Radiation Liquid Waste Treatment Facility. At LASO he is performing Safety System Oversight Program responsibilities.*

*John Krepps also comes from LANL where he worked with the Washington Group International supporting Environmental Waste Management Operations. He is now a Facility Representative and will be working at TA-55.*



*Frank White (left), is recognized for his 35 years of public service.*

*Bill Gentile (right), was thanked for his support to Headquarters on an inspection of the Y-12 facility and also received his emergency management qualification certificate of completion*



*Andrew Worker (left), received his certificate for successful completion of his Federal Project Director Level I qualification*



*Roxanne Steward is on a 120 day detail as the Acting Assistant Manager for Safeguards and Security at LASO. Her regular job is Team Lead for Safeguards and Security at the Pantex Site.*



We'er Glad You're Here!  
We'er Glad You're Here!



## Complex Transformation Public Meetings in NM

Public meetings on the National Nuclear Security Administration's proposed transformation of the nation's nuclear weapons complex took place around New Mexico in March. It was noted by local media and attendees that folks in favor of the proposed changes showed up in record numbers. Folks who spoke in favor of the changes at the Santa Fe meeting stood strong despite being booed and hissed at by special interest group members and others who opposed the changes.



NNSA is taking comments on the Draft Complex Transformation Supplemental Programmatic Environmental Impact Statement (SPEIS). The SPEIS analyzes the potential environmental impacts of alternatives for continuing the transformation of the nation's nuclear weapons complex to one that is smaller, more efficient, more secure and less expensive that leverages the scientific and technical capabilities of the workforce, and meets national security requirements.

Comments can be submitted in writing to Mr. Theodore Wyka at:

1000 Independence Avenue, SW, Washington, D.C. 20585

You may also fax comments to 1-703-931-9222, or send them by e-mail to [complex-transformation@nnsa.doe.gov](mailto:complex-transformation@nnsa.doe.gov). Please mark envelopes and e-mails as "Complex Transformation SPEIS Comments." Written comments are being accepted through April 10.

LANL has a [complex transformation Web page](#) with information about how the Laboratory is impacted by the proposal.

Los Alamos Site Office folks listen to comments at the Santa Fe public meeting.



L-R Jody Pugh, Everett Trollinger, Don Winchell, Steve Fong

LANL has a [complex transformation Web page](#) with information about how the Laboratory is impacted by the proposal.

## Community Leaders Hear About Complex Transformation



LASO Manager Don Winchell talked about [complex transformation](#) at a regional leaders' breakfast in Feb. He told attendees they need to understand how the lab combines great science with its important national security mission.



Laboratory Director Michael Anastasio talked about the status of Laboratory operations and its role in the proposed transformation.

The keynote speaker was Joe Martz of the LANL weapons program who spoke about what he called the "sea of change in our philosophy"

that the National Nuclear Security Administration's proposed complex transformation presents for the Laboratory.



LANL Dep. Dir. Jan Van Prooyen talks with Don Winchell



"I think [complex transformation] is a win-win situation for our nation and the Laboratory," Martz said.

## David George Selected LASO FR of the Year



George received a 2007 Service to America Award for his contributions to cleaning up the Rocky Flats Plant in Colorado.



David George has been selected as the 2007 Los Alamos Site Office Facility Representative of the Year. The selection was based on peer input and accomplishments during the past year.

George serves as a Senior Facility Representative (FR) assigned to cover multiple Hazard Category 2 nuclear facilities within the Los Alamos National Laboratory's (LANL) Environmental and Waste Management Operations Division.

George's performance over the past year has been

exceptional. Since being assigned to his facilities, he has used his technical skills and knowledge to significantly improve safety and operations at the Laboratory.

George's involvement outside of his assigned facilities has also been extraordinary. He has been a key player on several outside, LASO and LANL review teams.

Based on these attributes and contributions, George is nominated for the DOE Facility Representative of the Year honor. The winner of the DOE FR of the Year is announced at the annual FR conference, which will be held in

Las Vegas the second week of May.

George came to LASO in 2006 after serving as an FR Team Leader for reactor D&D at the Idaho National Laboratory. Prior to that assignment, he was the last FR at Rocky Flats. He has been in the FR program since 2000 and has been a DOE employee since 1993.



George and the Rocky Flats Team were presented plaques from Colorado Senator Wayne Allard and commended for their contributions in closing down and cleaning up the nuclear weapons plant.

## Goodrum Congratulates DARHT Team



Goodrum listens to DARHT accelerator project leader Raymond Scarpetti in the DARHT second axis accelerator hall.

Steve Goodrum, NNSA Assistant Deputy Administrator for Science, Technology, and Production, visited the Dual Axis Radiographic Hydrodynamic Test (DARHT) facility Mar. 14<sup>th</sup> to congratulate the team on successfully meeting or exceeding all of the technical requirements to operate the DARHT second axis.

"When the calls started to come in at headquarters about the DARHT suc-



cess," said Goodrum, "the news quickly spread through the Forrestal building."

Goodrum was accompanied on his visit by Laboratory director Michael Anastasio, associate director for

weapons physics Charles McMillan, NNSA science campaign manager Chris Deeney, and DARHT accelerator project leader Raymond Scarpetti.



Aerial view of the Dual Axis Radiographic Hydrodynamic Test facility



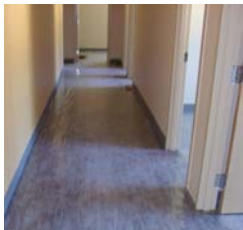
## LASO - New Building Update



has been installed in some of the offices and hallways, and taping, texturing and painting of all the walls has been completed.

Construction of the new LASO building is approximately 87% complete, with a projected completion date of the end of April. The project is currently within budget and ahead of schedule.

The exterior of the building has been completed. The carpet



ing and painting of all the walls has been completed.

We are in the process of getting the final procurement paperwork in place to purchase the new office furnishings for all work-spaces. This is key to getting into the new building on time.

“Construction should be about a week ahead of schedule” said Federal



Project Director Frank White, “it will take another month or

two to completely move everything from the old building to the new building. We should be ready to fully occupy the new building around the middle of July.”



*Kitchen facilities going in*



## Pay Banding Demo Implementation

Mar. 16th NNSA implemented its Pay-Banding and Pay-for-Performance Demonstration Project. Some 2,000 Federal NNSA employees will be converted in place to pay-banding from their traditional General Schedule positions.

NNSA has completed 20 months of project discussions, planning, design, development, and communications, including three phases of employee briefings and managerial training conducted at every major site and location throughout NNSA.

“I understand that this is a significant change for NNSA, one not welcomed by every employee and

manager,” said NNSA Administrator Tom D’Agostino. “But, I ask you to suspend your immediate reactions in favor of giving



the



project some time to be proven.”

Now NNSA begins a demanding five-year partnership with OPM to alter major parts of the Government’s competitive service personnel laws and regula-

tions reengineering the traditional position classification system through pay-banding basing pay increases on employee performance rather than longevity.

Essentially, NNSA will be developing an alternative personnel system that will provide NNSA the tools and flexibilities needed to gain and maintain a competitive edge in the future marketplace. NNSA will be able to offer higher entry salaries and faster pay progression for high-performing employees through the pay-for-performance component.

The e-mail address through which you can ask specific questions is: [NNSADemoTeam@nnsa.doe.gov](mailto:NNSADemoTeam@nnsa.doe.gov);



**“NNSA needs to continue to attract high-quality people with technical skills for our important national security programs,” said NNSA Administrator Thomas D’Agostino. “This pilot project gives us the tools necessary to do so in an ever increasingly competitive job market.”**



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We're on the Web!

<http://www.doeal.gov/LASO/>

## In Case You Missed It



### Associate Administrator for Infrastructure and Environment

Alice Williams is NNSA's Associate Administrator for Infrastructure and Environment.

Williams is responsible for the management of NNSA's Office of Infra-

structure and Environment and will oversee the Offices of Infrastructure and Facilities Management, Project Management and Systems Support, Environmental Projects and Operations, and Nuclear Materials Consolidation.

"Alice is a dedicated public servant and an asset to the NNSA man-

agement team," said Tom D'Agostino. "Her leadership is instrumental as we transform our nuclear weapons complex to help NNSA achieve its goals to restore, rebuild and revitalize the physical infrastructure and accelerate risk reduction and cleanup of the environmental legacy at NNSA sites."

### St. Paddy's Day

Saint Patrick's Day is celebrated worldwide. Celebrations are generally themed around all things Irish and, by association, the color green, eating [Irish food](#) and/or green foods, imbibing Irish drink and attending parades.

LASO's John Fredlund dressed for the celebration.



## OFFICE OF THE CHIEF FINANCIAL OFFICER



### CFO Fellowships

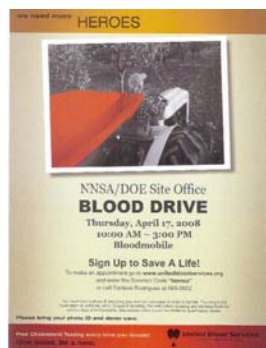
The Chief Financial Officer is announcing a new management and executive development program for the next generation of key managers and executives in the financial community at the Department of Energy. CFO is now accepting applications for the Spring 2008 CFO Fellows Program. The appli-

cation period is March 12 to April 7, 2008.

If you are looking to broaden your financial experience, strengthen your management skills, connect with decision makers, and increase your visibility in the Federal financial community, this program is for you.

The full CFO Program Plan is available on the CFO website at: [www.cf.doe.gov](http://www.cf.doe.gov)

Candidates will be evaluated based on merit factors that assess past achievement, potential and motivation. The candidate's application package will be screened and rated by the CFO Fellows Steering Committee for final ranking. The CFO will make the final section. Finalists can expect to be interviewed by members of the steering committee and/or the CFO.



### LASO Blood Drive

The Los Alamos Site Office has scheduled

another blood drive for April 17th from 10 a.m. to 3 p.m.

To Make an appointment on-line with eDonor go to [www.unitedbloodservices.org](http://www.unitedbloodservices.org) and enter the sponsor code "lanassa."

Darlene Rodriquez, LASO's blood drive coordinator, sent an email detailing how to get this done. If you are inter-

ested and don't have the instructions please contact Darlene.

You will also need to bring you donor card and photo ID the day of the Drive.

Take the time to give the gift of life — we need more Heroes!

